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Patricia Chapman
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 751356 §
& Vocational Nurse License Number 199495 §
issued to APRYL MICHELLE CHAMPION § FOR KSTAR PILOT PROGRAM

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that APRYL MICHELLE CHAMPION, Registered Nurse License Number 751356 and Vocational Nurse License Number 199495, hereinafter referred to as Respondent, may be subject to discipline pursuant to Sections 301.452(b)(10)&(13) and 301.453, Texas Occupations Code.

An informal conference was conducted on Tuesday, September 15, 2015, in accordance with Section 301.464, Texas Occupations Code. Respondent appeared in person. Respondent was represented by Elizabeth L. Higginbotham, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from H. M. Ayers State Technical College, Anniston, Alabama, on March 1, 1995; and received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, on December 14, 2007. Respondent was licensed to practice vocational nursing in the State of Texas on August 2, 2005; and licensed to practice professional nursing in the State of Texas on February 14, 2008.

5. Respondent's nursing employment history includes:

10/04 - 10/05	LPN	Bay Medical Center Panama City, Florida
11/05 - 12/05	Unknown	
01/06 - 05/11	LVN/RN	North Central Baptist Hospital San Antonio, Texas
01/11 - 08/13	RN	Legend Oaks Health & Rehabilitation San Antonio, Texas
09/13 - 09/13	Unknown	
10/13 - 03/14	RN	University Health System San Antonio, Texas
04/14 - Present	RN/DON	Trisun Care Center Lakeside San Antonio, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with University Health System - Robert B. Green Campus, San Antonio, Texas, and had been in that position for four (4) months.
7. On or about February 19, 2014, while employed with the University Health System - Robert B. Green Campus, San Antonio, Texas, Respondent failed to correctly identify Patient IY before administering Remicade 500mg by intravenous (IV) infusion. Patient AY, whose last name was the same, was present in the waiting room. Patient AY spoke only Spanish but answered "Yes" in Spanish when asked to verify her last name and date of birth. As a result, Respondent mistakenly administered the Remicade ordered for Patient IY to Patient AY. Respondent documented the administration in the medical record of Patient IY, and did not realize the error until Patient IY called later that day to reschedule the IV infusion. Respondent then inappropriately deleted her documentation in the electronic medical record of Patient IY, instead of noting that it had been documented in error, but did not attempt to identify Patient AY so she could document the administration error in the medical record. Respondent's conduct resulted in inaccurate and incomplete medical records, and was likely to injure Patient AY in that the administration of medications without a physician's order could result in the patient suffering from adverse reactions, including possibly life threatening infections.
8. In response to Finding of Fact Number Seven (7), Respondent admits she administered the medication to the wrong patient, but claims the patient self identified as another patient with

the same last name, confirmed her date of birth, and also stated that she had received the medication in question several times without adverse effect. Respondent states she spoke with the patient about the wounds on her hands and arms, and as a result, sent the patient to express med to receive treatment for her skin lesions. Respondent denies that she made any deliberate mistakes or committed improper delegation or fraud with regard to the handling of the patient or records. Respondent states the error was the result of systems issues to include an organizational failure to supply name bands to patients receiving care in Respondent's outpatient area.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(B),(C)&(D) and 217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 751356 and Vocational Nurse License Number 199495, heretofore issued to APRYL MICHELLE CHAMPION.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse

licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice

Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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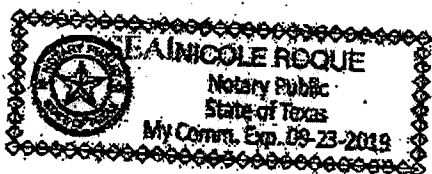
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my non-compliance.

Signed this 17th day of December, 2015.

[Signature]
APRYL MICHELLE CHAMPION, Respondent

Sworn to and subscribed before me this 17th day of December, 2015.



[Signature]
Notary Public in and for the State of Texas

Approved as to form and substance.
[Signature]
Elizabeth L. Higginbotham, Attorney for Respondent

Signed this 19th day of December, 2015

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 17th day of December, 2015, by APRYL MICHELLE CHAMPION, Registered Nurse License Number 751356 and Vocational Nurse License Number 199495, and said Order is final.

Effective this 9th day of February, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board