



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 736365 §  
issued to SUSAN KOEHLER WILLIAMS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SUSAN KOEHLER WILLIAMS, Registered Nurse License Number 736365, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 30, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from University of Arkansas, Little Rock, Arkansas, on May 1, 1989. Respondent was licensed to practice professional nursing in the State of Arkansas on August 18, 1989, and was licensed to practice professional nursing in the State of Texas on January 4, 2007.
5. Respondent's nursing employment history includes:

1989 - 1991	Staff Nurse	Baptist Medical Center Little Rock, Arkansas
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Respondent's nursing employment history continued:

1991-1994	Staff Nurse	Chippenham Medical Center Richmond, Virginia
1994 - 1996	House Supervisor	Minden Medical Center Minden, Louisiana
1996 - 2006	Staff Nurse	Our Lady of the Lake Regional Medical Center Baton Rouge, Louisiana
2006 - 2008	Staff Nurse	St. David's Medical Center Georgetown, Texas
2008 - 2010	Staff Nurse	Seton Medical Center Round Rock, Texas
5/2010 - 7/2014	House Supervisor	Cedar Park Regional Medical Center Cedar Park, Texas
8/2014 - Present	Unknown	

6. At the time of the incident, Respondent was employed as a House Supervisor with Cedar Park Regional Medical Center, Cedar Park, Texas, and had been in that position for four (4) years and two (2) months.
7. On or about July 14, 2014, while employed as a House Supervisor with Cedar Park Regional Medical Center, Cedar Park, Texas, Respondent may have failed to connect an epidural pump infusion line of Fentanyl 15mcg/ml and Bupivacaine 0.1% to the epidural line for Patient Number 913825. Instead, Respondent connected the epidural infusion line to a peripherally inserted intravenous (IV) line on the left hand and started the infusion without performing a required two (2) nurse verification of the medication and orders and inappropriately documented she had performed a two (2) nurse verification of the medication and orders. Respondent's conduct created an inaccurate medical record and placed the patient at risk of injury from adverse effects of Bupivacaine administered intravenously, including cardiac arrhythmias and possible demise.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states she was the house supervisor and she responded to a nurse needing help programming a patient controlled analgesia (PCA) pump. Respondent states she did not connect an epidural drip to an epidural line. Further, Respondent states she programed the pump per orders, but before

she and the nurse could check the orders together in the patient's room, the other nurse had to leave the room, therefore she hung the medication.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 736365, heretofore issued to SUSAN KOEHLER WILLIAMS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **LIMITED LICENSE WITH STIPULATIONS** in accordance with the terms of this Order.

- A. While under the terms of this Order, **RESPONDENT SHALL NOT provide direct patient care.** For the purposes of this Order, direct patient care involves a personal relationship between the nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.
- B. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- C. This Order SHALL be applicable to Respondent's nurse licensure compact

privileges, if any, to practice nursing in the State of Texas.

- D. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of entry of this Order:**

**A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**IV. RESTORATION OF PATIENT CARE PRIVILEGE AND/OR UNENCUMBERED LICENSE(S)**

SHOULD RESPONDENT desire to provide direct patient care, RESPONDENT SHALL petition the Board for such approval, at which time, the RESPONDENT MUST satisfy all then existing requirements for re-issuance of the privilege to provide direct patient care. Further, the Board may impose reasonable conditions that must be satisfied by the RESPONDENT before re-issuance of an unencumbered license.

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d: Revised Order

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ENFORCEMENT

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**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

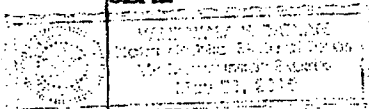
Signed this 17 day of June, 2015

*Susan Koehler Williams*  
SUSAN KOEHLER WILLIAMS, Respondent

Sworn to and subscribed before me this 17<sup>th</sup> day of June, 2015

*W. Retrow*

SEAL



Notary Public in and for the State of

Approved as to form and substance.

*Taralynn R. Mackay*  
Taralynn R. Mackay, Attorney for Respondent

Signed this 22<sup>nd</sup> day of June, 2015

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WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 17th day of July, 2015, by SUSAN KOEHLER WILLIAMS, Registered Nurse License Number 736365, and said Order is final.

Effective this 23rd day of July, 2015.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board