#### BEFORE THE TEXAS BOARD OF NURSING



In the Matter of RN § AGREED

Registered Nurse License Number 253367 §

issued to CAROLYN COLLINS ANCY & ORDER

Executive Director of the Board

Boar

On this day the Texas Board of Nursing, hereinafter referred to as the Boar considered the matter of CAROLYN COLLINS ANCY, RN, Registered Nurse License Number 253367, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

#### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice professional nursing in the State of Texas is currently Inactive.
- 4. Respondent received an Associate Degree in Nursing from Del Mar College, Corpus Christi, Texas, on May 1, 1979. Respondent was licensed to practice professional nursing in the State of Texas on September 4, 1980.
- 5. On or about June 12, 2013, Petitioner completed an Application for Six-Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Nursing and answered "No" to the question which reads as follows: "Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled,

accepted surrender of, suspended, placed on probation, refused to renew a professional license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"

- 6. On or about August 15, 1997, Petitioner was issued an Agreed Order by the Board of Nurse Examiners for the State of Texas, accepting the voluntary surrender of Petitioner's professional nursing license. The disciplinary action was taken as a result of Petitioner's misappropriation of controlled substances and intemperate use of Morphine and Benzodiazepines.
- 7. On or about August 10, 1999, Petitioner was issued a Reinstatement Agreed Order by the Board of Nurse Examiners for the State of Texas, granting reinstatement of her nursing license with one (1) year probation.
- 8. On or about August 23, 2000, Petitioner was issued a Public Consent Agreement for Reinstatement by the Georgia State Board of Nursing, granting the reinstatement of her license after letting it expire on January 31, 1997. Petitioner was issued a fine for practicing without a license from February 1, 1997 to May 1997.
- 9. On or about August 20, 2001, Petitioner was issued an Agreed Order by the Board of Nurse Examiners for the State of Texas, accepting the voluntary surrender of Petitioner's professional nursing license. The disciplinary action was taken as a result of Petitioner being found sleeping while on duty, intemperate use of Alcohol and non-compliance with the Reinstatement Agreed Order issued on August 10, 1999.
- 10. On or about May 8, 2007, Petitioner was issued a Reinstatement Agreed Order by the Board of Nurse Examiners for the State of Texas, granting reinstatement of her nursing license with three (3) years probation. Petitioner has not completed the terms as outlined in the May 8, 2001, Reinstatement Agree Order.
- 11. On or about June 12, 2013, Petitioner submitted an Application for Six-Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Nursing Form to the Texas Board of Nursing in which she answered "Yes" to the following question: "For any criminal offense, including those pending appeal, have you:
  - A. been convicted of a misdemeanor?
  - B. been convicted of a felony?
  - C. pled nolo contendere, no contest, or guilty?
  - D. received deferred adjudication?
  - E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
  - F. been sentenced to serve jail or prison time? court-ordered confinement?
  - G. been granted pre-trial diversion?

- H. been arrested or have any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgement/punishment/action?"
- 12. The following criminal history was included in the ratified Agreed Order issued on May 8, 2007.
  - A. On or about August 27, 2001, Petitioner was arrested by the Fort Worth Police Department, Fort Worth, Texas, for DRIVING WHILE INTOXICATED, a Class B misdemeanor offense.

On or about March 28, 2003, Petitioner entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED, a Class B misdemeanor offense committed on August 27, 2001, in the County Criminal Court No. 3 of Tarrant County, Texas, under Cause No. 0824226001. As a result of the conviction, Petitioner was sentenced to confinement in the Tarrant County Jail for a period of one hundred twenty (120); however, imposition of the sentence of confinement was suspended and Petitioner was placed on probation for a period of twenty-four (24) months. On or about April 21, 2005, Petitioner was discharged from probation.

- C. On or about March 19, 2002, Petitioner was arrested by the Texas Highway Patrol Region 6 District A, Waco, Texas, and subsequently charged under Cause No. M200201790 for DRIVING WHILE INTOXICATED 2<sup>ND</sup>, a Class A misdemeanor offense committed on March 19, 2002. On or about February 27, 2003, Cause No. M200201790 was dismissed in the County Court at Law No. 1 of Johnson County, Texas.
- D. On or about April 2, 2002, Petitioner was arrested by the Joshua Police Department, Joshua, Texas, for EVADING ARREST/DETENTION W/ VEHICLE, a State Jail felony offense, DRIVING WHILE INTOXICATED, a Class B misdemeanor offense, and CRIMINAL MISCHIEF >=\$1,500 <\$20K, a State Jail felony offense.

