

IN THE MATTER OF PERMANENT
PERMANENT REGISTERED NURSE
LICENSE NUMBER 707467
ISSUED TO GEORGINA HAGAN,
RESPONDENT

§ BEFORE THE TEXAS
§ BOARD OF NURSING
§
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE



I do hereby certify this to be a complete,
accurate, and true copy of the document which
is on file or is of record in the offices of the
Texas Board of Nursing.
Patricia Thomas
Executive Director of the Board

ORDER OF THE BOARD

TO: GEORGINA HAGAN
58 BIRCHWOOD DR
DENISON, TX 75020

During open meeting held in Austin, Texas, on **Tuesday, November 10, 2015**, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

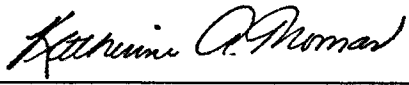
~~All proposed findings of fact and conclusions of law filed by any party not specifically~~
adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 707467, previously issued to GEORGINA HAGAN, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 10th day of November, 2015.

TEXAS BOARD OF NURSING

BY: 
KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charges filed August 4, 2015.

Re: Permanent Registered Nurse License Number 707467
Issued to GEORGINA HAGAN
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 13th day of November, 2015, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

GEORGINA HAGAN
58 BIRCHWOOD DR
DENISON, TX 75020

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of
Permanent Registered Nurse
License Number 707467

Issued to GEORGINA HAGAN,
Respondent

§
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§

BEFORE THE TEXAS

BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, GEORGINA HAGAN, is a Registered Nurse holding License Number 707467, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 5, 2014, though November 8, 2014, while employed as a Registered Nurse with Carrus Specialty Hospital, Sherman, Texas, Respondent withdrew medications from the medication dispensing system for patients in excess frequency and/or dosage of physicians' orders, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11-5-14	0715	C000001419	Dilaudid 1mg Solu (1)	0758 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV q4hrs prn pain	0715 0.5mg	"Medicated as ordered...for pain/ discomfort."
11-5-14	0925	C000001419	Dilaudid 1mg Solu (1)	0935 1mg *Reason: previously given	Dilaudid 0.5mg IV q4hrs prn pain	N/A	N/A
11-5-14	1044	C000001419	Dilaudid 1mg Solu (1)	1100 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV q4hrs prn pain	1045 0.5mg	"Medicated... for pain."
11-5-14	1307	C000001419	Dilaudid 1mg Solu (1)	1412 1mg *Reason: contaminated/ unusable item	Dilaudid 0.5mg IV q4hrs prn pain	N/A	N/A

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11-5-14	1345	C000001419	Dilaudid 1mg Solu (1)	1434 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV q4hrs prn pain	1420 0.5mg	"Medicated... for pain."
11-5-14	1656	C000001419	Dilaudid 1mg Solu (1)	1739 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV q4hrs prn pain	[illegible] 0.5mg	None
11-8-14	1748	C000001434	Dilaudid 1mg Solu (1)	1748 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV push q4hr prn	1810 0.5mg	"...increase in pain, medicated..."
11-8-14	1913	C000001434	Dilaudid 1mg Solu (1)	1924 0.5mg *Reason: vs	N/A	N/A	N/A

Respondent's conduct was likely to injure the patient in that the administration of medication in excess frequency or dosage of the physicians' orders could result in the patient suffering from adverse reactions. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 Tex. Admin. Code §§217.11(1)(A),(1)(B),(1)(C)&(3) and 217.12(1)(A),(1)(B),(4)&(11)(B).

CHARGE II.

On or about November 5, 2014, though November 13, 2014, while employed as a Registered Nurse with Carrus Specialty Hospital, Sherman, Texas, Respondent withdrew medications from the medication dispensing system for patients, but failed to document and/or accurately and completely document, the administration of the medications in the patients' Medication Administration Record (MAR) and/or Nurse's Notes.

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11-5-14	1656	C000001419	Dilaudid 1mg Solu (1)	1739 0.5mg *Reason: Dosage more than required	Dilaudid 0.5mg IV q4hrs prn pain	[illegible] 0.5mg	None

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11-13-14	1648	C000001430	Demerol HCL 25mg Inj (1) *Reason: new order	N/A	Demerol 25mg IV x1, written as VO from Dr. Watson at 1630 by Respondent.	None	"Demerol 25mg IV given per Dr. Watson's verbal order."
11-13-14	1815	C000001430	Demerol HCL 25mg Inj (1) *Reason: for rectal tube	N/A	Demerol 25mg IV x1 if needed for pain [illegible].	None	"Premedicated as ordered 25mg Demerol IV followed by flush, rectal tube inserted x1-attempt tolerated w/ discomfort."

Respondent's conduct was likely to injure the patients, in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 217.12(1)(A),(1)(B),(1)(C),(4)&(11)(B).

