BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of

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AGREED

Executive Director of the Boar

Registered Nurse License Number 849214

§:

ORDER

issued to SHARON JESSICAMARIE GONZALEZ

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHARON JESSICAMARIE GONZALEZ, Registered Nurse License Number 849214, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree in Nursing from Lamar University at Beaumont, Beaumont, Texas, on December 14, 2013. Respondent was licensed to practice professional nursing in the State of Texas on January 21, 2014.
- 5. Respondent's nursing employment history includes:

02/14-09/14

Registered Nurse

Baptist Hospital of Southeast Texas

Beaumont, Texas

10/14-present

Unknown

C10vs

- 6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Baptist Hospital of Southeast Texas, Beaumont, Texas, and had been in that position for six (6) months.
- On or about July 8, 2014, July 22, 2014, and September 12, 2014, while employed as a Registered Nurse with Baptist Hospital of Southeast Texas, Beaumont, Texas, Respondent withdrew two (2) syringes of Toradol 60mg/2ml and two (2) syringes of Solu-Medrol 125mg from the medication dispensing system (Pyxis) for patients, without valid physicians' orders. Respondent's conduct was likely to injure the patients, in that the administration of medications without a valid physician's order could result in the patients suffering from adverse reactions, and Respondent's conduct placed the hospital in violation of Chapter 483 (Dangerous Drugs Act).
- 8. On or about July 8, 2014, through September 12, 2014, while employed as a Registered Nurse with Baptist Hospital of Southeast Texas, Beaumont, Texas, Respondent withdrew one (1) tablet of Clonidine .1mg, one (1) syringe of Benadryl 50mg/1ml, two (2) syringes of Toradol 60mg/2ml, and two (2) syringes of Solu-Medrol 125mg from the medication dispensing system (Pyxis) for patients, but failed to document, or accurately and completely document, the administration of the medications in the patients' Medication Administration Records (MARs) and/or nurses' notes. Respondent's conduct was likely to injure the patients, in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 483 (Dangerous Drugs Act) of the Texas Health and Safety Code.
- 9. On or about July 8, 2014, through September 12, 2014, while employed as a Registered Nurse with Baptist Hospital of Southeast Texas, Beaumont, Texas, Respondent withdrew one (1) tablet of Clonidine .1mg, one (1) syringe of Benadryl 50mg/1ml, two (2) syringes of Toradol 60mg/2ml and two (2) syringes of Solu-Medrol 125mg from the medication dispensing system (Pyxis) for patients, but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications. Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 483 (Dangerous Drugs Act) of the Texas Health and Safety Code
- 10. On or about July 8, 2014, through September 12, 2014, while employed as a Registered Nurse with Baptist Hospital of Southeast Texas, Beaumont, Texas, Respondent misappropriated Clonidine, Benadryl, Toradol, and Solu-Medrol belonging to the facility and patients, thereof, or failed to take precautions to prevent such misappropriation. Respondent disclosed to staff that she misappropriated medications from the facility and provided some of those medications to a person she was dating. In addition, Respondent was asked to return any medications she misappropriated from the facility and subsequently returned multiple unopened vials, ampules, and tablets consisting of various medications. Respondent's conduct was likely to defraud the facility and patients, thereof, of the cost of the medications.

- 11. On or about May 18, 2015, Respondent presented for a Chemical Dependency Evaluation with Dr. Matthew Ferrara. Dr. Ferrara indicates that Respondent used an extreme amount of positive response bias during testing. As a result, Dr. Ferrara advised that it's likely that the information Respondent provided was unreliable. Dr. Ferrara further advised that Respondent appears to have engaged in serious misconduct and very poor judgment in the workplace, and states it is difficult to argue that Respondent should be permitted to keep her license or work as a nurse. Dr. Ferrara advised that it is equally difficult to imagine any corrective plan or remedial interventions that would provide a fix for Respondent's poor judgment or reduce her risk for future acts of serious misconduct.
- 12. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license to practice nursing in the State of Texas.
- 13. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

- Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B), (1)(C),(4),(6)(G),(8),(10)(C),(10)(E)&(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 849214, heretofore issued to SHARON JESSICAMARIE GONZALEZ, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
- 6. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 7. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose

conditions for reinstatement of licensure.

8. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 849214, heretofore issued to SHARON JESSICAMARIE GONZALEZ, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. One (1) year has elapsed from the date of this Order; and
 - B. RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition for reinstatement.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

understand that I have the right to legal counsel prior to signing this Agreed Order.

Thas e reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final then accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 11 day of August . 2015.

SHARON JESSICAMERIE GONZALEZ, Respondent

Sworn to and subscribed before me this 1th day of Quart . 2015.

SFAL

Notary Public in and for the State of Texas

KASHA D 8088
My Conference Expires
September 1, 2018

Approved as to form and substance.

Oscar San Miguel, Attorney for Respondent

Signed this 1 Hk day of August . 2015

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept the voluntary surrender of Registered Nurse License Number 849214, previously issued to SHARON JESSICAMARIE GONZALEZ.

Effective this 25 day of August , 20 15.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board