On or about January 9, 2003, Petitioner entered a plea of Guilty to EVADING ARREST/DETENTION W/ VEHICLE, a State Jail felony offense committed on April 2, 2002, in the 249<sup>th</sup> District Court of Johnson County, Texas, under Cause No. F35946. As a result of the plea, the proceedings against Petitioner were deferred without entering an adjudication of guilt and Petitioner was placed on probation for a period of three (3) years. On or about March 22, 2006, Petitioner was discharged from probation.

On or about January 30, 2003, Petitioner entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED, a Class B misdemeanor offense committed on April 2, 2002, in the County Court at Law No. 1 of Johnson County, Texas, under Cause No. M200201789. As a result of the conviction, Petitioner was sentenced to confinement in the Johnson County Jail for a period of six (6) months; however, imposition of the sentence of confinement was suspended and Petitioner was placed on probation for a period of two (2) years. On or about January 29, 2005, Petitioner was discharged from probation.

The offense of CRIMINAL MISCHIEF>=\$1,500 <\$20K, a State Jail felony offense, was taken into consideration with the sentencing in Cause No. F35946.

13. On or about March 4, 2007, Petitioner was arrested by the Frisco Police Department, Frisco, Texas, for DRIVING WHILE INTOXICATED 3<sup>RD</sup> OR MORE, a Third Degree felony offense.

On or about July 13, 2007, Petitioner entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED, a Third Degree felony offense committed on March 4, 2007, in the 199<sup>th</sup> Judicial District Court of Collin County, Texas, under Cause No. 199-81126-07. As a result of the conviction, Petitioner was sentenced to confinement in the Texas Department of Criminal Justice for a period of eight (8) years; however, imposition of the sentence of confinement was suspended and Petitioner was placed on probation for a period of eight (8) years.

On or about March 27, 2009, the probation granted Petitioner, under Cause No. 199-81126-07, was revoked, in the 199<sup>th</sup> Judicial District Court of Collin County, Texas, based on Findings by the Court that Petitioner violated the terms and conditions of probation. As a result, Petitioner was sentenced to confinement in the Texas Department of Criminal Justice for a period of four (4) years, to run concurrent with Cause No. 199-82159-07. On or about March 18, 2010, Petitioner was released on parole with discharge from parole on October 7, 2012.

14. On or about July 30, 2007, Petitioner was arrested by the Plano Police Department, Plano, Texas, for DRIVING WHILE INTOXICATED 3<sup>RD</sup> OR MORE, a Third Degree felony offense.

On or about December 4, 2007, Petitioner entered a plea of Guilty to and was convicted of DRIVING WHILE INTOXICATED, a Third Degree felony offense committed on July 30, 2007, in the 199<sup>th</sup> Judicial District Court of Collin County, Texas, under Cause No. 199-82159-07. As a result of the conviction, Petitioner was sentenced to confinement in the Texas Department of Criminal Justice for a period of ten (10) years; however, imposition of the sentence of confinement was suspended and Petitioner was placed on probation for a period of eight (8) years.

On or about March 19, 2009, the probation granted Petitioner, under Cause No. 199-82159-07, was revoked, in the 199<sup>th</sup> Judicial District Court of Collin County, Texas, based on Findings by the Court that Petitioner violated the terms and conditions of probation. As a result, Petitioner was sentenced to confinement in the Texas Department of Criminal Justice for a period of four (4) years. On or about March 18, 2010, Petitioner was released on parole with discharge from parole on October 7, 2012.

15. On or about October 11, 2008, Petitioner was arrested by the Mesquite Police Department, Mesquite, Texas, for DRIVING WHILE INTOXICATED 3<sup>RD</sup> OR MORE, a Third Degree felony offense.

On or about July 7, 2009, Petitioner entered a plea of Guilty to and was convicted of DWI 3<sup>rd</sup>, a Third Degree felony offense committed on October 11, 2008, in the 195<sup>th</sup> Judicial District Court of Dallas County, Texas, under Cause No. F-08-41581-N. As a result of the conviction, Petitioner was sentenced to confinement in the Texas Department of Criminal Justice for a period of three (3) years, with sentence to run concurrent with Cause No. 199-81126-07 and Cause No. 199-82159-07. On or about March 18, 2010, Petitioner was released on parole with discharge from parole on October 7, 2012.

