BEFORE THE TEXAS BOARD OF NURSING



In the Matter of \$
Registered Nurse License Number 718404 \$
issued to BRANDI JO BRADSHAW \$



ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 718404, issued to BRANDI JO BRADSHAW, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent's license to practice professional nursing in the State of Texas is currently in delinquent status.
- 2. Respondent waived informal proceedings, notice and hearing.
- 3. Respondent received a Baccalaureate Degree from Mesa State College, Grand Junction, Colorado, on December 12, 2003. Respondent was licensed to practice professional nursing in the State of Texas on July 6, 2005.
- 4. Respondent's nursing employment history is unknown.
- 5. On or about November 20, 2012, Respondent failed to repay her Texas Guaranteed Student Loan, as provided in Section 57.491 of the Texas Education Code. Respondent's failure to repay her Texas Guaranteed Student Loan may have deprived other applicants of funds for nursing school loans.
- 6. On or about January 15, 2014, Respondent's registered nurse license was placed on Probation by the Nevada State Board of Nursing, Las Vegas, Nevada. A copy of the Nevada State

Board of Nursing Agreement for Probation dated January 15, 2014, is attached and incorporated, by reference, as part of this Order.

- 7. Formal Charges were filed on July 17, 2014.
- 8. Formal Charges were mailed to Respondent on July 18, 2014.
- 9. On August 25, 2014, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated August 21, 2014, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(7).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(8) & (10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 718404, heretofore issued to BRANDI JO BRADSHAW, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 718404, heretofore issued to BRANDI JO BRADSHAW, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional nursing, use the title of "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license/s is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 25th day of August, 2014.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf

Sarrin A. Momas

of said Board

ORIGINAL

BEFORE THE NEVADA STATE BOARD OF NURSING

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3 IN THE MATTER OF

BRANDI BRADSHAW

LICENSED PROFESSIONAL NURSE

NEVADA LICENSE NO. RN44864

RESPONDENT

AGREEMENT FOR PROBATION

CASE NO. 0437-13C

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This Agreement is hereby entered into between BRANDI BRADSHAW, (RESPONDENT) and the NEVADA STATE BOARD OF NURSING, (BOARD).

It is hereby stipulated and agreed, by and between the parties to the above-entitled matter, that the following statements are true:

- I. Respondent is aware of, understands, and has been advised of the effect of this Agreement, which Respondent herein has carefully read and fully acknowledges. No coercion has been exerted on the Respondent. Respondent acknowledges her right to an attorney at her own expense. The Respondent has had the benefit at all times of obtaining advice from competent counsel of her choice.
- 2. Respondent understands the nature of the allegations under investigation by the Nevada State Board of Nursing. Respondent freely admits that while licensed as a Registered Nurse she diagnosed, treated, and administered dangerous drugs to patients without proper authorization to do so and without a formal physician's order. Respondent alleges she communicated the patients' conditions to the medical director verbally and/or via text message and worked under the belief that the medical director was reviewing the patient records remotely. Respondent acknowledges this conduct constitutes a violation of the Nevada Revised Statutes 632.320 (1)(g) unprofessional conduct, and Nevada Administrative Code 632.890 (2) practicing beyond scope, (21) obtain, possess, furnish prescription drugs without authorization, and (27) customary standards of practice. Respondent further acknowledges that such acts and admissions subject her to disciplinary action by the Board.

- on any charges and allegations, the right to an attorney at her own expense, the right to examine witnesses who would testify against her, the right to present evidence in her favor and call witnesses on her behalf, or to testify herself, the right to contest the charges and allegations, the right to reconsideration, appeal or any other type of formal judicial review of this matter, and any other rights which may be accorded to her pursuant to the Nevada Administrative Procedures Act and the provisions of Chapter 632 of the Nevada Revised Statutes and the Nevada Administrative Code. Respondent agrees to waive the foregoing rights upon acceptance of this Agreement by the Board.
- 4. Respondent understands that the Board is free to accept or reject this Agreement, and if rejected by the Board, a disciplinary proceeding may be commenced. It is agreed that presentation to and consideration by the Board of such proposed Agreement, shall not disqualify the Board, or any of its members, from further participation, consideration, adjudication or resolution of these proceedings, and that no Board member shall be disqualified or challenged for bias therefore. This Agreement shall only become effective when both parties have duly executed it and unless so executed, this Agreement will not be construed as an admission.
- 5. This Agreement shall not be construed as excluding or reducing any criminal or civil penalties or sanction or other remedies that may be applicable under federal, state or local laws.
- 6. This Agreement shall cover any nursing license or certificate issued by the State of Nevada. Based upon the foregoing stipulations and recitals, it is hereby agreed that the Board may issue the following decision and order:

