



Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of	\$
Vocational Nurse License Number 205303	\$
issued to ROBIN AUBREY MILLS	\$

§§§

## ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 205303, issued to ROBIN AUBREY MILLS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

## FINDINGS OF FACT

1. Respondent's license to practice vocational nursing in the State of Texas is currently in delinquent status.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received Certificate in Vocational Nursing from Brightwood College, San Antonio, Texas, on June 1, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on August 17, 2006.

4. Respondent's nursing employment history includes:

8/06 - 10/09      LVN      Stonebrook Manor at Broadway  
San Antonio, Texas

2007 - Unknown	LVN	Alamo Heights Health and Rehabilitation San Antonio, Texas
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Respondent's nursing employment history continued:

Unknown - 2/10	LVN	Trisun at Windcrest San Antonio, Texas
11/10 - 10/11	LVN	Regent Care Health and Rehabilitation San Antonio, Texas
11/11 - 3/12	Unknown	
4/12 - 7/12	LVN	Parklane West Healthcare Center San Antonio, Texas
8/12 - 11/12	Unknown	
12/12 - 3/13	LVN	Salado Creek Living and Rehabilitation San Antonio, Texas
4/13 - Present	Unknown	

5. On December 4, 2014, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Board. A copy of the Finding of Fact, Conclusions of Law and Order dated December 4, 2014, is attached and incorporated herein by reference as part of this Order.

6. On or about December 5, 2015, Respondent failed to comply with the Agreed Order issued to her on December 4, 2014, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection A. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of entry of this Order, unless otherwise specifically indicated: A course in Texas nursing jurisprudence and ethics...**

7. On or about December 5, 2015, Respondent failed to comply with the Agreed Order issued to her on December 4, 2014, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection B. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of entry of this Order, unless otherwise specifically indicated: A course in nursing documentation...**

8. On or about December 5, 2015, Respondent failed to comply with the Agreed Order issued to her on December 4, 2014, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number III, subsection C. which states, in pertinent part:

...RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of this Order, unless otherwise specifically indicated: The course "Sharpening Critical Thinking Skills,"...**

9. On April 12, 2016, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of complying with the Agreed Order issued to her on December 4, 2014. A copy of Respondent's statement is attached and incorporated herein by reference as part of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) and (10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 205303, heretofore issued to ROBIN AUBREY MILLS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 205303, heretofore issued to ROBIN AUBREY MILLS, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title of vocational nurse or the abbreviation LVN or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a/an vocational nurse during the period in which the license/s is/are surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

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IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 12th day of April, 2016.

TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

Texas Board of Nursing  
Robin A. Mills

Brian Clawson,

I, Robin Mills wish to  
voluntarily surrender my  
license.

I began to get sick in 2011.  
It wasn't until May 27, 2012  
that I was diagnosed with  
RA, Lupus, fibromyalgia, neuropathy,  
osteoporosis.

I will be having surgeries  
- procedure done this summer.  
Both feet, (R) hip, reconstruction  
of (R) knee, + procedure with ENT.  
Infection has spread into all  
sinus areas including head. Any<sup>far</sup>  
I will find out Friday if it's  
bacterial, fungal, mold —

I have been on ABTs for 5 yrs.  
d/t infection (Thinking Strep).

I entered the medical field as  
a CNA and worked my way up.  
I love nursing and caring for  
my patients. I am always eager  
to learn. My heart has always  
been the reason for nursing. We  
needed and will continue to need

ON 11/16/2015  
E.M.A. INC.

healthcare providers that  
love what they do, work hard  
to make a difference, and  
most importantly treat and  
care for patients as you  
would like to be treated and  
cared for.

I am upset about surrendering  
because I was very proud to  
be a nurse and worked very  
hard to get my LVN and  
to perform my duties giving  
100%.

Sincerely  
Robin Mills

Robin Mills  
4614 Allegheny Dr.  
San Antonio TX 78229

210-240-5466  
SSH 459-TA-025



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of	§	AGREED
Vocational Nurse License Number 205303	§	
issued to ROBIN AUBREY MILLS	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROBIN AUBREY MILLS, Vocational Nurse License Number 205303, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 29, 2014.

### FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Kaplan College, San Antonio, Texas, on June 1, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on August 17, 2006.
5. Respondent's vocational nursing employment history includes:

08/2006 - 10/2009

LVN

Stonebrook Manor at Broadway  
San Antonio, Texas

Respondent's vocational nursing employment history continued:

2007 - Unknown	LVN	Alamo Heights Health and Rehabilitation San Antonio, Texas
Unknown - 12/2010	LVN	Trisun at Windcrest San Antonio, Texas
11/2010 - 10/2011	LVN	Regent Care Health and Rehabilitation San Antonio, Texas
11/2011 - 03/2012	Unknown	
04/2012 - 07/2012	LVN	Parklane West Healthcare Center San Antonio, Texas
08/2012 - 11/2012	Unknown	
12/2012 - 03/2013	LVN	Salado Creek Living and Rehab San Antonio
03/2013 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Salado Creek Living and Rehab, San Antonio, Texas, and had been in this position for four (4) months.
7. On or about March 30, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Lorazepam 0.5mg tab from the Houston Chest Count Sheet for Patient PB, but failed to document, or accurately document, the administration of the medication in the patient's Medication Administration Record (MAR). Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient, which could have resulted in an overdose.
8. On or about March 30, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Lorazepam 0.5mg tab from the Houston Chest Count Sheet for Patient PB, but failed to follow the facility's policy and procedure regarding wastage of the unused portion of the medication. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).



9. On or about March 30, 2013, through March 31, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Alprazolam 0.25mg tablets from the Houston Medicine Chest Count Sheet for Patient WH, but failed to document, or accurately document, the administration of the medication in the patient's Medication Administration Record (MAR). Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient, which could have resulted in an overdose.
10. On or about March 30, 2013, through March 31, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Alprazolam 0.25mg tablets from the Houston Medicine Chest Count Sheet for Patient WH, but failed to follow the facility's policy and procedure regarding wastage of the unused portion of the medication. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
11. On or about March 30, 2013, through March 31, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Hydrocodone/APAP 5/325mg tablets from the Houston Medicine Chest Count Sheet for Patient AD, but failed to document, or accurately document, the administration of the medication in the patient's Medication Administration Record (MAR). Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient, which could have resulted in an overdose.
12. On or about March 30, 2013, through March 31, 2013, while employed with Salado Creek Living and Rehab, San Antonio, Texas, Respondent signed out Hydrocodone/APAP 5/325mg tablets from the Houston Medicine Chest Count Sheet for Patient AD, but failed to follow the facility's policy and procedure regarding wastage of the unused portion of the medication. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
13. In response to Findings of Fact Numbers Seven (7) through Thirteen (13), Respondent states she truly believes she initialed, but may have missed documentation on the Electronic Medication Administration Record (EMAR). She also states she always follows policy and procedure and gets another nurse to watch her dispose and sign behind her. She states she would never purposely put a patient in danger in any way and would never defraud the facility.
14. Formal Charges were filed on June 13, 2014.
15. Formal Charges were mailed to Respondent on June 16, 2014.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE § 217.11(1)(A) & (1)(D) and 22 TEX. ADMIN. CODE § 217.12(1)(B), (1)(C), (4), (6)(G), (8), (10)(B), (10)(C), (10)(E) & (11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10) & (13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 205303, heretofore issued to ROBIN AUBREY MILLS.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1

*et seq.*, and this Order.

### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order, unless otherwise specifically indicated:

- A. A course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**IV. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

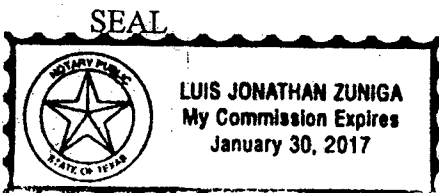
I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of November, 2014.

Robin Mills  
ROBIN AUBREY MILLS, Respondent


Sworn to and subscribed before me this 21 day of November, 2014.



JZ  
Notary Public in and for the State of Texas.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of  
the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the  
21st day of November, 20 14, by ROBIN AUBREY MILLS,  
Vocational Nurse License Number 205303, and said Order is final.

Effective this 4th day of December, 20 14.

  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board