## BEFORE THE TEXAS BOARD OF NURSING

| In the Matter of                       | • |
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| Registered Nurse License Number 601253 |   |
| issued to CLIFFORD ROSS JACKSON,       | • |
| PETITIONER for Exception               | • |

## OF NI Ido hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing. \*\*Methanic Alleman\*\*

executive Director of the Boan

## ORDER MODIFICATION

A public meeting of the Eligibility and Disciplinary Committee of the Board, hereinafter referred to as the Committee, was held on November 10, 2015, at 333 Guadalupe, Tower 3, Suite 460, Austin, Texas, to consider the Petition for Exception and supporting documents filed by CLIFFORD ROSS JACKSON, hereinafter referred to as PETITIONER.

PETITIONER appeared in person. PETITIONER was represented by Richard H. Ihfe, Attorney at Law.

Board Members in attendance were: Deborah Hughes Bell, CLU, ChFC; Kathy Shipp, MSN, RN, FNP; and Kathy Leader-Horn, LVN. Staff present were: Katherine A. Thomas, MN, RN, FAAN, Executive Director; James W. Johnston, General Counsel; Anthony L. Diggs, Director, Enforcement Division; Kathy Hoffman, Legal Assistant Supervisor; Diane E. Burell, Compliance Supervisor; and Krystal Mendoza, Legal Assistant.

After review and due consideration of the filed Petition, the Committee voted to modify the Agreed Order entered on August 19, 2014, to permit the Petitioner to be supervised by a physician. Therefore, Petitioner is required to comply with and complete all of the requirements of the August 19, 2014, Agreed Order, except that Stipulations Numbered Six (6), Seven (7), and Eleven (11) are modified as follows:

(6) For the first year of employment as a nurse under this Order, RESPONDENT SHALL be directly supervised by a physician, or a Registered Nurse. Direct supervision requires the physician or nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) For the remainder of the probation period, RESPONDENT SHALL be supervised by a physician or a Registered Nurse who is on the premises. The supervising physician or nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising physician or nurse shall have a minimum of two (2) years experience in the same or similar setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined units(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

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(11) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the physician or nurse who supervised the RESPONDENT. These reports shall be submitted by the supervising physician or nurse to the office of the Board at the end of each three (3) months for three (3) years of employment as a nurse.

PETITIONER is responsible for completing all remaining requirements of the August 19, 2014, Agreed Order.

Entered this 10th day of November, 2015.

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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board