DECISION AND ORDER

IT IS HEREBY ORDERED that Nevada Licensed Registered Nurse, license number RN44864, issued in the name of BRANDI BRADSHAW is placed on probation with an Active/Restricted licensure status for a minimum of two (2) years with the following terms and conditions:

1. COMPLETION OF COURSES

Respondent shall take, and submit documentation of successful completion of the following courses within the timeframe indicated for each course:

- a. Nevada Nurse Practice Act web based course within 30 days of acceptance of this Agreement; and
- b. Ethics of Nursing Practice web based course within 90 days of acceptance of this Agreement; and
- Professional Accountability and Legal Liability web based course within
 90 days of acceptance of this Agreement.

The courses must be taken in a program of continuing education that has been preapproved by the Executive Director, or the Compliance Coordinator. Respondent shall submit documentation of successful completion to the Board within the designated timeframe or the license is automatically suspended without further proceedings until all requirements are completed.

2. SUBMISSION OF QUARTERLY REPORTS TO THE BOARD

Respondent shall cause all reports to be submitted in writing to the board on a quarterly basis as follows. These reports shall begin one (1) month subsequent to the execution of this Agreement and are due no later than the last day of the month. The Executive Director or the Compliance Coordinator and/or the Professional Evaluation Group may evaluate and approve or deny changes in the frequency of reporting. Respondent shall:

- a. Submit self reports in a detailed format as provided by the Board, whether working or not;
- b. Cause her direct nursing supervisor to submit written reports to the Board addressing work attendance, reliability, nursing competence, and any other information the supervisor identifies as appropriate to report to the Board for evaluation of compliance.

3. LIMITATIONS AND RESTRICTIONS ON EMPLOYMENT

The Board shall approve all employment sites requiring a nursing license (including changes within the same worksite or unit) prior to commencement of work. Respondent shall:

- a. Provide a complete copy of this Agreement to her employer and direct supervisor prior to commencement of work.
- b. Be employed in a setting in which direction is provided by a Registered Nurse. Direction shall mean: the intermittent observation, guidance and evaluation of the nursing practice by a licensed professional nurse who may only occasionally be physically present;
- c. Cause her direct nursing supervisor to submit a job description and an initial written report on a form provided by the Board prior to the commencement of employment, and by each additional or subsequent supervisor;
- d. Work only day or evening shift that ends prior to midnight. Respondent may not work for a nursing registry, work in home health, for a traveling agency, or any other temporary employing agencies, float pool, or position that requires on-call status;
- e. Not work more than ninety (90) hours in nursing in a two (2) week period for a minimum of one (1) year;
- f. Not function as a supervisor, including as a head nurse or charge nurse for a minimum of one (1) year;
- g. Notify the Board in writing within seventy-two (72) hours after termination of any nursing employment for any reason and include a full explanation of the circumstances surrounding it:

Upon receipt of a written request by the Respondent at the successful completion of one year of this Agreement, the Executive Director or the Compliance Coordinator and/or the Professional Evaluation Group may evaluate and approve or deny changes in the above employment limitations and restrictions that indicate a term of a minimum of one (1) year.

4. REQUIREMENT TO ATTEND ORIENTATION AND MEET WITH THE BOARD OR STAFF

Respondent shall attend a mandatory orientation meeting to facilitate understanding and accountability of the terms and conditions of this Agreement as scheduled by the Compliance Coordinator. Upon request, Respondent shall meet with the Board or its representatives and

cooperate with representatives of the Board in their supervision and investigation of Respondent's compliance with the terms and conditions of this Agreement.

