## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of \$
Vocational Nurse License Number 183445 \$
issued to JENNIFER ELAINE GALLIMORE \$



# ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 183445, issued to JENNIFER ELAINE GALLIMORE, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

### FINDINGS OF FACT

- 1. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received a Certificate in Vocational Nursing from Texas State Technical College West Texas, Sweetwater, Texas, on December 18, 2001. Respondent was licensed to practice vocational nursing in the State of Texas on February 7, 2002.
- 4. Respondent's vocational nursing employment history is unknown.
- On or about April 18, 2013, Respondent was issued an Agreed Order by the Texas Board of Nursing. Respondent failed to successfully complete the terms of the order. A copy of the Findings of Fact, Conclusions of Law, and Order, dated April 18, 2013, is attached and incorporated herein by reference as part of this Order.

- 6. On or about April 18, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013. Noncompliance is the result of her failure to comply with Stipulation Number One (1) of the Order, which reads, in pertinent part:
  - (1) "PETITIONER SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics..."
- 7. On or about April 18, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013. Noncompliance is the result of her failure to comply with Stipulation Number Two (2) of the Order, which reads, in pertinent part:
  - (2) "PETITIONER SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension..."
- 8. On or about May 8, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 9. On or about May 19, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 10. On or about June 5, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:

- (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 11. On or about June 27, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- On or about July 1, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 13. On or about July 8, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."
- 14. On or about July 23, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG) and Ethyl Sulfate (ETS), metabolites of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose..."

- 15. On or about July 31, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she produced a specimen for a random drug screen that resulted positive for Ethyl Glucuronide (ETG), a metabolite of alcohol (Ethanol). Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose."
- 16. On or about October 9, 2014, Respondent became noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on April 18, 2013, in that she entered a plea of Nolo Contendere to PUBLIC INTOXICATION, a Class C misdemeanor offense, in the Abilene Municipal Court, Abilene, Texas, under Cause No. 636899. Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads, in pertinent part:
  - (7) "PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose."
- 17. Formal Charges were filed and Respondent's license(s) to practice nursing in the State of Texas was temporarily suspended on February 23, 2015.
- 18. On February 25, 2015, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated February 25, 2015, is attached and incorporated herein by reference as part of this Order.
- 19. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 20. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(11)(B)&(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 183445, heretofore issued to JENNIFER ELAINE GALLIMORE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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## **ORDER**

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 183445, heretofore issued to JENNIFER ELAINE GALLIMORE, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice vocational nursing, use the title of Licensed Vocational Nurse or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT-SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 25th day of February, 2015.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

#### BEFORE THE TEXAS BOARD OF NURSING

In the Matter of \$ AGREED ORDER
JENNIFER ELAINE GALLIMORE, \$ FOR

Vocational Nurse License Number 183445 and § DISCIPLINE & ELIGIBILITY

PETITIONER for Eligibility for Licensure

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of Vocational Nurse License Number 183445 and the Petition for Declaratory Order and supporting documents filed by JENNIFER ELAINE GALLIMORE, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be subject to discipline and ineligible for licensure pursuant to Sections 301.452(b)(3)&(10) and 301.453, Texas Occupations Code.

PETITIONER waived representation by counsel, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 28, 2012, subject to ratification by the Board.

# **FINDINGS OF FACT**

- 1. On or about February 6, 2012, PETITIONER submitted a Petition for Declaratory Order requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.253, 301.257 and 301.258, Texas Occupations Code, and the Board's Rules at 22 Tex. ADMIN. CODE §213.30.
- 2. Petitioner waived representation by counsel, informal proceedings, notice and hearing, and consented to the entry of this Order.

- 3. Petitioner is currently enrolled in an Associate Degree program at The College of Health and Human Services, San Angelo, Texas, with an anticipated graduation date of July 2013.
- 4. Petitioner received a Certificate in Vocational Nursing from Texas State Technical College, Sweetwater, Texas, on December 18, 2001. Petitioner was licensed to practice vocational nursing in the State of Texas on February 7, 2002.
- 5. Petitioner completed the Petition for Declaratory Order and answered "Yes" to the question which reads as follows: "For any criminal offense, including those pending appeal, have you:
  - A. been convicted of a misdemeanor?
  - B. been convicted of a felony?
  - C. pled nolo contendere, no contest, or guilty?
  - D. received deferred adjudication?
  - E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
  - F. been sentenced to serve jail or prison time? court-ordered confinement?
  - G. been granted pre-trial diversion?
  - H. been arrested or have any pending criminal charges?
  - I. been <u>cited</u> or charged with any violation of the law?
  - J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?

(You may only exclude Class C misdemeanor traffic violations.)"

