#### BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

In the Matter of Advanced Practice Registered

Nurse License Number AP113124 with

Prescription Authorization Number 5538

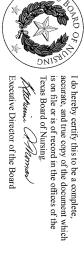
& Registered Nurse License Number 570134

issued to LINDA SWEE CHUN LIN

AGREED

S

ORDER



On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LINDA SWEE CHUN LIN, Advanced Practice Registered Nurse License Number AP113124 with Prescription Authorization Number 5538, and Registered Nurse License Number 570134, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1),(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 15, 2016.

#### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas is in current status.
- 4. Respondent received a Diploma in Nursing from Taipei National Nursing College, Taipei, Taiwan in 1969. Respondent received a Baccalaureate Degree in Psychology from Texas Woman's University, Denton, Texas in 1993. Respondent received a Master's Degree from Texas Woman's University, Denton, Texas on December 13, 2003. Respondent was licensed

AP113124//570134:149 C10sp

to practice professional nursing in the State of Texas on July 1, 1991, and was licensed to practice advanced practice registered nursing in the role of Adult Nurse Practioner with prescription authorization in the State of Texas on April 2, 2004.

## 5. Respondent's nursing employment history includes:

1969 - 1973	Staff Nurse	Taipei General Veteran Hospital Taipei, Taiwan
1974 - 1978	Staff Nurse	Elizabeth Krankenhaus West Germany
1978 - 1980	Staff Nruse	Kuesnacht Krankenheim Zurich, Switzerland
1980- 1983	Staff Nurse	German Mission Hospital Aswan, Egypt
1983 - 1985	Coordinator Lecturer	Taiwan Christian Nurse Association Taipei, Taiwan
1985 - 1986	DON	Pingtong Christian Hospital Pingtong, Taiwan
1986 - 1990		Church work
1991 - 1995	Staff Nurse	Irving Community Hospital Irving, Texas
1995 - 1996	Staff Nurse	Denton Community Hospital Denton, Texas
1996 - 1997	Patient Care Coordinator	American Hospice, Inc. Dallas, Texas
06/1997 - 08/1997	Charge Nurse	Good Samaritan Nursing Home Denton, Texas
09/1997 - Unknown	Staff Nurse	Presbyterian Hospital of Plano Plano, Texas
04/1998 - Unknown	Staff Nurse	Zale-Lipshy University Hospital Dallas, Texas

Respondent's nursing employment history continued:

12/2011 - Unknown

APN

One Source Medical Clinic Houston, Texas

- 6. On April 13, 2000, Respondent was issued a REPRIMAND WITH STIPULATIONS by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and April 13, 2000, Agreed Order is attached and incorporated, by reference, as part of this Order.
- 7. At the time of the initial incident, Respondent was employed as an Advanced Practice Nurse with One Source Medical Clinic, Houston, Texas.
- 8. On or about January 2012, through October 25, 2012, while employed as an Adult Nurse Practitioner at One Source Medical, Houston, TX, Respondent prescribed 7,522 dangerous cocktail drugs. During that time period Respondent's practice fell below the minimum standards of nursing practice in that she engaged in non-therapeutic prescribing practices. Respondent prescribed controlled substances to patients AA, AL, BW, CW, DH, DP, EW, GR, GS, JB, JC, JF, JH, JS, JZ, KH, KW, MH, ML, MT, PP, RB, SH, SP, TP, TV, and TW, without conducting appropriate assessments to justify the Respondent's prescribing practices. Respondent continually prescribed controlled substances without regard to therapeutic benefit. Respondent failed to exhaust low-risk, evidence-based treatments before resorting to high-risk, non-evidence based treatments. This type of prescribing falls below the standard of care in that the combination of Central Nervous System (CNS) depressants in such unsupported quantities has more risks than therapeutic benefit. Further, Respondent prescribed narcotics for patients without benefit of a Protocol or other written authority. Respondent failed to collaborate and/or failed to document collaboration in the patients' medical records, with a delegating/collaborating physician, as required. Further, Respondent failed to practice in accordance with state and federal laws and regulations in that she prescribed narcotics for patients from a location not licensed by the Texas Medical Board, as required.
- 9. In response to Finding of Fact number eight (8), the Respondent states she erroneously believed that her clinic was operated in accordance with the requirements of her Medical Director, Dr. Simmons. The Respondent asserts that Dr. Simmons never advised her of any problems and assured her that "Everything looks good." The Respondent believed that she was assessing, documenting, and treating pain management patients in accordance with Dr. Simmons's protocols. In addition, the Respondent states that she took care of more than just pain management patients she oversaw patients with other health issues, such as smoking, body weight and diabetes. On October 25th, 2012, the Respondent asserts that the clinic was raided by the DEA and she voluntarily surrendered her DEA registration at that date. The Respondent has not been able to reinstate her DEA registration during the pendency of the action by the Board of Nursing and has not written a prescription for any of the medications

