



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or its of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 532773 §  
issued to JULIA F. BRADLEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JULIA F. BRADLEY, Registered Nurse License Number 532773, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 18, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from The University of Texas at Tyler, Tyler, Texas, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 1986.
5. Respondent's nursing employment history includes:

6/1986 - 9/2012	Staff Nurse	East Texas Medical Center Carthage
	Emergency Room	Carthage, Texas

Respondent's nursing employment history continued:

10/2012 - Present      Unknown

6. At the time of the incident, Respondent was employed as a Staff Nurse in the Emergency Department with East Texas Medical Center Carthage, Carthage, Texas, and had been in this position for twenty-six (26) years.
7. On or about August 3, 2012, while employed with East Texas Medical Center Carthage, Carthage, Texas, Respondent provided false information to a state surveyor who was conducting an investigation and questioned her regarding a patient who presented to the Emergency Department in active labor on July 25, 2012. Respondent was told that the patient was apparently told that the facility did not provide obstetrical services and the patient was not assessed prior to leaving. Respondent denied knowledge of the incident, however it was noted that she had sent an email to the staff from the Emergency Department and admissions on July 27, 2012 advising that if the allegations were true, it was an EMTALA violation. Respondent's conduct was likely to deceive the surveyor who was attempting to determine whether a violation of the Emergency Medical Treatment and Labor Act (EMTALA) had occurred or not.
8. Respondent had not verified whether the allegation was true and had sent a cautionary email warning staff about the ramifications of EMTALA. Reflecting on the conversation with the surveyor, Respondent would have told him all that she had heard, even if she had not been able to verify it.
9. Formal Charges were filed on November 14, 2014.
10. Formal Charges were mailed to Respondent on November 19, 2014.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas

Occupations Code, to take disciplinary action against Registered Nurse License Number 532773, heretofore issued to JULIA F. BRADLEY.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** and Respondent's license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to satisfy all then existing requirements for reactivation and RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had Respondent not chosen to inactivate his/her nursing license(s).

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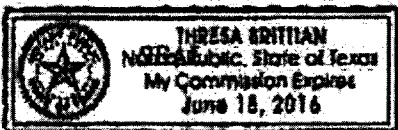
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 23<sup>rd</sup> day of February, 2016.

Julia F. Bradley  
JULIA F. BRADLEY, Respondent

Sworn to and subscribed before me this 23<sup>rd</sup> day of February, 2016



Theresa Brittan  
Notary Public in and for the State of Texas


Approved as to form, ~~and substance~~

Elizabeth Higginbotham Attorney for Respondent  
R.N. JD

Signed this 24<sup>th</sup> day of Feb., 2016.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23rd day of February, 2016, by JULIA F. BRADLEY, Registered Nurse License Number 532773, and said Order is final.

Effective this 21st day of April, 2016.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board