- 6. Petitioner disclosed the following criminal history, to wit:
  - A. On or about February 10, 1995, Respondent pled Guilty and was convicted of PSMJ, a Class B misdemeanor offense committed on November 11, 1994, in the County Court at Law #1, Taylor County, Texas, under Cause No. 90,833. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
  - B. On or about July 21, 2003, Respondent pled Guilty and was convicted of THEFT PROPERTY >=\$20<\$500 BY CHECK, a Class B misdemeanor offense, in the County Court, Anson, Texas, under Cause No. 21713-A. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
  - C. On or about September 10, 2003, Respondent pled Nolo Contendere and was convicted of ISSUANCE OF BAD CHECK, a Class C misdemeanor offense committed on September 20, 2002, in the County Court at Law #1, Taylor County, Texas, under Cause No. 108719. As a result of the conviction, Respondent was ordered to pay a fine and court costs.

- D. On or about May 24, 2008, Respondent was arrested by the Texas Highway Patrol Region 3 District B, San Antonio, Texas, for CRIMINAL TRESPASS, a Class B misdemeanor offense. On or about January 30, 2009 prosecution rejected the charge without a pre-trial diversion.
- E. On or about April 5, 2010, Respondent was arrested by the Texas Highway Patrol Region 6 District B, Austin, Texas, for DRIVING WHILE INTOXICATED, a Class B misdemeanor offense.
- F. On or about December 2, 2010, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED, a Class B misdemeanor offense committed on October 10, 2009, in the County Court at Law #1, Taylor County, Texas, under Cause No. 1-86-10. As a result of the conviction, Respondent was sentenced to confinement in the Taylor County Detention Center for a period of one hundred eighty (180) days; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of twelve (12) months, and ordered to pay a fine and court costs.
- G. On or about January 6, 2011, Respondent pled Guilty to OBSTRUCTION OF ROADWAY, a misdemeanor offense committed on April 5, 2010, in the County Court, McCullouch County, Texas, under Cause No. 11992. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of eighteen (18) months, and ordered to pay a fine and court costs.
- 7. There is no evidence of any subsequent criminal conduct.
- On or about August 20, 2012, Respondent presented to Larry L. Hanselka, Ph.D., Dallas, 8. Texas, for psychological testing, and an interview. As a result, Dr. Hanselka was able to offer the following Conclusion and Recommendation: While Respondent acknowledged a significant history of psychiatric problems, she nevertheless evidenced a defensive posture on the personality measures and may have underreported her past and present psychiatric symptoms. Although Respondent demonstrated defensiveness on the MMPI-2, interview date indicate a history of depression, which apparently is controlled with medication. Respondent's responses on the MMPI-2 are not suggestive of psychological maladjustment that might interfere with her ability to discharge her responsibilities as a nurse. Currently, clinical and assessment data do not provide evidence of any signs or symptoms that would be consistent with any Axis I substance use disorder. While Respondent acknowledged a history of excessive alcohol use/abuse in the past, she said her typical pattern of current alcohol use involves moderate, controlled, infrequent use of alcohol. In summary, based on the results of this assessment, there is no evidence that Respondent has any current impairment from any psychiatric or alcohol or substance use disorder that would prevent her from practicing nursing with reasonable skill and safety.

- 9. The safety of patients and the public requires that all persons licensed to practice nursing be fit, sober, and able to consistently practice nursing in autonomous roles under demanding and stressful conditions.
- 10. Petitioner has sworn that, with the exception of matters disclosed in connection with the Petition for Declaratory Order, her past behavior conforms to the Board's professional character requirements at 22 Tex. ADMIN. CODE §213.27.
- 11. Petitioner presented no evidence of behavior which is inconsistent with good professional character.
- 12. The Committee considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Tex. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.
- 13. The Committee considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 Tex. ADMIN. CODE §§213.28 & 213.33, and, if applicable, Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- 14. The Committee considered evidence of Petitioner's substance abuse/chemical dependency, and subsequent rehabilitation as provided in 22 Tex. ADMIN. CODE §213.29 and in accordance with 22 Tex. ADMIN. CODE §213.33.
- 15. Licensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
- 16. The Committee's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
- 17. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
- 18. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

#### **CONCLUSIONS OF LAW**

- 1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas Occupations Code.
- 2. On or about February 6, 2012, PETITIONER submitted a Petition for Declaratory Order
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requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.253, 301.257 and 301.258, Texas Occupations Code, and the Board's Rules at 22 Tex. ADMIN. CODE §213.30.

