



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of §  
Registered Nurse License Number 726361 §  
issued to OKIKE GENEBA §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 726361, issued to OKIKE GENEBA, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received an Associate Degree in Nursing from Queens Borough Community College, Bayside, New York, on June 4, 2004. Respondent was licensed to practice professional nursing in the State of Texas on March 28, 2006.

4. Respondent's nursing employment history includes:

10/04 - 5/06	Staff Nurse	New York Methodist Hospital Brooklyn, New York
6/06 - 6/09	Agency Nurse	Staffing Agency Plano, Texas

Respondent's nursing employment history continued:

10/07 - 11/09	Staff Nurse	Goshen Health Care Dallas, Texas
12/09 - 11/11	Staff Nurse	Atrium Medical Center Sherman, Texas
1/11 - unknown	PRN Staff Nurse	Baylor Rehabilitation Center Frisco, Texas
4/12 - 10/12	Staff Nurse	Forest Park Medical Center at Frisco Frisco, Texas
10/12 - Unknown	Agency Nurse	Elim Agency Dallas, Texas

5. On March 22, 2006, Respondent was issued an Eligibility Agreed Order by the Texas Board of Nursing. A copy of the March 22, 2006, Eligibility Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated herein by reference as part of this Order.
6. On December 9, 2014, Respondent was issued the sanction of a Reprimand with Stipulations through an Agreed Order by the Board. A copy of the December 9, 2014, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated herein by reference as part of this Order.
7. On or about December 10, 2015, Respondent failed to comply with the Agreed Order issued to her on December 9, 2014, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number One (1) of the Agreed Order which states, in pertinent part:  

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment....
8. On February 25, 2016, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of complying with the Agreed Order issued to her on December 9, 2014. A copy of Respondent's notarized statement, dated February 20, 2016, is attached and incorporated herein by reference as part of this Order.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) and (10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 726361, heretofore issued to OKIKE GENEBA, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 726361, heretofore issued to OKIKE GENEBA, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing.

In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a/an registered nurse during the period in which the license/s is/are surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 25th day of February, 2016.

TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

2/20/16

Texas Board of Nursing

333 Guadalupe Street Suite 3-460

Austin Texas 78701

ATTN: MS MARY PAT WARRINGTON

I, Okike Geneba hereby voluntarily surrender my Texas registered nursing license

Certificate number 726361 issued by the Texas State Board of nursing on 3/28/2006, and

agree to discontinue practice as a registered nurse in the state of Texas

Dated this 20<sup>th</sup> day February 2016

*Okike Geneba 2/22/16*

Okike Geneba RN

972-966-9954

**TEXAS ORDINARY CERTIFICATE OF ACKNOWLEDGMENT**  
CIVIL PRACTICE & REMEDIES CODE § 121.007

The State of Texas }  
County of Collin }

Before me,  
Christian Eftimie  
Name and Character of Notarizing Officer,  
e.g., "John Smith, Notary Public"

on this day personally appeared  
Okike Geneva  
Name of Signer

- known to me  
 proved to me on the oath of

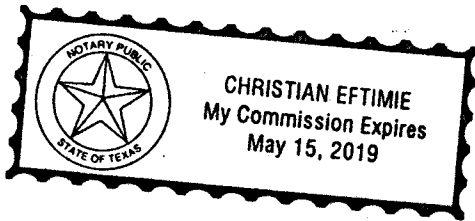
\_\_\_\_\_  
Name of Credible Witness

proved to me through Tx. Drivers  
License. (Exp: 4/4/20)  
Description of Identity Card or Document

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed.

Given under my hand and seal of office this  
22<sup>nd</sup> day of February, 2016.  
Day Month Year

C. Eftimie  
Signature of Notarizing Officer



Place Notary Seal and/or Stamp Above

**OPTIONAL**

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

**Description of Attached Document**

Title or Type of Document: Texas Board of Nursing (letter)

Document Date: 2/20/16 Number of Pages: 1

Signer(s) Other Than Named Above: N/A



1401 every century must be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Executive Director of the Board  
*Stephanie P. Williams*

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED  
Registered Nurse License Number 726361 §  
issued to OKIKE GENEBA § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that OKIKE GENEBA, hereinafter referred to as Respondent, Registered Nurse License Number 726361, may be subject to discipline pursuant to Sections 301.452(b)(10) & (13) and 301.453, Texas Occupations Code.

