

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
 Registered Nurse License Number 811479 §  
 issued to BRADLEY BURGESS JONES § ORDER



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
 Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BRADLEY BURGESS JONES, Registered Nurse License Number 811479, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 12, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Associate Degree in Nursing from Concorde Career College, Aurora, Colorado, on August 8, 2011. Respondent was licensed to practice professional nursing in the State of Texas on December 27, 2011.

5. Respondent's nursing employment history includes:

1/2012 - 3/2014	Registered Nurse	University Medical Center Lubbock, Texas
3/2014 - 10/2014	Registered Nurse	Texas Health Harris Methodist Hospital Fort Worth, Texas
11/2014 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Fort Worth, Texas, and had been in that position for five (5) months.
7. On or about August 16, 2014, while employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Fort Worth, Texas, and caring for Patient Medical Record Number 102201147, Respondent failed to implement the physician's order for a computed tomography (CT) scan in a timely manner. The CT was ordered at 10:05 p.m., Respondent first administered the ordered contrast at 12:40 a.m., and the CT was not completed until 2:07 a.m., four (4) after being ordered. Respondent's conduct was likely to harm the patient from delayed diagnosis and treatment.
8. On or about August 16, 2014, while employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Fort Worth, Texas, and caring for Patient Medical Record Number 102201147, Respondent failed to appropriately assess the patient's pain level after administering Morphine to the patient at 10:53 p.m. The patient's pain level was not reassessed until 1:03 a.m., when another dose of Morphine was administered. Additionally, Respondent documented that the patient's pain at 2:26 a.m. and 4:02 a.m, was a level seven (7) and a level five (5), on a scale of one (1) to ten (10), but administered no additional pain medication. Respondent's conduct may have caused the patient to suffer from pain for an unnecessary period of time.
9. On or about August 16, 2014, while employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Fort Worth, Texas, and caring for Patient Medical Record Number 102201147, Respondent failed to adequately assess the patient's vital signs. A complete set of vital signs, including temperature, was not assessed by Respondent for almost four (4) and a half hours after triage, when the patient was admitted with a fever. Additionally, Respondent failed to ensure vital signs were being reassessed at appropriate intervals. From 11:30 p.m. to 2:26 a.m., the only vital signs assessed and/or documented were the patient's oxygen saturation. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient from possibly undetected changes of condition.
10. On or about August 16, 2014, while employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Fort Worth, Texas, and caring for Patient Medical Record Number 102201147, Respondent failed to appropriately elevate the patient's level of care when the patient exhibited a change in condition in which the patient developed low blood pressure, rapid heart rate, and fever. While Respondent did notify a physician, it was not the attending physician, and the patient's condition continued to deteriorate until another staff nurse became aware and notified the appropriate personnel. Subsequently, the patient was required to be transferred to the Intensive Care Unit for Systemic Inflammatory Response Syndrome. Respondent's conduct was likely to injure the patient from delayed nursing and medical treatment.
11. In response to the incidents in Findings of Fact Numbers Seven (7) through Ten (10), Respondent states he became aware of the CT order for the patient around 11:30 p.m., after

reviewing the radiology orders and caring for his other three (3) patients. The last dose of contrast was administered at 1:16 a.m. with the patient going to radiology shortly after that. According to Respondent, at most there was an hour delay in obtaining the CT due to the need for the contrast. Respondent administered a dose of Morphine at 10:53 p.m., checked back with the patient and informed the patient to notify him if more was needed. The patient informed him that her pain level was okay. Additionally, Respondent was concerned about administering more pain medication due to the patient's vital signs. Respondent states that the patient's vital signs were appropriately assessed. The monitor that the patient was on did fail to record the heart rate a respiratory rate, but Respondent and the physicians were aware of the vital signs throughout the shift. Respondent assessed the patient's temperature at 9:45 p.m., but it was an oversight that this was not documented. The physicians were also aware of the patient's changing condition. Respondent states he timely reported the patient's condition to the physicians between 2:30 a.m. and 5:00 a.m., after which the patient's fever returned and the patient was moved to the emergent area of the unit.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 811479, heretofore issued to BRADLEY BURGESS JONES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources

to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. **The course “Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of

this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT

and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

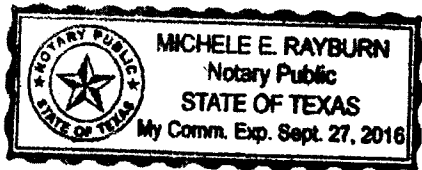
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3 day of February, 2015.

Bradley Burgess Jones  
BRADLEY BURGESS JONES, Respondent

Sworn to and subscribed before me this 3<sup>rd</sup> day of February, 2015.

SEAL



Michele E. Rayburn

Notary Public in and for the State of Texas

Approved as to form and substance.

Jennifer Andrews  
Jennifer Andrews, Attorney for Respondent

Signed this 3<sup>rd</sup> day of February, 2015.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 3<sup>rd</sup> day of February, 2015, by BRADLEY BURGESS JONES, Registered Nurse License Number 811479, and said Order is final.

Effective this 10<sup>th</sup> day of March, 2015.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board