



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Vocational Nurse License Number 309440	§	
issued to KAREN DANIELLE SLOAN	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KAREN DANIELLE SLOAN, Vocational Nurse License Number 309440, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 3, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Lone Star College, Kingwood, Texas on August 7, 2012. Respondent was licensed to practice vocational nursing in the State of Texas on September 11, 2012.
5. Respondent's nursing employment history includes:

09/12-02/13	Licensed Vocational Nurse	Conroe Family Medicine Conroe, Texas
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Respondent's nursing employment history continued:

02/13-07/14	Licensed Vocational Nurse	Guardian Healthcare Conroe, Texas
08/14-12/14	Unknown	
01/15-present	Licensed Vocational Nurse	Jordan Health Services Conroe, Texas
05/15-06/15	Licensed Vocational Nurse	Tri-County Behavioral Healthcare Conroe, Texas
11/15-present	Unknown	Angels Above Us Conroe, Texas

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Tri-County Behavioral Healthcare, Conroe, Texas, and had been in that position for one (1) month.
7. On or about June 20, 2015, while employed as a Licensed Vocational Nurse with Tri-County Behavioral Healthcare, Conroe, Texas, Respondent incorrectly documented in the medical record of Patient No. 1072964 that she administered Phenergan to the patient as ordered by the physician when in fact, the patient was administered Neurontin in error by another nurse. Respondent's conduct was likely to injure the patients, in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose.
8. In response to Finding of Fact Number Seven (7), Respondent states that on June 20, 2015, she was the nurse assigned to administer medications to all the clients that day. The patient had an order from the physician for Phenergan 25mg POq4h PRN nausea. Respondent became busy so another nurse had pulled and administered the medication to the patient and documented it on the medication count sheet. Later in the day, Respondent signed off the Phenergan that was administered by the other nurse in effort to ensure documentation was complete. Respondent states she was not intentionally trying to falsify or incorrectly document the administration of the medication. At the end of shift Respondent noted a discrepancy with the medication count. Respondent immediately notified the charge nurse but the nurse who had administered the Phenerga had already left for the day. Respondent determined the Phenergan was over by one (1) and Neurontin was short by one (1) which meant that the nurse had pulled and administered the wrong medication. Respondent then recognized that she had documented the wrong medication was administered.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 309440, heretofore issued to KAREN DANIELLE SLOAN.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

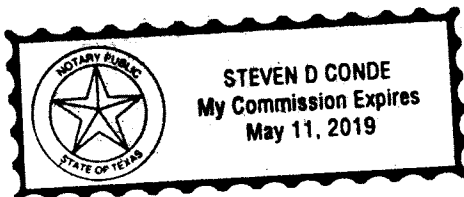
Signed this 17 day of March, 2016.

Karen D Sloan

KAREN DANIELLE SLOAN, Respondent

Sworn to and subscribed before me this 17 day of March, 2016.

SEAL



[Signature]

Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 17 day of March, 20 16, by KAREN DANIELLE SLOAN, Vocational Nurse License Number 309440, and said Order is final.

Effective this 22 day of March, 20 16.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board