BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 730762 issued to ALEJANDRO VALDEZ MEJIA § § §



ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board,

accepted the voluntary surrender of Registered Nurse License Number 730762, issued to ALEJANDRO VALDEZ MEJIA, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received a Baccalaureate Degree in Nursing from University of Texas Health Science Center, San Antonio, Texas, on May 21, 2006. Respondent was licensed to practice professional nursing in the State of Texas on July 6, 2006.
- 4. Respondent's professional nursing employment history includes:

07/2006 - 04/2014

RN

Audie Murphy Memorial Veterans Hospital

San Antonio, Texas

05/2014 - 09/2014

Unknown

10/2014 - Present

RN

Methodist Dallas Medical Center

Dallas, Texas

- 5. On or about April 16, 2014, Respondent was issued the sanction of a SUSPEND/PROBATE through an Agreed Order by the Board. A copy of the Findings of Fact, Conclusions of Law and Order dated April 16, 2014, is attached and incorporated herein by reference as part of this Order.
- 6. On or about February 3, 2015, Respondent became non-compliant with the Agreed Order issued to him by the Texas Board of Nursing on April 16, 2014. Non-compliance is the result of Respondent's failure to abstain from the use of controlled substances in that he produced a specimen for a random urine drug screen which resulted positive for cocaine metabolite. Stipulation number nine (9) of the Agreed Order, dated April 16, 2014, states:
 - "(9) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 7. On February 19, 2015, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated February 19, 2015, is attached and incorporated herein by reference as part of this Order.
- 8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 730762, heretofore issued to ALEJANDRO VALDEZ MEJIA, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 730762, heretofore issued to ALEJANDRO VALDEZ MEJIA, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional nursing, use the title of Registered Nurse or the abbreviation "RN" or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license/s is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order, and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 19th day of February, 2015.

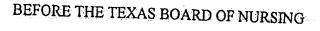
TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board



In the Matter of Registered Nurse License Number 730762

issued to ALEJANDRO VALDEZ МЕЛА

ORDER

AGREED

On this day the Texas Board of Nursing, hereinafter referred to as the Boar considered the matter of ALEJANDRO VALDEZ MEJIA, Registered Nurse License Number 730762, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 8, 2013, subject to ratification by the Board.

FINDINGS OF FACT

- Prior to the institution of Agency proceedings, notice of the matters specified below in these 1. Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- Respondent waived representation by counsel, informal proceedings, notice and hearing, and 2. agreed to the entry of this Order.
- Respondent is currently licensed to practice professional nursing in the State of Texas. 3.
- Respondent received a Baccalaureate Degree in Nursing from the University of Texas at San 4. Antonio, San Antonio, Texas, on May 21, 2006. Respondent was licensed to practice professional nursing in the State of Texas on July 6, 2006.
- 5. Respondent's nursing employment history includes:

07/2006 - Present

RN

Audie Murphy Memorial Veterans Hospital San Antonio, Texas

- 6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Audie Murphy Memorial Veterans Hospital, San Antonio, Texas, and has been in this position for approximately seven (7) years and five (5) months.
- On or about February 11, 2013, Respondent entered a plea of "Nolo Contendere" to DRIVING WHILE INTOXICATED-2ND, a Class A misdemeanor offense, committed on January 8, 2012, in the Bexar County Criminal Court No. 5, under Cause No. 381752. Subsequently, the imposition of sentence was suspended and Respondent was placed on probation for a period of twenty (20) months and ordered to pay a fine in the amount of eight hundred dollars (\$800.00) and court costs.
- 8. On or about August 4, 2013, Respondent submitted a Online Renewal Document-Registered Nurse, to the Texas Board of Nursing in which he provided false, deceptive, and/or misleading information, in that he answered "no" to question number two (2) which states in pertinent part:
 - 2. Have you, within the past 24 months or since your last renewal, for any criminal offense including those pending appeal:
 - A. been convicted of a misdemeanor?
 - C. pled noto contendere, no contest, or guilty?
 - H, been arrested or have any pending criminal charges?
 - I. been cited or charged with any violation of the law?

