



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 742199 §
issued to KRISTIN MICHELE EVANS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KRISTIN MICHELE EVANS, Registered Nurse License Number 742199, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 20, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Baylor University at Dallas, Dallas, Texas, on May 12, 2007. Respondent was licensed to practice professional nursing in the State of Texas on June 14, 2007.
5. Respondent's nursing employment history includes:

2007 - 2010	RN	Methodist Dallas Medical Center Dallas, Texas
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Respondent's nursing employment history continued:

2010 - Unknown	Transplant Coordinator	Methodist Dallas Medical Center Dallas, Texas
07/12 - Unknown	RN	Parkland Memorial Hospital Dallas, Texas
01/13 - 03/14	RN	Doctors Hospital at White Rock Lake Dallas, Texas
04/14 - Current	Unknown	

6. At the time of the incident, Respondent was employed as a Registered Nurse with Doctors Hospital at White Rock Lake, Dallas, Texas, and had been in that position for one (1) year and two (2) months.
7. On or about March 6, 2014, while employed as a registered nurse with Doctors Hospital at White Rock Lake, Dallas, Texas, Respondent removed intravenous (IV) fluids and supplies belonging to the facility, in that she admitted to said removal for her personal use. Respondent's conduct was likely to deprive the facility of the cost of the supplies.
8. Respondent admits the conduct outlined in Finding of Fact Number Seven (7) although she states that her initial intention was to get a hospital gown for a friend who was attending a hospital theme party that evening. She explains that a hospital secretary brought out a gown to her along with a facial mask and told Respondent that it would be 'cute' if her friend went to the party carrying a bag of fluids as part of her costume. Respondent states that she went into the hospital with the secretary who then handed her a bag of normal saline. Respondent states that she took a second bag of normal saline for herself, along with an IV start kit, IV tubing, extension tubing and a 20 gauge angiocath. Respondent states that she has a history of migraines and was concerned about missing work due to a migraine. Respondent admits that it was a poor decision on her part to take the IV fluids, and she never gave her friend the other bag of fluids as she felt it would be unwise. She later returned all the above and unused items, excluding the gown, to HR on April 25, 2014.
9. Respondent submitted verification that she completed a course in Texas nursing jurisprudence and ethics, and the course "Sharpening Critical Thinking Skills," both of which would have been requirements of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(G).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 742199, heretofore issued to KRISTIN MICHELE EVANS.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION AND A FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. MONETARY FINE

RESPONDENT SHALL **pay a monetary fine in the amount of two hundred fifty**

dollars (\$250.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order, I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27th day of MARCH, 2015

Kristin Evans

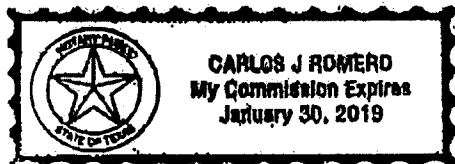
KRISTIN MICHELE EVANS, Respondent

Sworn to and subscribed before me this 29th day of MARCH, 2015.

SEAL

Carlos J. Romero

Notary Public in and for the State of TEXAS



Approved as to form and substance.

Nancy Robert Willson
Nancy Robert Willson, Attorney for Respondent

Signed this 27th day of March, 2015

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of March, 2015, by KRISTIN MICHELE EVANS, Registered Nurse License Number 742199, and said Order is final.

Effective this 27th day of March, 2015.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board