- 3. Petitioner's history reflects conduct which may constitute grounds for discipline and denial of a license under Section 301.452(b)(3)&(10), Texas Occupations Code.
- 4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
- The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 Tex. ADMIN. CODE §213.28 and evaluating the direct relationship to nursing according to 22 Tex. ADMIN. CODE §213.28 and, if applicable, Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- 6. The Board may license an individual who has a history of substance abuse and/or chemical dependency after consideration of the criteria set out in 22 Tex. ADMIN. CODE §213.29 if the Board determines the individual does not pose a direct threat to the health and safety of patients or the public.
- 7. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Tex. ADMIN. CODE §213.27, and pursuant to 22 Tex. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
- 8. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

#### <u>ORDER</u>

Board of Nursing, that PETITIONER SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and upon meeting the requirements for graduation of an appropriate program in nursing education and payment of any required fees, PETITIONER is ELIGIBLE to sit for the National Council Licensure Examination for Practical Nurses (NCLEX-PN® Examination) and/or the National Council Licensure Examination for Registered Nurses (NCLEX-RN® Examination), Page 5 of 13

as applicable.

IT IS FURTHER AGREED that PETITIONER SHALL NOT be eligible for temporary authorization to practice as a Graduate Vocational Nurse (GVN) and/or as a Graduate Nurse (GN), as applicable, in the State of Texas.

IT IS FURTHER AGREED that, upon payment of any required fees and upon attaining a passing grade on the appropriate National Council Licensure Examination, PETITIONER shall be issued the applicable license to practice nursing in the State of Texas, and while under the terms of this Order, all licenses issued to PETITIONER shall be subject to the following stipulations:

PETITIONER SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Nurse Education, Licensure, and Practice.

PETITIONER SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 et seq., and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER'S license(s) is/are encumbered by this Order, PETITIONER may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where PETITIONER wishes to work.

(1) PETITIONER SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved Page 6 of 13 S10ExP/01042013

provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/sttpscourses.html.

(2) PETITIONER SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, PETITIONER SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Information regarding Board-approved courses may be found at the following Board website address: <a href="http://www.bon.texas.gov/disciplinarvaction/stipscourses.html">http://www.bon.texas.gov/disciplinarvaction/stipscourses.html</a>. IT IS FURTHER AGREED, SHOULD PETITIONER PRACTICE AS A NURSE IN THE STATE OF TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND Page 7 of 13

PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND PETITIONER MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (3) PETITIONER SHALL notify each present employer in nursing of this Order of the Board and the stipulations on PETITIONER'S license(s). PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. PETITIONER SHALL notify all future employers in nursing of this Order of the Board and the stipulations on PETITIONER'S license(s). PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (4) PETITIONER SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within five (5) days of employment as a nurse.
- (5) PETITIONER SHALL be supervised by a Registered Nurse, if licensed and practicing as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if
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licensed and practicing as a Licensed Vocational Nurse, who is on the premises. The supervising Nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- (6) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the Nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.
- (7) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office Page 9 of 13

within thirty (30) days from the Board's request.

(8) PETITIONER SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines
Barbiturates
Benzodiazepines
Cannabinoids
Cocaine

Ethanol

Meperidine
Methadone
Methaqualone
Opiates
Phencyclidine
Propoxyphene

tramadol hydrochloride (Ultram)

A Board representative may appear at the PETITIONER'S place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject the nurse to further disciplinary action, including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or Page 10 of 13

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REVOCATION of Petitioner's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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### PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application and/or petition, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application and/or petition, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 et seq., Texas Occupations Code, and 22 Tex. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

Signed this 12 day of March, 2013.

Jennife: Elaine Hallimore, PETITIONER

15 th

Sworn to and subscribed before me this 12 day or

SEAL

Notary Public in and for the State of

CAROL L. CHASTAIN
Notary Public, State of Texas
My Commission Expires
June 20, 2016

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Eligibility Order that was signed on the 12th day of March, 2013, by JENNIFER ELAINE GALLIMORE, Vocational Nurse License Number 183445 and PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 18th day of April, 2013.

Katherine A. Thomas, MN, RN, FAAN

Carina Co. Thomas

Executive Director on behalf

of said Board

# JENNIFER ELAINE GALLIMORE 10223 CR 335 HAWLEY, TX 79525 Vocational Nurse License Number 183445

# Voluntary Surrender Statement

Dear Texas Board of Nursing:
I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice in Texas.
I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement
of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the
Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time
I submit any petition for reinstatement.
Signature Jullimorus  Date 1/25/15  Vocational Nurse License Number 183445
The State of Texas
Before me, the undersigned authority, on this date personally appeared JENNIFER ELAINE GALLIMORE who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.
Sworn to before me the day of, 20
SEAL
Notary Public in and for the State of