



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*William C. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 256348 §  
issued to RICKY E. ENLOE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of RICKY E. ENLOE, Registered Nurse License Number 256348, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Houston Baptist College, Houston, Texas, on May 1, 1981. Respondent was licensed to practice professional nursing in the State of Texas on September 8, 1981.
5. Respondent's nursing employment history is unknown.
6. On or about October 20, 1981, Respondent was issued an ORDER OF THE BOARD by the Board of Nurse Examiners for the State of Texas, A copy of the Findings of Fact, Conclusions of Law and Order dated October 20, 1981, is attached and incorporated, by reference, as part of this Order.

7. On or about June 25, 1984, Respondent was issued an ORDER OF THE BOARD by the Board of Nurse Examiners for the State of Texas, A copy of the Findings of Fact, Conclusions of Law and Order dated June 25, 1984, is attached and incorporated, by reference, as part of this Order.
8. On or about July 10, 2013, Respondent entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED 2ND/MA, a Class A misdemeanor offense, committed on June 19, 2013, in the County Court at Law, Liberty County, Texas, under Cause No. 99401. As a result of the conviction, Respondent was sentenced to confinement for a period of seven (7) days with credit for seven (7) hours; however, the imposition of confinement was suspended, and Respondent was placed on probation for a period of one (1) year and ordered to pay a fine and court costs.
9. On or about April 16, 2014, Respondent presented to Milton Altschuler, Houston, Texas, for psychological testing, and an interview. As a result, Dr. Altschuler was able to offer the following Conclusion and Recommendation: "It is my opinion that although Mr. Enloe has had 2 DWI charges, they were not during any period when he was responsible for the safety of his patients. He acknowledged that he continues to remain sober (from alcohol) and is under treatment for opiate addiction at the present time. The treatment with Suboxone does not interfere with his clinical judgment. However, it is my opinion that random drug screens would be helpful in maintain Mr. Enloe's sobriety. Continued signing in at AA and reports from his physician regarding his treatment for hydrocodone addiction would aid the Board regarding Mr. Enloe's compliance with treatment. Based on the above information, it is my belief that Mr. Ricky Enloe can continue to practice nursing with safe regard toward the care of his patients with the above mentioned recommendations."
10. Respondent, by his signature to this Order, expresses his desire to voluntarily surrender his license(s) to practice nursing in the State of Texas.
11. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 256348, heretofore issued to RICKY E. ENLOE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

#### TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the **VOLUNTARY SURRENDER** of Registered Nurse License Number 256348, heretofore issued to RICKY E. ENLOE, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
  - A. One (1) year has elapsed from the date of this Order; and
  - B. RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition for reinstatement.

3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

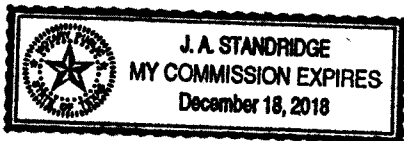
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 17<sup>th</sup> day of January, 2015.

Ricky E Enloe  
RICKY E. ENLOE, Respondent

Sworn to and subscribed before me this 17<sup>th</sup> day of JANUARY, 2015.

SEAL



J.A. Standridge  
Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept the voluntary surrender of Registered Nurse License Number 256348, previously issued to RICKY E. ENLOE.

Effective this 26th day of January, 2015.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing  
*Patricia P. Johnson*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
IN AND FOR THE STATE OF TEXAS

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Office of the Board  
In the Matter of Permanent Certificate  
Number 2-56348 issued to  
RICKY EARL ENLOE

ORDER OF THE BOARD

TO: Ricky Earl Enloe  
600 Bomar #35  
Houston, Texas 77006

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting on June 19, 1984, heard the application for reinstatement of License Number 2-56348, heretofore issued to RICKY EARL ENLOE, according to Article 4525c, V.A.T.S.

At the meeting, Mrs. Pauline Barnes, R.N., President of the Board presided and the following members were present:

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|---------------------------------|---------------------------------|
| Mrs. Karen G. Barnes-Cure, R.N. | Mrs. Mary Virginia Jacobs, R.N. |
| Mrs. Marlene Hudgins, R.N.      | Mrs. Leo Johnson                |
| Mrs. Mary E. Jackson            | Dr. Ruby Morris                 |
| Dr. Jean Pryor, R.N.            | Dr. Eileen Jacobi               |

The applicant was present at the meeting, but was not represented by counsel. Testimony and other evidence was received by the Board, and as a result thereof, the Board makes the following decision.

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 2-56348, heretofore issued to RICKY EARL ENLOE to practice professional nursing in the State of Texas be and the same is hereby reinstated upon compliance with the following stipulations and payment of re-registration fees:

- (1) That RICKY EARL ENLOE prior to returning to the practice of professional nursing, complete an extensive orientation program or refresher course;

(2) That upon successful completion of the orientation program or refresher course, RICKY EARL ENLOE submit evidence thereof to the Office of the Board.

(3) The Respondent may not be employed with a Nurse Registry/ temporary nurse employment agency.

(4) That written reports as to his progress in therapy, rehabilitation and capability to practice professional nursing be submitted to the Board of Nurse Examiners from his professional counselor, such reports to be furnished each and every three months for a minimum of three (3) years or until dismissed from therapy.

