



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Vocational Nurse License Number 108787
issued to SHEILA RENEE WESSON

§ AGREED
§
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of SHEILA RENEE WESSON, Vocational Nurse License Number 108787, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(3)&(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 22, 2010.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from El Centro College, Lubbock, Texas on August 16, 1984. Respondent was licensed to practice vocational nursing in the State of Texas on December 17, 1984.
5. Respondent's vocational nursing employment history includes:

12/84 - 02/10

Unknown

Respondent's vocational nursing employment history continued:

02/10 - 03/11	LVN Charge Nurse	Cedar Lake Nursing & Rehabilitation Malakoff, Texas
08/10 - 10/13	LVN Charge Nurse	Kerens Care Center Kerens, Texas
07/12 - 10/14	LVN	Medical Staffing Network Dallas, Texas
10/13 - 07/14	LVN	Careserve Irving, Texas
07/14 - 10/14	LVN Charge Nurse	Canton Oaks Canton, Texas

6. On or about September 15, 1998, Respondent was issued the sanction of PROBATION by the Board of Vocational Nurse Examiners. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated September 15, 1998 is attached and incorporated, by reference, as part of this Order.
7. On or about April 22, 2014, Respondent entered a plea of Guilty to BURGLARY OF VEHICLE, a Class A misdemeanor offense committed on March 24, 2013, in the County Court at Law of Van Zandt County, Texas, under Cause No. 2014-00019. As a result of the plea, proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of one (1) year and ordered to pay restitution in the amount of two thousand two hundred eighty-one dollars (\$2,281.00), a fine and court costs.
8. In response to Finding of Fact Number Seven (7), Respondent stated while at work one night in March 2013, everyone was hiding personal items from each other. She was hiding a bag of candy belonging to a fellow nurse ; however, an aide would tell the nurse where it was. The nurse took the bag of candy out to her car and put it in the back seat. Respondent states at one point while the nurse was away from the nurse's station, she went out to the nurses car and removed the bag of candy and went to put it in her trunk. Before she closed her trunk, she thought maybe the nurse would leave before she had a chance to return the bag of candy so she returned the bag of candy to the nurses car. Subsequently, Respondent was accused of taking the nurse's purse.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(3)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 108787, heretofore issued to SHEILA RENEE WESSON.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** and Respondent's license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to satisfy all then existing requirements for reactivation and RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had Respondent not chosen to inactivate his/her nursing license(s).

RESPONDENT'S CERTIFICATION

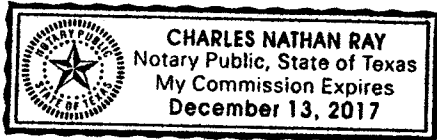
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 12 day of May, 2015.

Sheila Renee Wesson
SHEILA RENEE WESSON, Respondent

Sworn to and subscribed before me this 12th day of MAY, 2015.

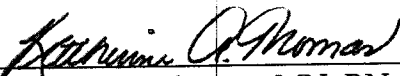
SEAL



[Signature]
Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12th day of May, 2015, by SHEILA RENEE WESSON, Vocational Nurse License Number 108787, and said Order is final.

Effective this 16th day of June, 2015.


Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

0010878



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Marjorie A. Bronk
Executive Director of the Board

BOARD OF VOCATIONAL
NURSE EXAMINERS

STATE OF TEXAS

VS.

SHEILA RENEE RAY

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 108787, held by SHEILA RENEE RAY, hereinafter called Respondent.

A sworn Complaint has been filed and served on the Respondent, which alleges violations of the Vocational Nurse Act, Texas Revised Civil Statutes Annotated, Article 4528c, and grounds to take disciplinary action against Respondent.

A prehearing conference was held on Tuesday, August 11, 1998, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Marjorie A. Bronk, R.N., Executive Director of the Board, assisted by Carla McCroan, member of the Board of Vocational Nurse Examiners. Respondent was present and was not represented by counsel.

The conference was attended by Champ R. Kerr, Investigator for the Board, and Dewey Helmcamp, Assistant Attorney General. By their notarized signature on this Order, Respondent does hereby waive the right to Notice of Formal Hearing and a Formal Hearing of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is endorsed by the Board.