listed in the Formal Charges since October 25th, 2012, over three and a half years ago.

- 10. Formal Charges were filed on October 14, 2015.
- 11. Formal Charges were mailed to Respondent on October 14, 2015.

#### CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE  $\S217.11(1)(A),(1)(B),(1)(C)\&(4)$  and 22 Tex. ADMIN. CODE  $\S217.12(1)(A),(1)(B),(4)\&(11)(B)$ .
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1),(10)&(13), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number API 13124 with Prescription Authorization Number 5538, and Registered Nurse License Number 570134, heretofore issued to LINDA SWEE CHUN LIN, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

#### **TERMS OF ORDER**

#### I. SANCTION

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that:

- A. Prescription Authorization Number 5538, previously issued to LINDA SWEE CHUN LIN, is LIMITED and RESPONDENT SHALL NOT prescribe or order any controlled substances. Further, RESPONDENT SHALL surrender all DEA (United States Drug Enforcement Administration) Controlled Substances Registration Certificate(s) and/or DPS (Texas Department of Public Safety) Controlled Substances Registration Certificate(s) and/or any other government issued certificates or authorizations to prescribe controlled substances, if any, on or before the effective date of this Order; and
- B. Advanced Practice Registered Nurse License Number AP113124 and Registered Nurse License Number 570134 previously issued to LINDA

SWEE CHUN LIN, to practice nursing in Texas are hereby SUSPENDED with the suspension STAYED and Respondent is hereby placed on PROBATION, in accordance with the terms of this Order, for a minimum of two (2) years AND until Respondent fulfills the requirements of this Order.

#### II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §§211.1 et seq., and this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education courses within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

A. A course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance

Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course <u>"Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

#### IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of five thousand dollars (\$5,000.00). RESPONDENT SHALL pay this fine within one (1) year of the effective date of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

#### V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as an advanced practice registered nurse, providing direct patient care in a licensed healthcare setting, <u>for a minimum of sixty-four (64) hours per month</u> for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as an advanced practice registered nurse have elapsed. Any quarterly period without continuous

employment as an advanced practice registered nurse with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of an advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement. Further, Respondent may not work as a registered nurse (RN) or a vocational nurse (LVN) license, as applicable, while under the terms of this Order.

- A. Notifying Present and Future Employers, Practice Sites and Credentialing Agencies: RESPONDENT SHALL notify each present employer, practice site and/or credentialing agency in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers, practice sites and/or credentialing agencies in nursing and present a complete copy of this Order, including all attachments, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.
- B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
- Monitored Practice: RESPONDENT'S advanced practice registered nursing must be monitored by a Physician or an Advanced Practice Registered Nurse in the same advanced role and population focus area as Respondent who has been approved by the Board. RESPONDENT MUST, within ten (10) days of entry of this Order or within (10) days of employment as an advanced practice registered nurse, provide to the Board a list of three (3) Advanced Practice Registered Nurses and/or three (3) Physicians from which the Board shall select an approved monitor. For each Advanced Practice Registered Nurse and Physician, the list must include name, license number or social security number, educational background and professional employment

history. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the approved monitor selected by the Board. The monitor will offer guidance, advice and assistance to the RESPONDENT as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.

D. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each supervising/monitoring Advanced Practice Registered Nurse or Physician to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Advanced Practice Registered Nurse or Physician who supervises/monitors the RESPONDENT and these reports shall be submitted by the supervising/monitoring Advanced Practice Registered Nurse or Physician to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

#### VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

# VII. RESTORATION OF UNENCUMBERED LICENSE(S) AND/OR FULL PRESCRIBING AUTHORIZATION

With the exception of RESPONDENT'S Prescription Authorization, upon full compliance with the terms of this Order, all other encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

Upon full compliance with the terms of this Order, RESPONDENT'S Prescription

Authorization shall remain LIMITED and RESPONDENT SHALL NOT be authorized to

prescribe or order any controlled substances until such time that RESPONDENT petitions and

obtains written authorization from the Board to prescribe controlled substances, subject to the following additional requirements:

- A. RESPONDENT shall not petition the Board for the authority to prescribe controlled substances until RESPONDENT has successfully completed all of the terms and requirements of this Order.
- B. Upon petitioning for reinstatement of authority to prescribe controlled substances, RESPONDENT SHALL satisfy all then existing requirements in addition to having completed ten (10) hours of continuing education (CE) approved by the Board that relates to diagnosis and treatment of chronic pain. The topics covered by such CE must include: risk assessment, urine drug testing, addictions, evidence based conservative treatment options, care of patients with mental health co-morbidities and accidental lethal drug overdose.
- C. The Board may impose additional restrictions or stipulations to accompany the re-issuance of the RESPONDENT'S authority to prescribe controlled substances, as deemed appropriate and necessary by the Board.
- D. Respondent shall not re-register or otherwise obtain a DEA Controlled Substances Registration Certificate(s) and/or DPS Controlled Substances Registration Certificate(s) and/or any other government issued certificates or authorizations to prescribe controlled substances until Respondent obtains authorization in writing from the Board to prescribe controlled substances.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 15th day of These 20 LC	<u>/</u>
Linda	
LINDA SWEE CHUN LIN, Respondent	

Notary Public in and for the State of PXCIS

Sworn to and subscribed before me this 15th day of 1100

SEAL.

AMELIA LOPEZ GARCIA Jotary Public, State of Texas My Commission Expires

October 25, 2018

Approved as to form and substance.

Marc M Wayer
MARC MEYER, Attorney for Respondent

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does

hereby ratify and adopt the Agreed Order that was signed on the 15th day of June, 2016, by LINDA

SWEE CHUN LIN, Advanced Practice Registered Nurse License Number AP113124 with

Prescription Authorization Number and Registered Nurse License Number 570134, and said Order

is final.

Effective this 21st day of July, 2016.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board



## BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

\*

§

In the Matter of License Number 570134

AGREED

issued to SWEE CHUN LIN

§ ORDER

An investigation by the Board produced evidence indicating that SWEE CHUN LIN, hereinafter referred to as Respondent, License Number 570134, may have violated Article 4525(b)(9), Revised Civil Statutes of Texas, as amended.

An informal conference was held on January 25, 2000, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Sue McGee, MSN, RN, Board Member; J. Kent Black, General Counsel; Gary Walters, RN, Senior Investigator; Diane Barnet, Investigator; and Jeanne E. Jacobson, BSN, RN, Investigator.

#### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in Texas.
- 4. Respondent received a Diploma in Nursing from Taipei National Nursing College, Taipei, Taiwan in 1969. Respondent received a Bachelor's of Science Degree in Psychology from Texas Woman's University, Denton, Texas, in 1993. Respondent was first licensed to practice professional nursing in the State of Texas on July 1, 1991.

