



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or its of record in the offices of the Texas Board of Nursing.  
*Stephanie P. Johnson*  
Executive Director of the Board

**DOCKET NUMBER 507-15-5173**

**IN THE MATTER OF § BEFORE THE STATE OFFICE**  
**PERMANENT CERTIFICATE §**  
**NUMBER 177244, §**  
**ISSUED TO §**  
**SHANNON SUZANNE SCHRADER § OF**  
**ADMINISTRATIVE HEARINGS**

**OPINION AND ORDER OF THE BOARD**

**TO: SHANNON SUZANNE SCHRADER**  
**124 TRAVIS LN.**  
**HEWITT, TX 76643**

**CASEY A. BELL**  
**ADMINISTRATIVE LAW JUDGE**  
**300 WEST 15TH STREET**  
**AUSTIN, TEXAS 78701**

At the regularly scheduled public meeting on April 21-22, 2016, the Texas Board of Nursing (Board) considered the following items: (1) Order No. 1, *Dismissing Case*, issued by the ALJ in the above cited matter; (2) Staff's recommendation that the Board revoke the Respondent's vocational nursing license by default; and (3) Respondent's recommendation to the Board regarding the above cited matter, if any.

On November 30, 2015, the ALJ convened a hearing on the merits in this matter. Staff of the Board was present for the hearing. However, the Respondent was not present at the hearing, and no one appeared on her behalf. During the hearing on November 30, 2015, Staff introduced evidence into the record demonstrating that Respondent had been sent a Notice of Hearing by first class certified mail return receipt requested to her last known address of record maintained by the Board in accordance with 22 Tex. Admin. Code §213.10(a). The ALJ found that Staff's notice was adequate and issued Order No. 1, *Dismissing Case*, granting Staff's Motion for Default and dismissing the case from the docket of SOAH and remanding it to the Board for informal disposition on a default basis in accordance with the Government Code §2001.056.

The Board, after review and due consideration of Order No. 1, issued by the ALJ in the above cited matter, finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with the Government Code §2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Occupations Code Chapter 301 (Nursing Practice Act) for retention of Respondent's license to practice vocational nursing in the State of Texas. The Board further finds that the Formal Charges were properly initiated and filed in accordance with the Occupations Code §301.458. The Board further finds that proper and timely notice regarding the violations alleged in the Formal Charges was given to Respondent in accordance with the requirements of the Government Code §2001.051 and §2001.052 and 1 Tex. Admin. Code §155.501. The Board further finds that the Respondent failed to appear in accordance with 22 Tex. Admin. Code Chapter 213 and 1 Tex. Admin. Code §155.501. As a result of the Respondent's failure to appear, the Board has determined that

the factual allegations listed in the Formal Charges are to be deemed admitted by default and the Board is authorized to enter a default order against the Respondent pursuant to the Government Code §2001.056 and 22 Tex. Admin. Code §213.22. Further, the Board has determined that it is entitled to revoke the Respondent's vocational nursing license pursuant to 22 Tex. Admin. Code §213.33(m).

Therefore, the Board hereby adopts the factual allegations, which have been deemed admitted, and the conclusions of law contained in the Formal Charges, which are attached hereto and incorporated herein by reference for all purposes, and Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing in accordance with the Government Code Chapter 2001 and 22 Tex. Admin. Code §213.23(I), as applicable. All parties have a right to judicial review of this Order. All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

IT IS, THEREFORE, ORDERED THAT Permanent Certificate Number 177244, previously issued to SHANNON SUZANNE SCHRADER, to practice nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's multi-state privileges, if any, to practice nursing in the State of Texas.

FURTHER, pursuant to the Occupations Code §301.467, RESPONDENT is not eligible to petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order. Further, upon petitioning for reinstatement, RESPONDENT must satisfy all then existing requirements for relicensure.

Entered this 25<sup>th</sup> day of April, 2016.

TEXAS BOARD OF NURSING

  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR FOR THE BOARD

Attachment: Formal Charges

In the Matter of § BEFORE THE TEXAS  
Permanent Vocational Nurse §  
License Number 177244 §  
Issued to SHANNON SUZANNE SCHRADER, §  
Respondent § BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, SHANNON SUZANNE SCHRADER, is a Vocational Nurse holding License Number 177244, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about January 7, 2013 and January 8, 2013, while employed with Providence DePaul Center, Waco, Texas, Respondent lacked fitness to practice vocational nursing in that she was observed exhibiting impaired behavior while on duty, including, but not limited to, displaying fidgety body movements, acting restless and jumpy, and having difficulty focusing and concentrating. Additionally, Respondent admitted taking "a lot of sedating meds" and Norco. Respondent's condition could have affected her ability to recognize subtle signs, symptoms, or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(12), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(4)&(5).

#### CHARGE II.

On or about January 8, 2013, while employed with Providence DePaul Center, Waco, Texas, Respondent failed to administer a Combivent Inhaler to Patient Medical Record Number 904688 as ordered by the physician. Respondent's conduct was likely to injure the patient in that failure to administer a medication as ordered by the physician could have resulted in nonefficacious treatment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(B)&(C), and 22 TEX. ADMIN. CODE §217.12(1)(A),(B)&(4).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

**BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.**

**CONTINUED ON NEXT PAGE.**

Filed this 27<sup>th</sup> day of May, 2014.

TEXAS BOARD OF NURSING

*Jena Abel*

James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

Jena Abel, Assistant General Counsel  
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel  
State Bar No. 24066924

John R. Griffith, Assistant General Counsel  
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel  
State Bar No. 50511847

John F. Legris, Assistant General Counsel  
State Bar No. 00785533

John Vanderford, Assistant General Counsel  
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-6811  
F: (512) 305-8101 or (512)305-7401



Faint text or header information, possibly a date or reference number.

Second line of faint text, possibly a name or title.

Third line of faint text, possibly an address or location.

Fourth line of faint text, possibly a phone number or contact info.

Fifth line of faint text, possibly a name or title.

Sixth line of faint text, possibly an address or location.

Seventh line of faint text, possibly a phone number or contact info.

Eighth line of faint text, possibly a name or title.

Ninth line of faint text, possibly an address or location.

Tenth line of faint text, possibly a phone number or contact info.

Eleventh line of faint text, possibly a name or title.

Twelfth line of faint text, possibly an address or location.

Thirteenth line of faint text, possibly a phone number or contact info.

Fourteenth line of faint text, possibly a name or title.

Fifteenth line of faint text, possibly an address or location.

Sixteenth line of faint text, possibly a phone number or contact info.

Seventeenth line of faint text, possibly a name or title.

Eighteenth line of faint text, possibly an address or location.

Nineteenth line of faint text, possibly a phone number or contact info.

Twentieth line of faint text, possibly a name or title.

Twenty-first line of faint text, possibly an address or location.

Twenty-second line of faint text, possibly a phone number or contact info.

Twenty-third line of faint text, possibly a name or title.

Twenty-fourth line of faint text, possibly an address or location.

Twenty-fifth line of faint text, possibly a phone number or contact info.

Twenty-sixth line of faint text, possibly a name or title.

Twenty-seventh line of faint text, possibly an address or location.

Twenty-eighth line of faint text, possibly a phone number or contact info.

Twenty-ninth line of faint text, possibly a name or title.

Thirtieth line of faint text, possibly an address or location.

Thirty-first line of faint text, possibly a phone number or contact info.

Thirty-second line of faint text, possibly a name or title.