- 7. Respondent, by his/her signature to this Order, expresses his/her desire to voluntarily surrender his/her license(s) to practice nursing in the State of Texas.
- 8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

## CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(1)&(23).

- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(3),(8)&(10), Texas Occupations Code, to take disciplinary action against RN, Registered Nurse License Number 253367, heretofore issued to CAROLYN COLLINS ANCY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

#### **ORDER**

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of RN, Registered Nurse License Number 253367, heretofore issued to CAROLYN COLLINS ANCY, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN"" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

## **RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 10 day of plan, 20 14.

CAROLYN COLLINS ANCY, Respondent

Sworn to and subscribed before me this ( ) day of July

DAVID ANTHONY PEREZ
MY COMMISSION EXPIRES
March 18, 2018

Notary Public in and for the State of ICXAS

-7-

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of RN, Registered Nurse License Number 253367, previously issued to CAROLYN COLLINS ANCY.

Effective this 18th day of July, 2014.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board



is on file or is of record in the office:

Texas Board of Nursing.

Atthum. Allarman

Executive Director of the Board

## BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of License Number 253367

AGREED

issued to CAROLYN COLLINS ANCY

ORDER

On this day, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, accepted the voluntary surrender of License Number 253367, issued to CAROLYN COLLINS ANCY, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent is represented by Hector Uribe, Attorney at Law. Respondent waived informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

#### FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Del Mar College, Corpus Christi, Texas in May 1979 and a Bachelor of Science in Nursing from University of Texas at Arlington, Arlington, Texas, in 1988. Respondent was licensed to practice professional nursing in the State of Texas in September 1980.

5. Respondent's professional employment history includes:

1980 - 1983	Unknown
1983 - 1984	ICU Staff Nurse Harris Hospital Fort Worth, Texas
1994 - 1995	ICU Staff Nurse John Peter Smith Hospital Fort Worth, Texas
1995 - 1997	Home Health Staff Nurse Healthsouth Rehabilitation Center Fort Worth, Texas
1997 - 8/99	Respondent's was not employed in nursing
9/99 - 1/00	Staff Nurse Vencor Hospital Fort Worth, Texas
1/00 - 4/00	Unknown
4/00 - 10/00	Staff Nurse Tarrant Dialysis Center Fort Worth, Texas
10/00 - present	Unknown

- 6. Respondent was issued an Agreed Order on August 15, 1997, by the Board of Nurse Examiners for the State of Texas accepting the voluntary surrender of her license to practice professional nursing. A copy of the August 15, 1997, Agreed Order is attached and incorporated by reference as part of this Order.
- 7. Respondent was issued a Reinstatement Agreed Order on August 10, 1999, by the Board of Nurse Examiners for the State of Texas granting her petition for reinstatement of her license to practice professional nursing in the State of Texas. A copy of the August 10, 1999, Reinstatement Agreed Order is attached and incorporated by reference as part of this Order.

- 8. Formal Charges were filed on March 8, 2001, and mailed to Respondent certified mail return receipt requested on March 12, 2001. A copy of the Formal Charges is attached and incorporated by reference as part of this Order.
- 9. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

## **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(1),(9),(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)&(12).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 253367, heretofore issued to CAROLYN COLLINS ANCY, including revocation of Respondent's professional license to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.452(b), Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26 .29, and any amendments thereof in effect at the time of the reinstatement.

#### **ORDER**

NOW, THEREFORE, IT IS AGREED and ORDERED that the voluntary surrender of License Number 253367, heretofore issued to CAROLYN COLLINS ANCY, to practice professional nursing in the State of Texas, is accepted by the Board of Nurse Examiners. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL immediately deliver the wallet-size license, heretofore issued to CAROLYN COLLINS ANCY, to the office of the Board of Nurse Examiners.
- 2. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
- 3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

#### RESPONDENT'S CERTIFICATION

I lunderstand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact. Conclusions of Law. Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 25th day of July , 2001.	
Carle Cari Com	
CAROLYN COLLINS ANCY, Respondent	

Sworn to and su	bscribed be	fore me this	25 <sup>th</sup>	day of_	July	, 2001.
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SEAL

Notary Public in and for the State of Texas



Approved as to form and substance.

HECTOR URIHE, Attorney for Respondent

Signed this 25th day of July , 2001.

253267:013

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Jul. 25 2001 12:38PM P2

PHONE NO. : 5124797194

FROM : HECTOR URIBE

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby accept the voluntary surrender of License Number 253367, previously issued to CAROLYN COLLINS ANCY.