AGREED BOARD ORDER
RE: SHEILA RENEE RAY, LVN #108787
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After reviewing the Complaint and information provided at the prehearing conference, Respondent agrees to the entry of an Order dispensing with the need for further proceedings on the Complaint. By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the allegations stated in the Complaint. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, that license number 108787, heretofore issued to SHEILA RENEE RAY, to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of two (2) years.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first year of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

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5. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. four (4).
6. That Respondent shall work only under the supervision of a licensed medical professional (MD, RN, LVN) who is physically present on the work premises during Respondent's shift assignment(s), throughout the term of the probation.
7. That Respondent shall not be employed by a nurse registry, temporary nurse employment agency, home health agency, or as a private duty nurse, throughout the term of probation.
8. That Respondent shall and hereby agrees to remain free of alcohol and all unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Respondent's history, and it is incumbent upon Respondent to insure such physician knowledge. In all such cases, the prescribed drugs must be verified in writing to the Board by the prescribing physician.
9. That Respondent shall submit to random periodic blood alcohol drug screen(s) upon demand of the Board staff throughout the term of probation. Respondent shall submit to a drug screening panel consisting of the following: Alcohol. Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Respondent. The report of a positive drug screen shall be considered a violation of probation.
10. That Respondent shall provide the Board a telephone number by which Respondent may be contacted between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Respondent must maintain with the Board, during the term of this probation, a current telephone number in order for the Board to request random blood alcohol and urine drug screens, as provided in Stipulation No. nine (9). An inability to contact Respondent by telephone to request said required drug screens shall be considered a violation of probation.
11. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: Nursing Ethics (8 hours), and submit documentation of successful course completion to the Board office within the first six (6) months of probation. Respondent shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to committing to said course(s). Said course(s) shall be in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time frame stipulated, shall be considered a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

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AGREED BOARD ORDER
RE: SHEILA RENEE RAY, LVN #108787
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Dated this the 11 day of Aug, 1998.

Sheila R Ray
Signature of Respondent

3441 East Hwy 80 #2B
Current Address

Mesquite, Tx 75150
City, State and Zip

972, 279-7790
Area Code and Telephone Number

The State of Texas
County of TRAVIS

Before me, the undersigned authority, on this day personally appeared SHEILA RENEE RAY, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me this the 11TH day of AUGUST, 1998

[Signature]

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 10/3/98

Marjorie A Bronk, R.N.

Marjorie A. Bronk, R.N.
Agent for the Board of
Vocational Nurse Examiners

00108787

AGREED BOARD ORDER
RE: SHEILA RENEE RAY, LVN #108787
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SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 2nd day
of August, 1998.

Sandy K. Ludner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

AGREED BOARD ORDER
RE: SHEILA RENEE RAY, LVN #108787
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ENDORSEMENT OF THE BOARD
To The Agreed Board Order
in the matter of Vocational Nurse
License No. 108787
Issued to Sheila Renee Ray

At its regularly called session, on the 15th day of September 1998, came on to be considered the indicated Agreed Board Order pertaining to Sheila Renee Ray. The Board having reviewed the contents of said Order, the Order should be, and is hereby, endorsed as an Order of the Board and made an official act of the Board of Vocational Nurse Examiners for the State of Texas.

Said Order is rendered on this the 15th day of September 1998.

<i>Ginger Brenner</i>	<i>Vongiofka</i>
<i>Melody Hartum</i>	<i>Gillian Adams</i>
<i>Betty Sims</i>	
<i>Janelle Bowers</i>	
<i>Robert Paulsen</i>	
<i>Alvinia Jim</i>	
<i>Shelia Haines</i>	
<i>Cathy Smith</i>	



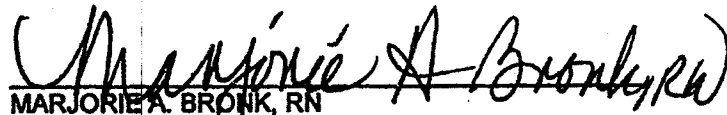
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BOARD ORDER
RE: SHEILA RENEE RAY, LVN #108787
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CERTIFICATE OF SERVICE

I hereby certify that on the 18th day of September 1998, a true and correct copy of the foregoing Order was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

SHEILA RENEE RAY
3441 EAST HWY 80, NO. 2B
MESQUITE, TX 75150



MARJORIE A. BRONK, RN
Executive Director
Agent for the Board of Vocational Nurse Examiners



00108787

BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

September 20, 2000

SHEILA RAY
272 W LAWSON RD
DALLAS TX 75253

Dear Ms. Ray:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch

BOARD OF VOCATIONAL NURSE EXAMINERS

* STATE OF TEXAS

VS.

