



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of §  
Vocational Nurse License Number 148954 §  
issued to BECKI RENE ANDREWS §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 148954, issued to BECKI RENE ANDREWS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice vocational nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Certificate in Vocational Nursing from McLennan Community College, Waco, Texas, on August 19, 1994. Respondent was licensed to practice vocational nursing in the State of Texas on September 26, 1994.
4. Respondent's nursing employment history includes:

9/94 - 1/02	Unknown	
2/02 - 8/05	LVN	Crestview Healthcare Waco, Texas

Respondent's nursing employment history continued:

8/05 - 8/08	LVN	Lakeshore Village Waco, Texas
8/08 - 1/12	LVN	Crestview Healthcare Waco, Texas
1/12 - 10/12	LVN	Royal Manor Waco, Texas
11/12 - present	Unknown	

5. On April 27, 2015, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Board. A copy of the Finding of Fact, Conclusions of Law and Order dated April 27, 2015, is attached and incorporated herein by reference as part of this Order.
6. On or about April 27, 2016, Respondent failed to comply with the Agreed Order issued to her on April 27, 2015, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection A. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated: A Board-approved course in Texas nursing jurisprudence and ethics...**

7. On or about April 27, 2016, Respondent failed to comply with the Agreed Order issued to her on April 27, 2015, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection B. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated: A Board-approved course in physical assessment...**

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK

CONTINUED ON THE NEXT PAGE

8. On or about April 27, 2016, Respondent failed to comply with the Agreed Order issued to her on April 27, 2015, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection C. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated: The course "Sharpening Critical Thinking Skills,"...**

9. On April 27, 2016, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of complying with the Agreed Order issued to her on April 27, 2015. A copy of Respondent's notarized statement, dated April 21, 2016, is attached and incorporated herein by reference as part of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) and (10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 148954, heretofore issued to BECKI RENE ANDREWS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER


NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 148954, heretofore issued to BECKI RENE ANDREWS, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title of vocational nurse or the abbreviation LVN or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a/an vocational nurse during the period in which the license/s is/are surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 27th day of April, 2016.

TEXAS BOARD OF NURSING

By:   
\_\_\_\_\_  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

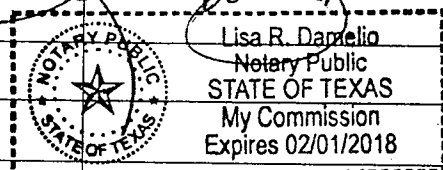
To: Katherine A. Thomas, MN, RN, FAAN 4.21.2016

It is with a heavy heart that I must voluntarily surrender/retire my Texas L.V.N. License #148954 due to not being able to afford the mandatory classes required to keep my nursing license. My year is up April 27<sup>th</sup> 2016, and it will punch out for the last time on the morning of 4.27.16. I have been an L.V.N. since 1994 as you know it has had a spotters career, that I am proud of, I will miss my residents. Have a blessed day.

Sincerely,

Becki K. Andrews

4.21.2016  
#148954





I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED  
Vocational Nurse License Number 148954 §  
issued to BECKI RENE ANDREWS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BECKI RENE ANDREWS, Vocational Nurse License Number 148954, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 20, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from McLennan Community College, Waco, Texas on August 19, 1994. Respondent was licensed to practice vocational nursing in the State of Texas on September 26, 1994.
5. Respondent's nursing employment history includes:

9/1994 - 1/2002	Unknown	
2/2002 - 8/2005	LVN	Crestview Healthcare Waco, Texas

Respondent's nursing employment history continued:

8/2005 - 8/2008	LVN	Lakeshore Village Waco, Texas
8/2008 - 1/2012	LVN	Crestview Healthcare Waco, Texas
1/2012 - 10/2012	LVN	Royal Manor Waco, Texas
11/2012 - Present	Unknown	

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a LVN with Royal Manor, Waco, Texas, and had been in that position for nine (9) months.
7. On or about October 30, 2012, while employed as a LVN with Royal Manor, Waco, Texas, Respondent failed to assess Patient JS when she complained of leg cramps. Patient JS was unable to sleep that night due to the leg cramping. Respondent's conduct exposed the patient unnecessarily to suffering a risk of harm from unrecognized clinical changes, deprived the patient of possible needed interventions, and caused the patient to experience prolonged discomfort.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that the certified nursing assistant (CNA) reported to the nurses station during the change of shift that Patient JS was asking for Tylenol. Respondent relates that she didn't nor would she ever intentionally not assess a patient. Respondent explains that she simply got busy and forgot that Patient JS had requested Tylenol. Respondent adds that she has worked her whole career in geriatrics, loves her job and her patients, and has ordered a course on Ethical Decision Making.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(M),(1)(P)&(2)(A) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 148954, heretofore issued to BECKI RENE ANDREWS.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

#### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall



include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. The course **"Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

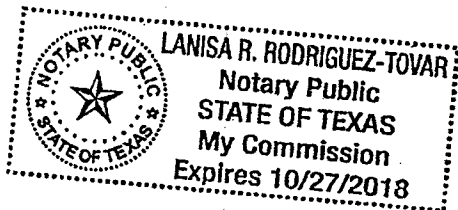
Signed this 20<sup>th</sup> day of April, 2015.  
Becki Rene Andrews  
BECKI RENE ANDREWS, Respondent

Sworn to and subscribed before me this 20<sup>th</sup> day of April, 2015.

SEAL

Janis R. Tovar

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 20<sup>th</sup> day of April, 2015, by BECKI RENE ANDREWS, Vocational Nurse License Number 148954, and said Order is final.

Effective this 27th day of April, 2015.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board