Effective this 20th day of August, 2001

Katherine A. Thomas, MN, RN

Executive Director on behalf of said Board

In the Matter of Permanent License § BEFORE THE BOARD
Number 253367, Issued to § OF NURSE EXAMINERS
CAROLYN COLLINS ANCY, Respondent § FOR THE STATE OF TEXAS

#### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, CAROLYN COLLINS ANCY, is a Registered Nurse holding license number 253367, which is in Current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about January 8, 2000, while employed at Vencor Hospital, Fort Worth, Texas, Respondent was found sleeping while on duty. Respondent's conduct was likely to injure patients.

The above action constitutes a violation of Section 301.452(b)(10)&(12) of the Texas Occupations Code and 22 TEX. ADMIN. CODE §217.12(12).

#### CHARGE II.

On or about January 9, 2000, while employed at the aforementioned facility, Respondent, while on duty, was falling asleep while charting at the computer, had pinpoint pupils, shaking hands, unsteady gait and lethargic. Respondent's conduct was likely to injure patients.

The above action constitutes a violation of Section 301.452(b)(10)&(12) of the Texas Occupations Code and 22 TEX. ADMIN. CODE §217.12(12).

#### CHARGE III.

Respondent, on or about March 29, 2000, while employed with Tarrant Dialysis Center South Fort Worth, Burleson, Texas, engaged in the intemperate use of Alcohol in that Respondent produced a specimen for a drug screen which resulted positive for Alcohol. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

The above action constitutes a violation of Section 301.452(b)(9) of the Texas Occupations Code.

#### CHARGE IV.

Respondent, on or about March 29, 2000, failed to comply with the Reinstatement Agreed Order issued to her on August 10, 1999, by the Board of Nurse Examiners in the State of Texas. Non-compliance was the result of Respondent's failure to comply with Stipulation Number Twelve (12) which states, in pertinent part:

"PETITIONER SHALL abstain from the consumption of alcohol...and/or use of controlled substances...."

The above action constitutes a violation of Section 301.452(b)(1) of the Texas Occupations Code.

#### CHARGE V.

Respondent, on or about May 17, 2000, while employed with Tarrant Dialysis Center South Fort Worth, Burleson, Texas, engaged in the intemperate use of Morphine in that Respondent produced a specimen for a drug screen which resulted positive for Morphine. Possession of Morphine is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Morphine by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

The above action constitutes a violation of Section 301.452(b)(9)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1).

#### CHARGE VI.

Respondent, on or about May 17, 2000, failed to comply with the Reinstatement Agreed Order issued to her on August 10, 1999, by the Board of Nurse Examiners in the State of Texas. Non-compliance was the result of Respondent's failure to comply with Stipulation Number Twelve (12) which states, in pertinent part:

"PETITIONER SHALL abstain from the consumption of ...and/or use of controlled substances...."

The above action constitutes a violation of Section 301.452(b)(1), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of any recommended disposition of this matter pursuant to the factors stated in the Board's rule regarding penalty/sanction factors, 22 TEX. ADMIN. CODE, Section 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are attached and incorporated as a part of this pleading.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Orders which are attached and incorporated by reference as part of these charges, will be offered in support to the disposition recommended by staff: Agreed Orders dated August 15, 1997 and August 10, 1999.

Filed this 8<sup>TH</sup> day of March , 20\_0

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

By: James W. Johnston, General Counsel

Board Certified Administrative Law Texas Board of Legal Specialization

SBN: 10838300

333 Guadalupe, Tower 3, Suite 460

Austin, Texas 78701

(512) 305-6824

(512) 305-7401 (Fax)

By: Phong Phan, Assistant General Counsel

SBN: 24010588

333 Guadalupe, Tower 3, Suite 460

Austin, Texas 78701

(512) 305-6823

(512) 305-7401 (Fax)

Attachments: Sections 301.452(b)

Section 213.33, 22 Texas Administrative Code (repeal and new chapter adopted 06/98,

change effective 09/01/98. Amended 06/99, effective 07/20/99)

Order of the Board dated August 15, 1997 Order of the Board dated August 10, 1999 Section 217.12, 22 Texas Administrative Code

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# BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

§

In the Matter of Permanent Certificate

Number 253367 issued to

AGREED ORDER

CAROLYN COLLINS ANCY

the Board produced evidence indicating that CAPOI

An investigation by the Board produced evidence indicating that CAROLYN COLLINS ANCY, hereinafter referred to as Respondent, may have violated Article 4525(b)(8) and (9), Revised Civil Statutes of Texas, as amended.