SHEILA RENEE RAY

* COUNTY OF TRAVIS

COMPLAINT

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Champ R. Kerr, who after being by me duly sworn, did depose and say:

As an Investigator for the Board of Vocational Nurse Examiners, I, Champ R. Kerr, do hereby present to the Executive Director of the Board of Vocational Nurse Examiners, the following complaint against SHEILA RENEE RAY, a practitioner of vocational nursing in Texas licensed by the Board of Vocational Nurse Examiners with license number 108787, hereinafter called Respondent.

I.

a. Respondent was employed as a Licensed Vocational Nurse by Home Health First in Dallas, Texas, from about April 11, 1996, through about December 31, 1996.

b. While so employed at said facility from about December 24, 1996, through about December 25, 1996, Respondent was assigned to the care of patient C.G. Said assignment was to begin at 6:00 p.m. on December 24, 1996, and end at 8:00 a.m. on December 25, 1996.

c. While so assigned on or about December 24, 1996, Respondent left said patient's home prior to 11:00 p.m. Respondent failed to ensure patient C.G.'s safety or to notify another licensed medical professional. Respondent returned to said patient's home about 8:00 a.m. on December 25, 1996.

II.

a. On or about September 23, 1997, the Board of Vocational Nurse Examiners received a written referral from the Texas Peer Assistance Program for Nurses (TPAPN) alleging that Respondent had declined to participate in their program.

COMPLAINT

RE: SHEILA RENEE RAY, LVN #108787

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III.

- a. Respondent was employed as a Licensed Vocational Nurse at Lexus Health Care in Dallas, Texas, from about April 2, 1997 through about June 4, 1997.
- b. While so employed with said facility on or about May 19, 1997, Respondent was observed by her Clinical Coordinator and coworkers to have the odor of ALCOHOL aboard her persons.
- c. On or about February 2, 1998 the Board of Vocational Nurse Examiners received a letter from Respondent. That in said letter Respondent acknowledged that on May 19, 1997, she had consumed a BEER prior to arriving at the Office of Lexus Health Care.

IV.

The foregoing acts constitute unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas and Rule 239.11 of the Rules and Regulations of the Board of Vocational Nurse Examiners, Title 22, Texas Administrative Code. Rule 239.11, provides in pertinent part: that "Unprofessional Conduct" shall include, but not be limited to:

(10) practicing as a vocational nurse while the individual's ability to practice is impaired by alcohol, drugs, physical or mental disability and/or testing positive for alcohol, illicit drugs, or other substances not prescribed;

(27) failing to conform to the minimal standards of acceptable prevailing practice, regardless of whether or not actual injury to any person was sustained, including but not limited to:

(H) abandoning patients/clients by terminating responsibility for nursing care, intervention, or observation without properly notifying another licensed medical professional and ensuring the safety of patients/clients.

COMPLAINT

RE: SHEILA RENEE RAY, LVN #108787

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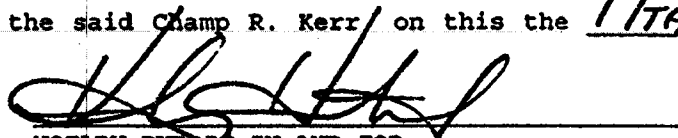
The foregoing acts constitute grounds for the Board of Vocational Nurse Examiners to take disciplinary action as provided under Article 4528c, Revised Civil Statutes of Texas, 1951, as amended.

WHEREFORE, PREMISES CONSIDERED, I, Champ R. Kerr, do hereby suggest and request the Board of Vocational Nurse Examiners take disciplinary action against SHEILA RENEE RAY, LVN #108787, in accordance with the provisions of the laws of the State of Texas.



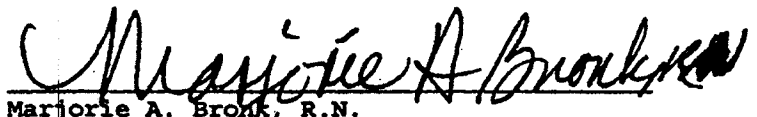
COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME by the said Champ R. Kerr on this the 17th day of July 1998.



NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

Filed with the Board of Vocational Nurse Examiners on the 17th day of July 1998.



Marjorie A. Bronk, R.N.
Executive Director
Board of Vocational Nurse Examiners