In the Matter of
Permanent Registered Nurse
License Number 697434
Issued to MARISA MANRIQUE,
Respondent

BEFORE THE TEXAS

BOARD OF NURSING

ORDER OF TEMPORARY SUSPENSION

TO: MARISA MANRIQUE 2907 MARYLAND AVE LEAGUE CITY, TX 77573

A public meeting of the Texas Board of Nursing was held on January 26, 2015 at 333 Guadalupe, Room 3-460, Austin, Texas, in which the Temporary Suspension of Permanent Registered Nurse License Number 697434, issued to MARISA MANRIQUE was considered pursuant to Section 301.4551, Texas Occupations Code. Staff of the Texas Board of Nursing appeared and presented evidence and information concerning the conduct of MARISA MANRIQUE and whether her continued practice as a nurse would constitute a continuing and imminent threat to the public welfare.

After review and due consideration of the evidence and information presented, the Board finds that the following charges are substantiated:

CHARGE I.

On or about January 5, 2015, Respondent became noncompliant with the Confidential Agreed Order issued to her by the Texas Board of Nursing on September 18, 2014. Noncompliance is the result of her failure to initiate participation in the Texas Peer Assistance Program for Nurses (TPAPN). Stipulation Number One (1) of the Agreed Order dated September 18, 2014, states:

"(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee in the amount of five hundred (\$500.00) payable to TPAPN."



On or about January 5, 2015, Respondent was dismissed from TPAPN and referred back to the

Board.

The Texas Board of Nursing further finds that, given the nature of the charges concerning

her fitness to practice, the continued practice of nursing by MARISA MANRIQUE constitutes a

continuing and imminent threat to public welfare and that the temporary suspension of Permanent

Registered Nurse License Number 697434, is justified pursuant to Section 301.4551, TEXAS

OCCUPATIONS CODE.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number

697434, issued to MARISA MANRIQUE, to practice nursing in the State of Texas be, and the

same is/are, hereby SUSPENDED IMMEDIATELY in accordance with Section 301.4551, Texas

OCCUPATIONS CODE.

IT IS FURTHER ORDERED that a probable cause hearing be conducted in accordance with

Section 301.455(c) not later than seventeen (17) days following the date of the entry of this order,

and a final hearing on the matter be conducted in accordance with 301.455(d) not later than the 61st

day following the date of the entry of this order.

Entered this 26th day of January, 2015,

TEXAS BOARD OF NURSING

BY:

CATHERINE A. THOMAS, MN, RN, FAAN

EXECUTIVE DIRECTOR

D4551(2015:01:07)

In the Matter of	§	BEFORE THE TEXAS
Permanent Registered Nurse	§	
License Number 697434	§	
Issued to MARISA MANRIQUE,	§	
Respondent	§	BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, MARISA MANRIQUE, is a Registered Nurse holding License Number 697434, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about January 5, 2015, Respondent became noncompliant with the Confidential Agreed Order issued to her by the Texas Board of Nursing on September 18, 2014. Noncompliance is the result of her failure to initiate participation in the Texas Peer Assistance Program for Nurses (TPAPN). Stipulation Number One (1) of the Agreed Order dated September 18, 2014, states:

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On or about January 5, 2015, Respondent was dismissed from TPAPN and referred back to the Board.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(9)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated September 18, 2014.

Filed this 26th day of January, 2015.

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 10838300

Jena Abel, Assistant General Counsel State Bar No. 24036103

Natalie E. Adelaja, Assistant General Counsel State Bar No. 24064715

John R. Griffith, Assistant General Counsel State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel State Bar No. 50511847

John F. Legris, Assistant General Counsel State Bar No. 00785533

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-6811 F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated September 18, 2014.

D/2014.08.18

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of \$ CONFIDENTIAL Registered Nurse License Number 697434 \$ AGREED ORDER

issued to MARISA MANRIQUE § FOR PEER ASSISTANCE PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MARISA MANRIQUE, Registered Nurse License Number 697434, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(12) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered under the authority of Section 301.466(d), Texas Occupations Code, and approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 19, 2014.

FINDINGS OF FACT

- Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Baccalaureate Degree in Nursing from the University of Texas-Medical Branch, Galveston, Texas, on April 1, 2003. Respondent was licensed to practice professional nursing in the State of Texas in July 1, 2003.
- 5. Respondent's professional nursing employment history is unknown.

On or about December 12, 2012, Respondent may have lacked fitness to practice Vocational Nursing, in that she submitted a License Renewal Form to the Board of Nursing and answered "Yes" to the question: "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug? (You may answer "no" if you have completed and/or are in compliance with TPAPN).

Respondent disclosed that she had admitted herself to Mainland Medical Center, Texas, on September 6, 2012, with complaints of growing depression, suicidal thoughts, and a six (6) year addiction to Norco, taking up to twenty-four (24) pills a day, along with a past history of Lorcet abuse. Respondent was subsequently admitted to St. Joseph's Behavior Health Hospital, Houston, Texas, on September 8, 2012, and discharged on September 13, 2012.

- 7. Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
- 8. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 9. In response to Finding of Fact Number Six (6), Respondent states she began taking prescription pain killers, due to back pain, several years ago. Respondent realized she had a problem and voluntarily sought help. Respondent intended to continue with treatment, but did not have medical insurance, and did not think the atmosphere of the recommended program was right for her. Instead, Respondent started attending church, and continues to attend three (3) times a week. Respondent feels she is no longer addicted to pain killers.
- 10. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
- 11. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(5).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(12), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 697434, heretofore issued to MARISA MANRIQUE.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- (1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.
- (2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.
- (3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.
- (4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX.

ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that, while RESPONDENT remains in compliance with the terms of this Order, this Order shall remain confidential in accordance with the authority outlined in Section 301.466(d), Texas Occupations Code. However, should Respondent fail to successfully complete the terms of this Order or should Respondent commit a subsequent violation of the Nursing Practice Act or Board Rules, this Order shall be treated as prior disciplinary action and will become public information.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal course! prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 15 day of September, 20 14.

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SEAL

CRYSTAL NICOLE BARFIELD
Notary Public, State of Texas
My Commission Expires
August 13, 2018

Notary Public in and for the State of Texas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Confidential Agreed Order for Peer Assistance Program that was signed on the 15th day of September, 20 14, by MARISA MANRIQUE, Registered Nurse License Number 697434, and said Order is final.

Entered and effective this 18th day of September, 20 14.

Katherine A. Thomas, MN RN, FAAN

Executive Director on behalf of said Board

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