An informal conference was held on May 13, 1997, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Penny Puryear Burt, RN, J.D., Of Counsel; Anthony L. Diggs, Director of Investigations; and Diane E. Burell, Investigator.

### FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for recention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this order.
- 3. Respondent is currently licensed to practice professional nursing in Texas.
- 4. Respondent received an Associate Degree in Nursing from Del Mar College, Corpus Christi, Texas, in May 1979. Respondent received a Bachelors Degree in Nursing from University of Texas at Arlington. Arlington. Texas, in 1988.

## 5. Respondent's professional employment history includes:

9/79 - 12/83

Staff Nurse

John Peter Smith Hospital

Fort Worth, Texas

12/83 - 1/94

Staff Nurse

Harris Methodist Hospital

Fort Worth, Texas

8/94 - 9/95

Staff Nurse

John Peter Smith Hospital

Fort Worth, Texas

10/95 - present

Home Health Nurse

Fort Worth Rehabilitation

Fort Worth, Texas

- 6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Harris Methodist Hospital, Fort Worth, Texas, and had been in this position for one (1) year and one (1) month.
- 7. Respondent, while employed with the aforementioned facility, on or about January 3, 1994, misappropriated controlled substances from the facility for personal use. Respondent's conduct was likely to defraud patients or the public.
- 8. Respondent, while employed with John Peter Smith Hospital. Fort Worth, Texas, on or about May 22, 1995, engaged in the intemperate use of drugs in that she produced a specimen for a drug screen which tested positive for Morphine and Benzodiazepines. The use of Morphine and Benzodiazepines by a Registered Nurse, while subject to duty or call, could impair a nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate and appropriate assessments, judgments and decisions regarding patient care, thereby placing the patient in potential danger.
- 9. Respondent, while employed with the aforementioned facility, on or about September 11, 1995, falsely presented herself to the hospital pharmacist as "L. Ellis" in order to misappropriate Demerol from the facility. Respondent's conduct was likely to defraud patients or the public.

#### CONCLUSIONS OF LAW

- 1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Article 4525(b)(8) and (9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(15).
- 4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 253367, heretofore issued to CAROLYN COLLINS ANCY.
- 5. Under Article 4525.1(c), Revised Civil Statutes of Texas, as amended, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Article 4525.1(d), Revised Civil Statutes of Texas, as amended, the Board may impose conditions for reinstatement of licensure.

#### AGREED SANCTIONS

IT IS THEREFORE AGREED, that the voluntary surrender of license number 253367, heretofore issued to CAROLYN COLLINS ANCY to practice professional nursing in the State of Texas, is accepted by the Board of Nurse Examiners. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-size license, heretofore issued to CAROLYN COLLINS ANCY, to the office of the Board of Nurse Examiners.

- RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
  - 3. RESPONDENT SHALL NOT petition for reinstatement until she can provide evidence of five (5) years of consecutive sobriety.
- 4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

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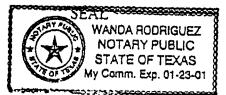
## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this order. I neither admit nor deny the violations alleged. By my signature on this order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and any conditions of this order to avoid further disciplinary action in this matter. I consent to the issuance of the Agreed Sanctions. I waive judicial review of this order. I understand that when the signed and notarized order is received in the office of the Board, the terms of this order become effective, and a copy will be mailed to me.

Signed this $\frac{23}{}$ day of Original, 1997	
Carolin Orlling Que	١
CAROLYN COLLINS ANCY	-

Sworn to and subscribed before me this 23.25 day of July, 1997.

WANDA RODRIGUEZ
NOTARY PUBLIC
STATE OF TEYAS



Notary Public in and for the State of

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

Car 2 Root

In the Matter of License Number 253367

§ § REINSTATEMENT AGREED ORDER

issued to CAROLYN COLLINS ANCY

thy the Board of Nurse Evaminers for th

On this day came to be considered by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the Petition for Reinstatement of registered nurse license number 253367, held by CAROLYN COLLINS ANCY, hereinafter referred to as Petitioner.

An informal conference was held on June 15, 1999, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; James W. Johnston, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director of Investigations; and Korena Schaaf, Investigator.

