



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Registered Nurse License Number 507862	§	
& Vocational Nurse License Number 44670	§	
issued to LOUISE M BEARDSLEY	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LOUISE M BEARDSLEY, Registered Nurse License Number 507862 and Vocational Nurse License Number 44670, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 1, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Santa Rosa Medical Vocational School of Nursing, San Antonio, Texas, on March 26, 1969, and received a Baccalaureate Degree in Nursing from the University of Texas at San Antonio, San Antonio, Texas, on May 18, 1983. Respondent was licensed to practice vocational nursing in the State of Texas on March 26, 1970, and was licensed to practice professional nursing in the State of Texas on August 30, 1983.

5. Respondent's vocational and professional nursing employment history includes:

1971 - 1988	LVN/RN	Various Hospitals
1983 - 1986	RN	Coca Cola Bottling Co. Austin, Texas
1987 - 1991	RN	Liaison Inc Unknown
1988 - 1989	RN	Santa Rosa-Ask A Nurse Program San Antonio, Texas
08/1991 - 06/2008	RN	Beardsley Case Management Services San Antonio, Texas
08/2005 - 06/2008	RN	Lifecare Austin, Texas
04/2003 - 06/2008	RN	Argus Houston, Texas
12/2000 - 06/2008	RN	Healthcare Amenities Fort Worth, Texas
06/2008 - 09/2011	RN	WellMed Austin, Texas
09/2011 - Present	RN	CasePro Inc and Paradigm Corp San Antonio, Texas
Unknown - Present	RN	Coventry Healthcare Tampa, Florida

6. On or about April 3, 2015, while employed with Coventry Health Care, Tampa, Florida, Respondent violated professional boundaries of the nurse/client relationship in that she sent a patient a text stating, "I am closing your file. I enjoyed knowing you and wish you the best in the future. When you get to be my age you will be thinking about what you can do or what you can leave behind. Don't spend all of your time going to doctors offices. Best of luck Louise." Respondent's conduct was likely to injure the client in that it could have resulted in confusion between the needs of the nurse and those of the client. In addition, Respondent's conduct may have cause delayed distress for the client, which may not be

recognized or felt by the client until harmful consequences occur.

7. In response to Finding of Fact Number Six (6), Respondent states she knew the patient for about two (2) years on a professional basis. They spent quite a bit of time together as she attended his doctor's appointments with his consent and there was frequently a long waiting period. During those times, they conversed in the waiting room. She felt she needed to let him know, due to their long term relationship, and that they had discussed the fact that he spent a good part of his life seeing doctors, that she felt he would have a better life if he did not see so many. Several of the doctors told them they could not do anything more for him, but the offices kept scheduling him and he kept going. It was her concern for his well-being that caused her to send this note and maybe it was a little personal, but in her line of work, "you are very close to your clients and trying to help them" even "outside the box."

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(J) and 22 TEX. ADMIN. CODE §217.12(1)(B)&(6)(D).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 507862 and Vocational Nurse License Number 44670, heretofore issued to LOUISE M BEARDSLEY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent

to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course **"Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

- C. The course **"Professional Boundaries in Nursing,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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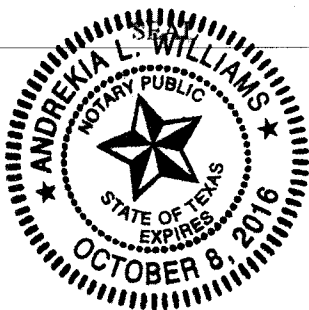
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of August, 2015
Louise M. Beardsley
LOUISE M BEARDSLEY, Respondent

Sworn to and subscribed before me this 22 day of August, 2015.



Andrekia L. Williams
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of August, 20 15, by LOUISE M BEARDSLEY, Registered Nurse License Number 507862 and Vocational Nurse License Number 44670, and said Order is final.

Effective this 28th day of August, 20 15.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board