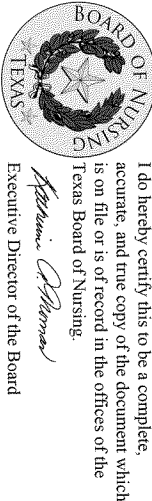


BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Registered Nurse License Number 589529  
issued to SALLY MICHELLE KARNES,  
PETITIONER for Exception

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§  
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§



ORDER GRANTING PETITIONER'S REQUEST FOR EXCEPTION

On this day, the Executive Director, on behalf of the Texas Board of Nursing, hereinafter referred to as the "Board", considered Petitioner's Request for Exception filed in the above-styled matter. An Agreed Order of the Board was entered on August 14, 2012, for SALLY MICHELLE KARNES, Registered Nurse License Number 589529. Petitioner filed a Request for Exception to the Agreed Order on or about April 3, 2014. After review and due consideration of the Petitioner's request, and pursuant to 22 Tex. Admin. Code §211.7(h), the Executive Director of the Board **GRANTS** Petitioner's Request for Exception. Therefore, Petitioner is required to comply with and complete all of the requirements of the August 14, 2012, Agreed Order, as they appear in that Order, except for the following stipulations, which are set forth below:

(7) For the first year of employment as a nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services.

Multiple employers are prohibited. While PETITIONER is employed as an infusion nurse with Tarrant County Infectious Disease Associates, Fort Worth, Texas, PETITIONER is not required to have another Registered Nurse present to provide direct supervision during the weekends when PETITIONER is on-call. PETITIONER shall be supervised in accordance with the requirements of this stipulation when PETITIONER works during the week. Should PETITIONER's employment with Tarrant County Infectious Disease Associates, Fort Worth, Texas, cease or change for any reason, Stipulation Number Seven (7) shall have its full force and effect.

(8) For the remainder of the probation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited. While PETITIONER is employed as an infusion nurse with Tarrant County Infectious Disease Associates, Fort Worth, Texas, PETITIONER is not required to have another Registered Nurse on the premises to provide supervision during the weekends when PETITIONER is on-call. PETITIONER shall be supervised in accordance with the requirements of this stipulation when PETITIONER works during the week. Should PETITIONER's employment with Tarrant County Infectious Disease Associates, Fort Worth, Texas, cease or change for any reason, Stipulation Number Eight (8) shall have its full force and effect.

(9) PETITIONER SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which PETITIONER is regularly assigned for one (1) year of employment as a nurse. While PETITIONER is employed as an infusion nurse with Tarrant County Infectious Disease Associates, Fort Worth, Texas, PETITIONER may accept on-call assignments. However, should PETITIONER's employment with Tarrant County Infectious Disease Associates, Fort Worth, Texas, cease or change for any reason, Stipulation Number Nine (9) shall have its full force and effect.

Entered this 21st day of July, 2014.

**TEXAS BOARD OF NURSING**



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf of said Board