



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 180310 §
issued to NKO I. EKONG § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of NKO I EKONG, Vocational Nurse License Number 180310, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 10, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Diploma in Professional Nursing from Central School of Nursing Ikot-Ekpe, Akwa Ibom State, Nigeria on May 15, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on May 30, 2001.
5. Respondent's nursing employment history includes:

2001	LVN	Silver Leaves Nursing Home Garland, Texas
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Respondent's nursing employment history continued:

2002	LVN	Lindan Park Richards, Texas
2003 - 2004	LVN	Castle Manor Nursing Home Garland, Texas
2005	LVN	Balch Springs Nursing Home Balch Springs, Texas
2006 - 2007	LVN	Brookhaven Nursing Center Unknown, Texas
2008	LVN	Gardens of Richardson Richardson, Texas
2009 - 2010	LVN	Victoria Gardens Frisco, Texas
2011 - 2012	LVN	Dallas Center of Rehabilitation Dallas, Texas
1/2012 - 4/2012	LVN	Lakewest Rehabilitation and Skilled Care Dallas, Texas
2012 - Current	LVN	Lindan Park Richards, Texas

6. At the time of the incident, Respondent was employed as a LVN with Lakewest Rehabilitation and Skilled Care, Dallas, Texas, and had been in that position for three (3) months.
7. On or about April 2, 2012, while employed as a LVN with Lakewest Rehabilitation and Skilled Care, Dallas, Texas, Respondent failed to document in the medical record of Patient AM that she failed to administer the morning Novolin 70/30 insulin, as ordered. Respondent's conduct resulted in an incomplete medical record and unnecessarily exposed the patient to a risk of harm by depriving subsequent caregivers of vital information to provide further care.
8. In response to the incident in Findings of Fact Number Seven (7), Respondent states that on April 2, 2012, about 6:30 am, a blood sugar test on Resident AM was one hundred and sixteen (116). Respondent relates she informed the resident of the results and that

Respondent would be administering thirty (30) units of 70/30 insulin to her. Respondent explains that the patient refused the insulin despite her explanations.

9. Formal Charges were filed on January 14, 2015.
10. Formal Charges were mailed to Respondent on January 14, 2015.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D)&(2)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 180310, heretofore issued to NKO I. EKONG.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse

licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-

approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

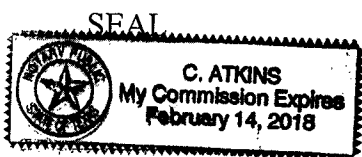
I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13th day of July, 2015.
[Signature]

NKO I. EKONG, Respondent

Sworn to and subscribed before me this 13th day of July, 2015.




[Signature]

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 13th day of July, 2015, by NKO I. EKONG, Vocational Nurse License Number 180310, and said Order is final.

Effective this 13th day of July, 2015.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board