(5) Respondent shall submit to random periodic screens for controlled substances at least once every three (3) months, until released from this stipulation, properly monitored and administered by Respondent's employer or counselor and personally observed by said individual or a trusted member of his/her staff. Unless the Board otherwise requires, said employer or counselor shall report to the Board of Nurse Examiners on a quarterly basis after the commencement of Respondent's probation, concerning the results of said random periodic screens, except that if any sample tests positive for narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from his physician, they shall report such findings to the Board of Nurse Examiners immediately. Expenses encumbered by said screens shall be borne by Respondent.

(6) The probation period can be served only while respondent is employed in a capacity for which his nursing license is required and subject to board approval.



FURTHER, as a condition to reinstatement, RICKY EARL ENLOE when engaged in the practice of professional nursing, shall notify the Board office of the date and each place of employment and shall furnish on forms provided by the Board the required information from his employer as to his performance and capabilities as a professional nurse. These reports shall be required on a quarterly basis for a minimum period of three years beginning three months after the date of employment.

Entered this the 25th day of June, 1984.

BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

SEAL

BY

*Margaret L. Rowland*  
(Mrs.) Margaret L. Rowland, R.N.,  
Executive Secretary on behalf of  
said Board

October 22, 1981

Ricky Earl Enloe  
1505 Cordall  
Houston, Texas 77009

Dear Mr. Enloe:

Following the disciplinary hearing held on October 20, 1981, the Board of Nurse Examiners voted to issue your certificate of registration and grade slip that will serve as your license until March 31, 1982.

Enclosed please find the above mentioned materials.

Should you have any questions, please do not hesitate to contact our office.

Sincerely yours,

(Mrs.) Margaret L. Rowland, R.N.  
Executive Secretary

MLR/ief

Enclosures



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Margaret L. Rowland*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
IN AND FOR THE STATE OF TEXAS

In the Matter of Respondent  
RICKY EARL ENLOE, R.N.

ORDER OF THE BOARD

TO: Ricky Earl Enloe  
1505 Cordell  
Houston, Texas 77009

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting, having set a hearing to be held on October 20, 1981, to determine whether cause exists under Article 4525a (9), Revised Civil Statutes of Texas, to refuse to issue a license to RICKY EARL ENLOE, pursuant to applicable Texas law, which hearing was held on October 20, 1981, pursuant to applicable Texas law.

At the hearing, Mrs. Mary Virginia Jacobs, R.N., President of the Board, presided and the following members were present:

Mrs. Pauline Barnes, R.N.  
Mrs. Marlene Hudgins, R.N.  
Dr. Eileen M. Jacobi, R.N.  
Mrs. June Murphy, R.N.  
Dr. Jean Pryor, R.N.

The Board of Nurse Examiners for the State of Texas was represented by Mr. Joe Longley, Counsel to the Board. The Respondent was present but was not represented by counsel, although having been notified of his rights regarding the same. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT:

1. That Sworn Complaint was filed with the Board of Nurse Examiners for the State of Texas in accordance with law.
2. That Notice of Hearing and Complaint were served upon RICKY EARL ENLOE in accordance with law.
3. That RICKY EARL ENLOE wrote the State Board Test Pool Examination in Texas on July 8 and 9, 1981, passed the Examination, but has not yet been issued a license by the Board of Nurse Examiners.
4. That, on or about August 19, 1981, RICKY EARL ENLOE appropriated, without authorization, demerol for his own use from Sharpstown General Hospital, Houston, Texas, in violation of Rule 308.04.00.013 (4), Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 1980 Revision, amended March, 1981.
5. That, RICKY EARL ENLOE submitted to the Board of Nurse Examiners a signed and notarized admission statement that, on or about August 19, 1981, appropriated without authorization, demerol for his own use from Sharpstown General Hospital, Houston, Texas.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Revised Civil Statutes of Texas, the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.
2. That the evidence received was conclusive to prove, in the opinion of the Board, unprofessional or dishonorable conduct likely to injure the public.

ORDER

NOW, THEREFORE, IT IS ORDERED that license number 2-56048 will be issued with stipulations to RICKY EARL ENLOE to practice professional nursing in the State of Texas.

IT IS FURTHER ORDERED that, when RICKY EARL ENLOE is employed as a professional nurse, he is to submit the name of his employer to the office of the Board of Nurse Examiners.

IT IS FURTHER ORDERED that, when RICKY EARL ENLOE finds employment as a professional nurse, each and all employers of RICKY EARL ENLOE submit to the Board of Nurse Examiners periodic reports as to his capability to

practices professional nursing, such reports due at the end of each three months of employment for a minimum of one year.

IT IS FURTHER ORDERED that, should the place of employment of RICKY EARL ENLOE change, the Board of Nurse Examiners is to be notified immediately.

IT IS FURTHER ORDERED that, the psychiatrist of RICKY EARL ENLOE submit, on forms provided by the Board of Nurse Examiners, periodic reports as to the mental health status and/or treatment of Mr. Enloe, such reports due at the end of each three months and/or until dismissed from therapy.

Entered this 20th day of October, 1981.

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IN THE STATE OF TEXAS  
COUNTY OF ...  
...  
...

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 20th day of October, 1981.

Mary Virginia Jacobs, R.N.  
President

Edwin M. Jacobs, S.D., R.N.

Madeline Hodgson, R.N.

Jean Bryan, R.N., C.D.

Pauline Barnes, R.N.

Jane Murphy, R.N.