An informal conference was held on April 8, 2014, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Kristin Benton, MSN, RN, Director of Nursing, Executive Director's Designee; James W. Johnston, General Counsel; J. L. Skylar Caddell, RN-BC, Nurse Investigator Specialist; Charlette Medearis, RN, Investigator; and Kim Chavez, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Queens Borough Community College, Bayside, New York, on June 4, 2004. Respondent was licensed to practice professional nursing in the State of Texas on March 28, 2006.

5. Respondent's nursing employment history includes:

10/2004 - 5/2006	Registered Nurse	New York Methodist Hospital Brooklyn, New York
6/2006 - 6/2009	Registered Nurse	Staffing Agency Plano, Texas
10/2007 - 11/2009	Registered Nurse	Goshen Health Care Dallas, Texas
12/2009 - 11/2011	Registered Nurse	Atrium Medical Center Stafford, Texas
1/2011 - Unknown	Registered Nurse PRN	Baylor Rehab Center Frisco, Texas
4/2012 - 10/2012	Registered Nurse	Forest Park Medical Center at Frisco Frisco, Texas
10/2012 - Present	Registered Nurse	Elim Agency Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Forest Park Medical Center at Frisco, Frisco, Texas, and had been in this position for five (5) months.
7. On or about September 24, 2012 through September 25, 2012, while employed with Forest Park Medical Center at Frisco, Frisco, Texas, Respondent failed to notify physician that Patient Medical Record N000001305 refused to wear CPAP (continuous positive airway pressure) at bedtime and failed to place the patient on continuous pulse oximetry and/or cardiac telemetry, as ordered by physician through 6am, and failed to clarify the physician's order continuous pulse oximetry and/or cardiac telemetry equipment was not available.. Patient Medical Record N000001305 was a high risk patient due to diagnosis of sleep apnea, administration of Dilaudid Patient Controlled Analgesia (PCA) and refusal to of CPAP. Respondent failed to reassess this patient after the patient's refusal and/or failed to document the reassessment of this high risk patient, including the patient's vital signs and pulse oximetry. The patient was pronounced dead at 4:11am. Respondent's conduct exposed the patient unnecessarily to a risk of harm from complications due to undiagnosed and, consequently, untreated disease processes which may have contributed to the patient's demise.
8. On or about September 24, 2012 through September 25, 2012, while employed with Forest Park Medical Center at Frisco, Frisco, Texas, Respondent failed to collaborate with the Patient Care Technician (PCT) regarding the status of vital signs and pulse oximetry for Patient Medical Record N000001305, after the patient refused CPAP and the PCT was



periodically checking on the high risk patient. The patient was pronounce dead at 4:11am. Respondent's conduct exposed the patient unnecessarily to a risk of harm from complications due to undiagnosed and, consequently, untreated disease processes which may have contributed to the patient's demise.

9. In response to the incidents in Findings of Fact Numbers Seven (7) through Eight (8), Respondent's states that the patient did not have continuous pulse oximetry placed on him because he had an oxygen saturation of over 92%. The patient was working with a respiratory therapist on the floor who also reads the orders and assesses the patient. Regarding rounds, Respondent states that she rounded on the patient every two hours. Respondent also states that the new hospital had a pilot program for a locator system. Respondent states that the locator had several glitches. Regarding dropping SPO2 and physician notification, Respondent states that the PCT put the oxygen saturation on the chart and never notified her. Respondent also states that the patient did not appear to be in distress during her assessment and rounds. Respondent states that the Patient and Patient's spouse refused the CPAP. Respondent states that as she was writing her notes and was being hurried and mixed her times so she states that she crossed out the lines and initialed it to indicate the right times.
10. On or about February 7, 2014, Respondent successfully completed a Board approved class in sharpening critical thinking skills, which would have been a requirement of this Order.
11. On or about February 7, 2014, Respondent successfully completed a Board approved class in delegating effectively, which would have been a requirement of this Order.
12. On or about March 27, 2014, Respondent successfully completed a Board approved class in Texas nursing jurisprudence and ethics, which would have been a requirement of this Order.
13. On or about March 29, 2014, Respondent successfully completed a Board approved class in nursing documentation, which would have been a requirement of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(M),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number

