



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William P. Thomas
Executive Director of the Board

BOARD OF VOCATIONAL NURSE EXAMINERS

STATE OF TEXAS

VS:

HENRIETTA THOMAS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 105386 held by HENRIETTA THOMAS, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas, in the following manner:

- a. Respondent was employed as a Licensed Vocational Nurse at the University of Texas MD Anderson Cancer Center in Houston, Texas from about October 29, 1990 through about March 11, 1991.
- b. While so employed with MD Anderson Cancer Center on about February 25, 1991, Respondent was involved with the misuse of confidential hospital personnel information.
- c. On said February 25, 1991, Respondent applied at Walter Pyles for a credit card using the Social Security Card Number of an employee of MD Anderson Cancer Center named Annamma Thomas.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above mentioned investigation. By Respondent's signature on this Order,

MAY 28 1991

AGREED BOARD ORDER

Re: Henrietta Thomas, L. 205386

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Respondent acknowledges that she has read and understood this Order and has approved it for consideration by the Board.

By her notarized signature on this Order, Respondent does hereby waive the right to Notice of Formal Hearing, to a Formal Hearing before the Board of Vocational Nurse Examiners, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

THEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners does hereby order that license number 105386, issued to HENRIETTA THOMAS, be suspended, suspension stayed and placed on probation for a period of two (2) years.

The probation of said license is subject to the following stipulations to wit:

1. That Respondent shall cause her nursing employer(s) to submit satisfactory reports to the Board office on a quarterly basis throughout the term of probation.
2. That Respondent shall not be employed by a nurse registry/temporary nurse agency or as a private duty nurse throughout the term of probation.
3. That Respondent work only under the direct supervision of a licensed medical professional throughout the term of probation.
4. That Respondent shall not work in an autonomous nursing position throughout the term of probation.
5. That Respondent must enroll in or audit and successfully complete a Financial/Fiscal Management within the first year of probation. Respondent shall be responsible for locating said course and obtaining approval of Board staff prior to enrollment or audit. Said course shall be in-house at a community college or university. The expense of said course shall be borne by Respondent.

- 6. That any period(s) of unemployment must be documented in writing by Respondent and submitted to the Board office on a quarterly basis throughout the term of probation.
- 7. Further, that if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately.
- 8. It is also ordered that HENRIETTA THOMAS shall comply with all the provisions of Article 4528c, Revised Civil Statutes of Texas.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

Date this the 23 day of MAY, 19 91.

Henrietta Thomas
Signature of Respondent

4609 Leffingwell
Current Address

Houston Texas 77026
City, State and Zip

713 1 790-0107
Area Code and Telephone Number

The State of Texas
County of Harris

Before me, the undersigned authority, on this day personally appeared HENRIETTA THOMAS, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 23 day of may, 19 91.

Charlotte Long

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 11-30-92

Marjorie A. Bronk
Marjorie A. Bronk, R.N.
Agent for the Board of
Vocational Nurse Examiners

MAY 29 1991

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ENDORSEMENT OF THE BOARD
To The Agreed Board Order
in the matter of Vocational Nurse
License No. 105386
Issued to HENRIETTA THOMAS

At its regularly called session, 9th day of July, 1991, came on to be considered the indicated Agreed Board Order pertaining to HENRIETTA THOMAS. The Board having reviewed the contents of said Order, the Order should be, and is hereby, endorsed as an Order of the Board and made an official act of the Board of Vocational Nurse Examiners for the State of Texas.

Said Order is rendered this the 9th day of July, 1991.

Sandra U. Knight, RN

Louis A. Parkerson

Norma Jean Cleaveland

Charlotte J. Safford, RN

John L. Johnson

Cliff Johnson

Virginia M. Bauman

Annice Mae Pappas, RN

Wayne L. Johnson

Carrie M. Dady

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CERTIFICATE OF SERVICE

I hereby certify that on the 12th day of July, 1991,
a true and correct copy of the foregoing Order was served by placement in the
U.S. Mail, first class, and addressed to the following person(s):

Henrietta Thomas
4609 Leffingwell
Houston, Texas 77026

Marjorie A. Bronk, R.N.

Executive Director
Agent for the Board of Vocational Nurse Examiners