BEFORE THE TEXAS BOARD OF NURSING



In the Matter of§AGREEDVocational Nurse License Number 194742§issued to TONYA LORAINE DAVAULT§ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board

considered the matter of TONYA LORAINE DAVAULT, Vocational Nurse License Number

194742, hereinafter referred to as Respondent.

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Information received by the Board produced evidence that Respondent may be subject

to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent

waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas,

MN, RN, FAAN, Executive Director, on June 28, 2015.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
- 4. Respondent received a Certificate in Vocational Nursing from San Jacinto College North, Houston, Texas, on August 13, 2004. Respondent was licensed to practice vocational nursing in the State of Texas on September 14, 2004.
- 5. Respondent's nursing employment history includes:

09/04-03/06	LVN	Northwest Women's Care
		Houston, Texas

04/06-05/06 Unknown

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Respondent's nursing employment history continued:

06/06-07/09	LVN	Associates in Medicine Houston, Texas
08/09-01/11	LVN	Complete Women's Care Center Houston, Texas
02/11-Present	LVN	Associates in Medicine Houston, Texas

- At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Associates in Medicine, Houston, Texas, and had been in that position for approximately four (4) years and two (2) months.
- 7. On or about April 23, 2015, while employed as a Licensed Vocational Nurse with Associates in Medicine, Houston, Texas, Respondent inappropriately accessed Patient KH's medical records without authorization. Respondent's conduct exposed the patient unnecessarily to a risk of harm from use, accessing or disclosure of her confidential medical information without her written authorization and constitutes a violation of HIPAA (The Health Insurance Portability and Accountability Act).
- 8. In response to Finding of Fact Number Seven (7), Respondent states on April 23, 2015, Respondent's co-worker called into work to state she was in so much pain that she could not get out of work. Respondent knew that the coworker was seen by her doctor the previous day, so Respondent opened her coworker's electronic chart to see if the coworker/patient needed to be started on antibiotics or if more tests needed to be run. Respondent felt she was doing her job, even though she did not have orders to do so. Respondent was reprimanded at work and has completed a HIPAA course with the facility's HIPAA officer.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(E) and 22 TEX. ADMIN. CODE §217.12(1)(C)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 194742, heretofore issued to TONYA LORAINE DAVAULT.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas

Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION

WITH A FINE in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects

with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1

et seq., and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) <u>within one (1) year of the effective date of this Order, unless otherwise specifically</u> indicated:

- A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course <u>"Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- C. <u>The course "Patient Privacy,"</u> a 5.4 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty

dollars (\$250.00) within forty-five (45) days of entry of this Order. Payment is to be made

directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial

payments will not be accepted.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed

from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may

be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31 day of 314, 2015. ORAINE DAVAULT, Respondent

AGATA ALICIA KRAWCZYN Notary Public OF TEXAS 06-11-17

Sworn to and subscribed before me this 3 day of 2,2015. Notary Public in and for the State of Texos

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WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the <u>31st</u> day of <u>July</u>, 20<u>15</u>, by TONYA LORAINE DAVAULT, Vocational Nurse License Number 194742, and said Order is final.

Effective this <u>6th</u> day of <u>August</u>, 20<u>15</u>.

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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board

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