726361, heretofore issued to OKIKE GENEBA.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The

clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(2) RESPONDENT SHALL notify each present employer in nursing of this Order

of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(3) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(4) For the first year of employment as a Nurse under this Order RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(5) For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational

Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

FROM : GENEBA OKIKI

FAX NO. : 817 370 1438

Nov. 12 2014 12:36PM P1

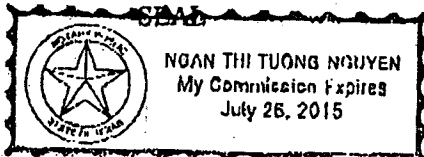
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of November, 2014  
Okike Geneba  
 OKIKE GENEBA, Respondent

Sworn to and subscribed before me this 12<sup>th</sup> day of November, 2014, by OKIKE GENEBA.




Morgan  
 Notary Public in and for the State of Texas

Approved as to form and substance msw  
Nancy Roper Wilson  
 Nancy Roper Wilson, Attorney for Respondent

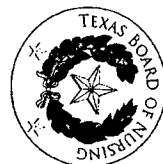
Signed this 13<sup>th</sup> day of November, 2014

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12<sup>th</sup> day of November, 2014, by OKIKE GENEBA, Registered Nurse License Number 726361, and said Order is final.

Effective this 9<sup>th</sup> day of December, 2014.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Katherine A. Thomas  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of § ELIGIBILITY  
OKIKE GENEBA §  
APPLICANT for Eligibility for Licensure § AGREED ORDER

On the date entered below, the Board of Nurse Examiners for the State of Texas hereinafter referred to as the Board, considered the Temporary License/Endorsement Application and supporting documents filed by OKIKE GENEBA, hereinafter referred to as APPLICANT, together with any documents and information gathered by staff and APPLICANT's Certificate contained herein. Information received by the Board produced evidence that APPLICANT may have violated Section 301.452(b)(3), Texas Occupations Code.

APPLICANT waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on February 10, 2006, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. On or about November 9, 2005, Applicant submitted a Temporary License/Endorsement Application as a professional nurse in the State of Texas in compliance with Section 301.260 et seq., of the Texas Occupations Code.
2. Applicant waived representation by counsel, informal conference, notice and hearing, and consented to the entry of this Order.
3. Applicant received an Associate Degree in Nursing from Queensborough Community College, Queens, New York, in June 2004.
4. Applicant completed the application for licensure by endorsement and answered "no" to the question which reads as follows: "Have you been convicted, adjudged guilty by a court, pled guilty, no contest or nolo contendere to any crime in any state, territory or country, whether or not a sentence was imposed, including any pending criminal charges or unresolved arrest?"



5. Applicant failed to disclose the following criminal history, to wit:

On December 22, 1995, Applicant was arrested for the 4<sup>th</sup> degree offense of Grand Larceny in Mineola, New York. On March 25, 1996, in the District Court of Nassau County, New York, Applicant entered a plea of guilty to the reduced misdemeanor offense of Petit Larceny and was assessed a fine in the amount of two hundred dollars (\$200.00) or fifteen (15) days confinement followed by one (1) year conditional discharge.
6. There is no evidence of any subsequent criminal conduct.
7. In a written statement to the Board, Applicant stated that when she filled out the online application, she inadvertently omitted the section to report any prior criminal record, and for that she apologizes.
8. Applicant has sworn that with the exception of matters disclosed in connection with the Temporary License/Endorsement Application, her past behavior conforms to the Board's professional character requirements.
9. Applicant presented no evidence of behavior since her conviction which is inconsistent with good professional character.
10. On February 10, 2006, the Executive Director considered the evidence of the conviction and evaluated its direct relationship to nursing according to Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 Texas Administrative Code §213.28, including the nature and circumstance of the offenses, and the absence of any subsequent conviction.
11. On February 10, 2006, the Executive Director considered evidence of Applicant's post conviction behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Applicant currently demonstrates the criteria required for good professional character.
12. Licensure of Applicant poses no direct threat to the health and safety of patients or the public.
13. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Applicant's disclosures.
14. Applicant has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