CHARGE III.

On or about November 13, 2014, while employed as a Registered Nurse with Carrus Specialty Hospital, Sherman, Texas, Respondent withdrew medications from the medication dispensing system for a patient without a physician's orders, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11-13-14	0741	C000001424	Dilaudid 2mg Inj (1) *Reason: wound care	0754 2mg *Reason: changed	None	N/A	N/A

Respondent's conduct was likely to injure the patients, in that the administration of medications without a valid physician's order could result in the patient suffering from adverse reactions, and Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(3) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, www.bon.texas.gov.

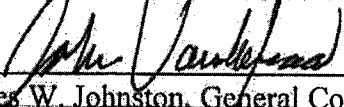
NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

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NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated October 7, 2014.

Filed this 4 day of August, 20 15.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel

Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

Natalie E. Adelaja, Assistant General Counsel
State Bar No. 24064715

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

John F. Legris, Assistant General Counsel
State Bar No. 00785533

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated October 7, 2014

D(2015.02.24)



BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 707467 §
issued to GEORGINA (WISZBERGER) HAGAN § FOR DEFERRED DISCI

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as
considered the matter of GEORGINA (WISZBERGER) HAGAN, Registered Nurse License Number
707467, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 29, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Grayson County College, Denison, Texas, on May 15, 2004. Respondent was licensed to practice professional nursing in the State of Texas on July 15, 2004.
5. Respondent's nursing employment history includes:

07/2004 - 10/2011

RN

Medical Center Plano
Plano, Texas

Respondent's nursing employment history includes:

11/2011 - 12/2012	RN	Wilson N. Jones Sherman, Texas
01/2013 - 02/2013	RN	University of Texas Medical Branch Gainesville, Texas
03/2013	Unknown	
04/2013 - 07/2013	RN	Homestead of Sherman Sherman, Texas
08/2013 - 06/2014	RN	Texoma Medical Center Denison, Texas
06/2014 - Present	RN	Carrus Specialty Hospital Sherman, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Texoma Medical Center, Denison, Texas, and had been in that position for approximately ten (10) months.
7. On or about May 25, 2014, while employed as a Registered Nurse with Texoma Medical Center, Denison, Texas, Respondent withdrew Demerol 50mg from the Medication Dispensing System (Pyxis) for Patient LH, but failed to document the telephone physician's order in the medical record. Respondent's conduct resulted in an incomplete medical record.
8. In response to Findings of Fact Number Seven (7), Respondent states she contacted the doctor and he gave a one time dose order for Demerol. Respondent states she forgot to enter the doctor's telephone order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 707467, heretofore issued to GEORGINA (WISZBERGER) HAGAN.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION, DEFERRED**, in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

Further, RESPONDENT SHALL not commit any violation of the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* for a period of five (5) years from the date of this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education courses within one (1) year of entry of this Order, unless otherwise specifically indicated:

- A. A course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EFFECT OF DEFERRED DISCIPLINE

Upon successful completion of the stipulated requirements of this Order, all encumbrances will be removed from Respondent's license(s) to practice nursing in the State of

Texas, and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

Upon the successful completion of the required five (5) year period of deferral,
the complaint or complaints which formed the basis for this action will be dismissed and this Order
will be made confidential to the same extent as a complaint filed under Section 301.466, Texas
Occupations Code.

Until such time that this Order is made confidential, this Order is subject to disclosure
in accordance with applicable law.

Should an additional allegation, complaint, accusation, or petition be reported or filed
against Respondent prior to the time this Order is made confidential, the deferral period shall be
extended until the allegation, accusation, or petition has been finally acted upon by the Board.

Should RESPONDENT commit a subsequent violation of the Nursing Practice Act
or Board Rules, this Order shall be treated as prior disciplinary action.

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RESPONDENT'S CERTIFICATION

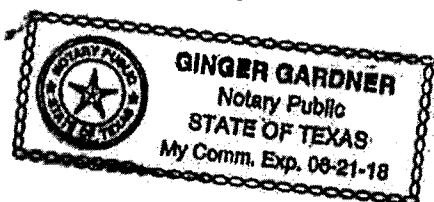
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30 day of Sept, 2014.

Georgina Wisznerger
GEORGINA WISZNERGER, Respondent

Sworn to and subscribed before me this 30th day of Sept, 2014.

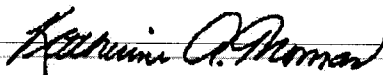
SEAL



Ginger Gardner
Notary Public in and for the State of TX

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order for Deferred Discipline that was signed on the 30th day of September, 20 13, by GEORGINA (WISZBERGER) HAGAN, Registered Nurse License Number 707467, and said Order is final.

Effective this 7th day of October, 20 14.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board