



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 734276 §
issued to ORVEN FIEL SUAZO § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ORVEN FIEL SUAZO, Registered Nurse License Number 734276, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 3, 2014.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree from Southwestern University, Cebu City, Philippines, on March 26, 2003. Respondent was licensed to practice professional nursing in the State of Texas on October 2, 2006.
- 5. Respondent's professional nursing employment history includes:

10/06 - 02/12 RN The Methodist Hospital
Houston, Texas

Respondent's professional nursing employment history continued:

03/12 - Present

Unknown

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with The Methodist Hospital, Houston, Texas, and had been in that position for five (5) years and two (2) months.
7. On or about December 1, 2011, while employed with The Methodist Hospital, Houston, Texas, Respondent failed to notify the physician and/or initiate preventative measures for Patient Number 0112419241334 after the patient experienced a fall. Additionally, Respondent failed to document the incident in the patient's medical record and failed to notify the oncoming nurse of the patient's fall during change of shift report. Respondent's conduct deprived the physician of information needed to prevent complications, created an incomplete medical record, and was likely to injure the patient in that subsequent care givers would not have accurate information on which to base their decisions for further care.
8. On or about December 8, 2011, while employed with The Methodist Hospital, Houston, Texas, Respondent failed to perform hourly rounding on Patient Number 857611342, a patient with left-sided hemiplegia, and left the patient unmonitored for a long period of time after initiating a bowel preparation. Additionally, Respondent left the nurse call button on the patient's paralyzed side and out of reach. Respondent's conduct unnecessarily exposed the patient to risk of harm from undetected complications associated with adverse reactions to the bowel preparation product.
9. On or about February 10, 2012, while employed with The Methodist Hospital, Houston, Texas, Respondent failed to notify hospital administration and/or management that he allowed Patient Number 0212753752040, who had experienced a seizure, fallen, and had received a narcotic, to leave the hospital against medical advice (AMA). The patient was brought back to the Emergency Room by hospital security and had a subsequent seizure and fall. Additionally, Respondent failed to document the events of the AMA incident, including interventions performed and/or safety mechanisms put into place, until Respondent was questioned by hospital management. Respondent's conduct unnecessarily exposed the patient to risk of harm and/or injury, and was likely to create an incomplete and/or inaccurate medical record.
10. In response to Finding of Fact Numbers Seven (7) through Nine (9), regarding Patient Number 0112419241334, Respondent asserts he was counseled related to the allegation on December 7, 2011 and signed the acknowledgment on the counseling form. Respondent states the records appear to be incomplete. Respondent asserts that he does recall helping a patient up who had fallen on December 1, 2011 but does not recall actually being assigned to the patient. Respondent also states that his assessment of the patient is missing from the records and the charting by oncoming nurse BD appears to have been entered almost 24

hours later, including the patient assessment and the documentation of her conversation with the family. Regarding Patient Number 857611342, Respondent asserts he was counseled on December 16, 2011 for actions that allegedly occurred on the night shift of December 8, 2011 and he signed acknowledgment of the counseling form. Respondent denies that he failed to monitor the patient for long periods of time and left the call light where it was inaccessible to the patient. Respondent notes he was documenting inputs and outputs for this patient. Regarding Patient Number 0212753752040, Respondent admits he was caring for the patient and throughout the course of the evening the patient had a seizure and was given pain medication three times. Respondent states he was in constant contact with the patient's physician. Respondent states that the patient got dressed and notified the patient care technician that she was going to smoke. Respondent states that he and the physician went to the patient's room and evaluated the patient. Respondent further states that the physician did not want the patient to leave but the patient insisted and signed the form to leave AMA. Respondent asserts that this all occurred during shift change and with the knowledge of the oncoming nurse. Respondent states that the oncoming nurse actually documented the patient was leaving the hospital as she had taken report from Respondent, and Respondent asserts that he did document the AMA incident in the medical records and only added to the documentation afterwards, at the request of hospital management to clarify some of the events which were also documented by the admitting physician.

11. Formal Charges were filed on June 16, 2014.
12. Formal Charges were mailed to Respondent on June 19, 2014.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(D),(1)(M),(1)(P)&(3)(A) and 217.12(1)(A),(1)(B),(4)&(6)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 734276, heretofore issued to ORVEN FIEL SUAZO.

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TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education courses **within one (1) year of entry of this Order, unless otherwise specifically indicated:**

- A. **A course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. The course **“Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

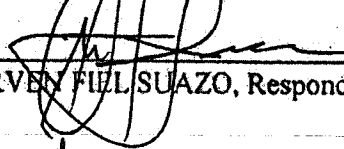
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

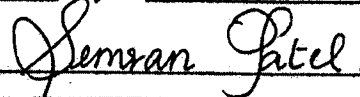
Signed this 6th day of October, 2014.



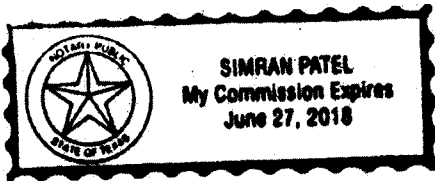
ORVEN FIEL SUAZO, Respondent

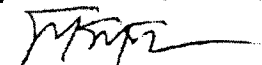
Sworn to and subscribed before me this 3rd day of October, 2014.

SEAL



Notary Public in and for the State of TX.



Approved as to form and substance.


Marc M. Meyer, Attorney for Respondent

Signed this 3rd day of October, 2014.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of October, 2014, by ORVEN FIEL SUAZO, Registered Nurse License Number 734276, and said Order is final.

Effective this 12th day of November, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board