### CONCLUSIONS OF LAW

1. The Board of Nurse Examiners (Board) has jurisdiction over this matter pursuant to Section 301.453 *et seq.*, Texas Occupations Code.
2. Applicant has submitted an application in compliance with Section 301.260, Texas Occupations Code.
3. The evidence in Finding of Fact Number Four (4) is sufficient cause to take disciplinary action under Section 301.452 *et seq.*, Texas Occupations Code, and, therefore, sufficient cause to deny licensure.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. This Order is conditioned upon the accuracy and completeness of Applicant's disclosures. Any subsequently discovered discrepancies will result in investigation and disciplinary action.
6. The Board may license individuals who have been previously convicted of a crime upon consideration of the factors set out in 22 Texas Administrative Code §§213.27 and 213.28 and evaluating the direct relationship to nursing according to Chapter 53, Sec. 53.001 *et seq.*, Texas Occupations Code.
7. Applicant shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452 *et seq.*, Texas Occupations Code.

### ORDER

IT IS THEREFORE AGREED that the application of OKIKE GENEBA, APPLICANT, is hereby conditionally GRANTED and shall be subject to the following conditions:

- (1) APPLICANT SHALL obtain and read the Texas Nursing Practice Act, and the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice.
- (2) Upon payment of the necessary fees, APPLICANT SHALL be issued a license to practice professional nursing in the State of Texas, which shall bear the appropriate notation.

(3) APPLICANT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

(4) IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to APPLICANT's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

(5) IT IS FURTHER AGREED and ORDERED that while APPLICANT's license is encumbered by this Order the APPLICANT may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where APPLICANT wishes to work.

(6) APPLICANT SHALL, within one (1) year of initial licensure in the State of Texas, successfully complete a course in Texas nursing jurisprudence. APPLICANT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify APPLICANT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(7) APPLICANT SHALL, within one (1) year of initial licensure in the State of Texas, successfully complete a course in nursing ethics. APPLICANT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify APPLICANT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(8) APPLICANT SHALL pay a monetary fine in the amount of Two Hundred Fifty Dollars (\$250.00). APPLICANT SHALL pay this fine within forty-five (45) days of initial licensure in the State of Texas. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, APPLICANT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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APPLICANT'S CERTIFICATION

I am the Applicant in this matter. I have fully and truthfully disclosed all of my past convictions and I have caused a complete and accurate criminal history to be submitted to the Board of Nurse Examiners from each jurisdiction in which I have been convicted. I certify that my past behavior, except as disclosed in my Temporary License/Endorsement Application has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction such as conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.260, and 301.452(b) of the Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, and Board Rules at 213.27, 213.28, and 213.29, 22 Texas Administrative Code, which are incorporated by reference as a part of this Order. I agree with all terms of this Order and any stipulations. I agree to inform the Board of any other grounds for denial of licensure prior to accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Board of Nurse Examiners enter this Order.

Signed this 9 day of March, 2006.

Okike Geneba  
OKIKE GENEBA, APPLICANT

Sworn to and subscribed before me this 9 day of March, 2006.

Norma E. Williams  
NORMA E. WILLIAMS  
Notary Public, State of New York  
No. 01W15032520

Norma E. Williams  
Notary Public in and for the State of New York

Qualified in Queens County  
Commission Expires 3-22-2008

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Eligibility Agreed Order that was signed on the 9<sup>th</sup> day of March, 2006, by OKIKE GENEBA, APPLICANT, for Temporary License/Endorsement Application, and said Order is final.

Effective this 22<sup>nd</sup> day of March, 2006.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board