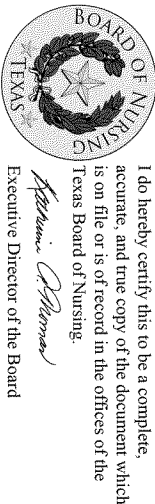


BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 766141 § FOR  
issued to GREGORIO GALANG SILVERIO § KSTAR PILOT PROGRAM



On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of GREGORIO GALANG SILVERIO, Registered Nurse License Number 766141, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 23, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Dr. Carlos Lanting College, Quezon City, Philippines on October 31, 2002. Respondent was licensed to practice professional nursing in the State of Texas on February 26, 2009.
5. Respondent's nursing employment history includes:

2/09-12/11	RN	Ben Taub General Hospital Houston, Texas
1/12-Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Ben Taub General Hospital, Houston, Texas, and had been in that position for two (2) years and ten (10) months.
7. On or about April 8, 2011, while employed with Ben Taub General Hospital, Houston, Texas, Respondent failed to adequately assess and/or document an assessment for Patient Number 072873684 in that patient had a decubitus ulcer noted on their right heel upon transferring to another hospital which was not documented on the patient's initial assessment by Respondent. Respondent's conduct deprived the patient of detection and timely medical intervention and deprived subsequent caregivers of essential information on which to base ongoing medical care.
8. On or about August 2, 2011, while employed with Ben Taub General Hospital, Houston, Texas, Respondent administered a full dose of NPH (neutral protamine Hagedorn) insulin to Patient Number 031350417 when he should have given a half dose while the patient was on a NPO (nothing by mouth) order. Three (3) hours later, the patient became hypoglycemic with a Blood Sugar of 59. Respondent's conduct may have contributed to the patient suffering hypoglycemia.
9. On or about October 24, 2011, while employed at Ben Taub General Hospital Surgical Unit, Houston, Texas, Respondent failed to assess, document and intervene for Patient MRN 008902283, who was experiencing a hypotensive crisis. Respondent's conduct exposed the patient to the risk of harm in that significant changes in the patient's status may have gone undetected and prevented a timely intervention.
10. In response to Findings of Fact Number Nine (9), Respondent states that early in the morning the patient's blood pressure dropped to the 70s and he placed a call to the doctor and received a return call. Pursuant to the order, Respondent states he started 500ml of 0.9% NaCl at 0134. According to Respondent, the blood pressure was increasing and he did not recall being informed that his next blood pressure was low and cannot remember what the vital signs were at times other than when the tech entered it into the computer. Respondent states he admits his documentation has hurt him because he should have documented his follow-up on the patient.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(C),(1)(D)&(3)(A).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 766141, heretofore issued to GREGORIO GALANG SILVERIO.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### **TERMS OF ORDER**

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

#### **III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM**

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

#### **IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS**

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

#### **V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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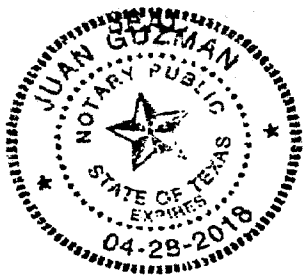
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 25 day of March, 2015.  
Gregorio Galang Silverio  
GREGORIO GALANG SILVERIO, Respondent

Sworn to and subscribed before me this 25 day of March, 2015.



JCR  
Notary Public in and for the State of Texas

Approved as to form and substance.  
Taralynn R. Mackay  
Taralynn R. Mackay, Attorney for Respondent

Signed this 26<sup>th</sup> day of March, 2015.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of March, 2015, GREGORIO GALANG SILVERIO, Registered Nurse License Number 766141, and said Order is final.

Effective this 12th day of May, 2015.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board