5. <u>FINANCIAL RESPONSIBILITIES AND MONITORING FEES (DUE MONTHLY)</u>

Respondent shall be financially responsible for all requirements of this Agreement, including any financial assessments by the Board for the cost of monitoring her compliance with this Agreement. Respondent may be assessed a late fee for monitoring fees that are received more than ten (10) calendar days after the due date.

6. NOTIFICATION OF ACTION AND REPORTING TO NATIONAL DISCIPLINARY DATA BANKS

Respondent shall notify any other state Board of Nursing or other regulatory agency in whose jurisdiction she has been issued a nursing license (current or not), or has applied or will apply for a license of this disciplinary action by the Board. This Agreement will become part of the Respondent's permanent record, will become public information, will be published with the list of disciplinary actions the Board has taken, and will be reported to any national repository which records disciplinary action taken against licensees or holders of certificates; or any agency or another state which regulates the practice of nursing. The Board may use the Agreement in any subsequent hearings.

7. **VIOLATIONS OF THIS AGREEMENT - CONSEQUENCES**

Respondent acknowledges that if she violates any of the terms and conditions of this Agreement, the Board may revoke, or invoke other appropriate discipline against her license to practice nursing, subject to a hearing in accordance with the Nevada Nurse Practice Act for the purpose of establishing that there has, in fact, been a violation of the stipulations of this Agreement.

Respondent acknowledges that any violation of the Nevada Nurse Practice Act shall be considered a violation of this Agreement.

8. AGREEMENT TO SURRENDER LICENSE

In the event that a violation of the terms and conditions of this Agreement is alleged, Respondent agrees to surrender her license to the Executive Director, or the Compliance Coordinator, if they

so request, and refrain from practicing nursing until entry of a final order of the Board or a court of competent jurisdiction, whichever last occurs, regarding a potential violation.

9. COMPLETION AND TERMINATION OF PROBATION

Respondent shall only receive credit toward service of her probation period while employed in a capacity for which nursing licensure/certification is required and subject to adequate supervision approved by the Board. Respondent is not eligible for early termination of this Agreement. Upon completion of the terms and conditions of this Agreement, Respondent shall apply for termination of probation and unrestricted licensure/certification on forms supplied by the Board. Respondent shall meet with the Compliance Coordinator and/or the Professional Evaluation Group for evaluation of compliance and recommendation for termination of probation. The probation shall continue until terminated by the Board.

The NEVADA STATE BOARD OF NURSING retains jurisdiction in this case until all conditions have been met to the satisfaction of the Board.

Dated this 23 day of December 2013

RESPONDENT BRANDI BRADSHAW

Dated this 23 day of <u>Rocember</u>, 2013

L. KRISTOPHER RATH, ESQ.

Accepted and approved this ________, 2014

NEVADA STATE BOARD OF NURSING

By:

Patricia Smyer, DNSc, RN

Board President

Affidavit to Voluntarily Surrender License

State of Nevada §
County of Clark §

BEFORE ME, the undersigned authority, on this day personally appeared Brandi Jo Bradshaw, who made the following statements under oath:

1. My name is Brandi Jo Bradshaw. I am over 18 years of age, of sound mind. and fully competent to make this affidavit. My current mailing address is:

2780 W Horizon Ridge Pkwy, Suite 40 Las Vegas, NV 89052

- 2. I am a Registered Nurse and hold License Number 718404 from the Texas Board of Nursing. That license is in a delinquent status and formal charges are pending against that license.
- 3. I do not currently work as a nurse in Texas, and I do not wish to be licensed as a nurse in Texas. I voluntarily surrender my license to practice nursing in Texas. I consent to the entry of an order to accept this voluntary surrender.
- 4. I understand that I cannot petition for reinstatement of this license until one year from the effective date of the order. I also understand that I will be required to comply with the Board's rules and regulations in effect at the time I submit any petition for reinstatement.

Brandi Jo Bradshaw

Registered Nurse, License # 718404

Sworn to before me the 315 day of August 2014 by Brandi Jo Bradshaw.

Notary Public - State Of Novada County of Clark VANESSA PORTILLO My Appointment Expires No. 13-16072-1 Feb. 15, 2017

Votary Public, State of Nevade