On or about February 11, 2013, Respondent entered a plea of "Nolo Contendere" to DRIVING WHILE INTOXICATED- 2ND, a Class A misdemeanor offense, committed on January 8, 2012, in the Bexar County Criminal Court No. 5, under Cause No. 381752. Subsequently, the imposition of sentence was suspended and Respondent was placed on probation for a period of twenty (20) months and ordered to pay a fine in the amount of eight hundred dollars (\$800.00) and court costs.

- 9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that he completed a DWI Intervention Program on April 21, 2013 and has maintained his sobriety. Respondent adds that it was his full intention to participate in the TPAPN program, so he answered the renewal question accordingly.
- 10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(6)(A),(6)(H),(6)(I),(11)(B)&(13).
- The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 730762, heretofore issued to ALEJANDRO VALDEZ MEJIA, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 730762, previously issued to ALEJANDRO VALDEZ MEJIA, to practice nursing in Texas is/are hereby SUSPENDED for a period of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

- (1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. Code §211.1 et seq. and this Order.
 - (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENTS successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

- (3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscounses.html.
- (4) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty 730762:169

dollars (\$250.00). RESPONDENT SHALL pay this fine within forty five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY FOUR (24) MONTHS HAVE ELAPSED, PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's -5-

office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

- (7) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.
- (9) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the 730762:169

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event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.

(10) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances and their metabolites:

Amphetamines
Barbiturates
Benzodiazepines
Cannabinoids
Cocaine
Ethanol
Tramadol hydrochloride (Ultram)

Meperidine
Methadone
Methaqualone
Opiates
Phencyclidine
Propoxyphene

A Board representative may appear at the RESPONDENT'S place of employment at any time during the stipulation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random -7-2 c10sp

drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject the nurse to further disciplinary action, including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

(11) RESPONDENT SHALL CAUSE his probation officer to submit written reports on forms provided to the Respondent by the Board. The reports shall indicate the RESPONDENT'S compliance with the court ordered probation. The reports shall be furnished each and every three (3) month period until RESPONDENT is released from probation.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I under stand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged levels. By my signature on this Order, I agree to the Findings of Pact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I wai to judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fall to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice investig in the State of Texas, as a consequence of my noncompliance.

Signed this 18 day of March 2014.

ALEJANDRO VALDEZ MENIA, Respondent

Swom to and subscribed before me this 18 day of March 2014
SEAL End of Care

ER G.J. SALAZAR Votary Public in and for the State of NOTARY PUBLIC STATE OF TEXAS

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WHERE	FORE, PREMISES CONSIDERED, the Texas Board of Nursing does
hereby ratify and adopt the	he Agreed Order that was signed on the 18th day of March
, 20_14,	by ALEJANDRO VALDEZ MEJIA, Registered Nurse License Number
730762, and said Order is	s final.
assittine.	Effective this 16 th day of April , 2014.
OF NUNIII	Sterim C. Thomas
O E + 3	Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf
	of said Board
TEOF TENNIN	
	of the records on the with the Texas Board of Nursing

ALEJANDRO VALDEZ MEJJA P O BOX 780474 SAN ANTONIO, TX 78278 Registered Nurse License Number 730762

Voluntary Surrender Statement

DC	at Texas board of Nursing
l'n	o longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice in Texas.
lw	aive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement
ofi	my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the
Oro	der. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time
l st	ibmit any petition for reinstatement.
	Signature Aganda Megan Date 2-19-15 Registered Nurse License Number 730762
The	State of Texas
	Before me, the undersigned authority on this date personally appeared ALEJANDRO VALDEZ MEJIA who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.
	Sworn to before me the day of, 20
SEA	
	Notary Public in and for the State of