570134.028

E15

## 5. Respondent's professional employment history includes:

1969-1973	Staff Nurse Taipei General Veteran Hospital Taipei, Taiwan
1974-1978	Staff Nurse Elizabeth Krankenhaus West Germany
1978-1980	Staff Nurse Kuesnacht Krankenheim Zurich, Switzerland
1980-1983	Staff Nurse OR German Mission Hospital Aswan, Egypt
1983-1985	Coordinator/Lecturer Taiwan Christian Nurse Association Taipei, Taiwan
1985-1986	DON Pingtong Christian Hospital Pingtong, Taiwan
1986-1990	Church work
1991-1995	Staff Nurse Oncology Irving Community Hospital (now Baylor, Irving) Irving, Texas
1995-1996	Staff Nurse Med-Surg Denton Community Hospital Denton, Texas

5. Respondent's professional employment history (continued):

1996-1997 Patient Care Coordinator

American Hospice, Inc.

Dallas, Texas

6/1997-8/1997 Evening Charge Nurse

Good Samaritan Nursing Home

Denton, Texas

9/1997-Present Staff Nurse

Skilled Nursing, Telemetry Presbyterian Hospital of Plano

Plano, Texas

4/1998-Present Staff Nurse, prn then full time

Telemetry

Zale-Lipshy University Hospital

Dallas, Texas

6. At the time of the incidents, Respondent was employed as a Staff Nurse with Presbyterian Hospital of Plano, Plano, Texas, who floated to the Special Care Unit and had been in this position for nineteen (19) months.

- 7. On or about April 17-18, 1999, while employed with Presbyterian Hospital of Plano, Plano, Texas, Respondent failed to intervene for at least six (6) hours when the condition of Medical Record #3200091536 changed. Respondent noted that no pulses could be palpated in the patient's right foot throughout the night, and in addition, the foot was cold to touch and cyanotic. Pulses were palpated by the physician when the patient was admitted through the Emergency Room before being transferred to Respondent's care on the unit. A subsequent thrombolectomy was unsuccessful in restoring circulation to the leg, and on April 20, 1999, the patient underwent a right below the knee amputation.
- 8. On or about April 17-18, 1999, while employed with Presbyterian Hospital of Plano, Plano, Texas, Respondent failed to call the physician or notify the house supervisor between 2400 and 0600 to report the lack of pulses on Medical Record #3200091536. Respondent was hesitant to call the physician during the night and waited until the morning, believing that procedures could not be completed during the weekend night anyway. Respondent's lack of timely action was likely to injure the patient from delayed interventions.

#### CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Article 4525(b)(9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(2)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 570134, heretofore issued to SWEE CHUN LIN, including revocation of Respondent's professional license to practice nursing in the State of Texas.

#### <u>ORDER</u>

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Reprimand with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et seq. and this Order.

#### IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to SWEE CHUN LIN, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order

for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The target audience must include registered nurses. The didactic portion of this course must be a minimum of six (6) hours in length. The course must contain a minimum twenty-four (24) hour clinical component to be supervised by another registered nurse. To be approved, the course should cover all systems of the body. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT:

- (4) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.
- (5) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.
- (6) RESPONDENT SHALL be supervised by a registered nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

BALANCE OF PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2 / day of March 2000.

SWEE CHUN LIN, Respondent

Sworn to and subscribed before me this 21 day of Maech, 2000.

Spances A DUPEDRY
NOTARY PUBLIC
State of Texas

Notary Public in and for the State of Texa 5

	WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the
State of Texa	s does hereby ratify and adopt the Agreed Order that was signed on the 21st day of
March	_, 2000, by SWEE CHUN LIN, License Number 570134, and said Order is final.
	Effective this <u>13th</u> day of <u>April</u> , 20 <u>00</u> .

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board