



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 613255 §
& Vocational Nurse License Number 148207 §
issued to ALLYSON DIANE KINGSLEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ALLYSON DIANE KINGSLEY, Registered Nurse License Number 613255 and Vocational Nurse License Number 148207, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on June 12, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Texas Tech University, Lubbock, Texas, on May 1, 1993. Respondent was licensed to practice vocational nursing in the State of Texas on September 7, 1994. Respondent received a Baccalaureate Degree in Nursing from Texas Tech University, Lubbock, Texas, on December 1, 1994. Respondent was licensed to practice professional nursing in the State of Texas on February 7, 1995.

5. Respondent's professional nursing employment history includes:

12/1994 - 05/1997	RN	University Medical Center Lubbock, Texas
06/1997 - 06/1997	Unknown	
07/1997 - 10/1997	RN	Tripler Army Medical Center Honolulu, Hawaii
10/1997 - Present	RN	University Medical Center Lubbock, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with University Medical Center, Lubbock, Texas, and had been in that position for approximately seventeen (17) years.

7. On or about October 3, 2014, while employed with University Medical Center, Lubbock, Texas, Respondent violated professional boundaries of the nurse/client relationship in that she tagged a patient's mother in a Facebook post, evidencing a personal relationship with the patient's family outside of the workplace. Respondent's conduct was likely to injure the patient and/or patient's family in that it could have resulted in confusion between the needs of the nurse and those of the patient and/or patient's family.

8. On or about October 3, 2014, while employed with University Medical Center, Lubbock, Texas, Respondent violated patient confidentiality in that she posted pictures of the patient, a baby, on Facebook. Respondent's conduct was likely to injure the patient in that it the patient's confidential information may have been released without the patient's authorization or consent.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states: The allegations at issue involve tagging a NICU patient's mother in a Facebook post. This conduct is clearly not behavior that is likely to deceive, defraud, or injure the client or the public and is, therefore not unprofessional conduct. Simply put, the conduct alleged, even if we were to accept the allegations as true, does not rise to the level of unprofessional conduct or a violation of the professional boundaries of the nurse/client relationship. Individually identifiable health information is nowhere to be seen in the photographs. Therefore, RN Kingsley did not violate patient confidentiality.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(J), and §217.12(1)(B)&(6)(D).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 613255 and Vocational Nurse License Number 148207, heretofore issued to ALLYSON DIANE KINGSLEY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- C. **The course "Patient Privacy,"** a 5.4 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2 day of October, 2015.

Allyson Diane Kingsley
ALLYSON DIANE KINGSLEY, Respondent

Sworn to and subscribed before me this 2 day of October, 2015.

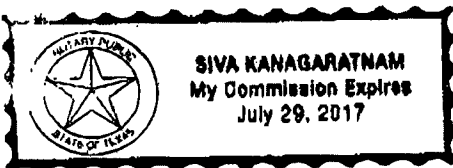
SEAL

S Kanagaratnam
Notary Public in and for the State of TEXAS

Approved as to form and substance.

B Garcia
Benjamin P. Garcia, Attorney for Respondent

Signed this 5 day of Oct., 2015.



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2nd day of October, 2015, by ALLYSON DIANE KINGSLEY, Registered Nurse License Number 613255 and Vocational Nurse License Number 148207, and said Order is final.

Effective this 21st day of October, 2015.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board