## **FINDINGS OF FACT**

- 1. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.
- 2. Petitioner received a Baccalaureate Degree in Nursing from the University of Texas at Arlington, Arlington, Texas in 1988. Petitioner was originally license to practice professional nursing in the state of Texas on September 4, 1990.
- 3. Petitioner's professional employment history included:

1979 - 1983

Staff RN

John Peter Smith Hospital

Ft. Worth, Texas

1983 - 1994

Staff RN

Harris Hospital

Ft. Worth, Texas

## Employment history (cont'd)

1994 - 1995 Staff RN

John Peter Smith Hospital

Ft. Worth, Texas

1995 - 1996 Home Health RN

Advanced Healthcare Service

Ft. Worth, Texas

1996 - 10/97 Home Health RN

HealthSouth Rehab Hospital

Ft. Worth, Texas

01/98 - present Physical Therapy Tech/Clerical Worker

HealthSouth Rehab Hospital

Ft. Worth, Texas

- 4. The Board accepted the voluntary surrender of Petitioner's license to practice professional nursing on August 15, 1997. A copy of the Order accepting the surrender of Petitioner's license is attached and incorporated by reference as a part of this Order.
- 5. On or about January 4, 1999, Petitioner submitted a Petition for Reinstatement of license to practice professional nursing in the State of Texas.
- 6. Petitioner presented the following in support of her petition:
  - 6.1 Letter of support, dated September 21, 1998, from Joyce I. Penninger, RN, MPH, Home Health Administrator, CMS Home Care, Ft. Worth, Texas.
  - 6.2 Letter of recommendation, dated October 22, 1998, from Mary L Maxey, Manager, HealthSouth Burleson, Burleson, Texas.
  - 6.3 Documentation of support group attendance dated from May 14, 1997 through October 28, 1998.
  - 6.4 Documentation of completion of the required continuing education hours necessary for relicensure.
- 7. Petitioner's sobriety date is September 13, 1995.

### CONCLUSIONS OF LAW

- 1. Pursuant to Article 4525, Revised Civil Statutes of Texas, as amended, the Board has jurisdiction over this matter.
- 2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 3. Pursuant to Article 4525(c)(2), Revised Civil Statutes of Texas, as amended, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

#### <u>ORDER</u>

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that the petition of CAROLYN COLLINS ANCY, license number 253367, to practice professional nursing in the state of Texas, be and the same is hereby GRANTED SUBJECT TO THE FOLLOWING CONDITIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas, as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and the stipulations contained in this Order:

(1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has completed the following pre-licensure conditions and obtained a license to practice professional nursing from the Board.

- (2) PETITIONER SHALL pay all re-registration fees and be issued a license to practice professional nursing in the State of Texas, which shall bear the appropriate notation. Said license issued to CAROLYN COLLINS ANCY, shall be subject to the following agreed post-licensure stipulations:
- (3) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in nursing jurisprudence. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT:

'(4) PETITIONER SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on PETITIONER's license. PETITIONER SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

- (5) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.
- (6) For the first year of employment as a registered nurse under this Order, PETITIONER SHALL be directly supervised by a registered nurse. Direct supervision requires another professional nurse to be working on the same unit as PETITIONER and readily available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (7) For the remainder of the stipulation period under this Order, PETITIONER SHALL be supervised by a registered nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (8) PETITIONER SHALL NOT practice as a professional nurse in any critical care area for one (1) year of employment as a professional nurse. Critical care areas include, but are not limited to, intensive care unit, emergency room, operating room, telemetry, recovery room, and labor and delivery units.

- (9) PETITIONER SHALL NOT practice as a professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the assigned unit(s) for one (1) year of employment as a professional nurse.
- (10) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan or other synthetic opiates for one (1) year of employment as a professional nurse.
- (11) PETITIONER SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to PETITIONER's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the PETITIONER. These reports shall be submitted to the office of the Board at the end of each three (3) months for two (2) years of employment as a professional nurse.
- (12) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.
- (13) PETITIONER SHALL submit to random periodic screens for controlled substances and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the second three (3) month period, random screens shall be performed at least once per month. For the remainder of the stipulation/probation period, random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

Amphetamines

Barbiturates
Benzodiazepines

Cannabinoids

Cocaine Ethanol Meperidine

Methadone

Methaqualone

**Opiates** 

Phencyclidine

Propoxyphene

A Board representative may appear at the PETITIONER's place of employment at any time during the stipulation/probation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation/probation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board.

possessing credentials approved by the Board. PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER's progress in therapy, rehabilitation and capability to safely practice professional nursing. The report must indicate whether or not the PETITIONER's stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy is recommended for beyond three (3) months, the reports shall then be required at the end of each three (3) month period for the duration of the stipulation period, or until PETITIONER is dismissed from therapy.

(15) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which shall be for substance abuse; and PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least; the date of each meeting, the name of each group attended, and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, PETITIONER SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

## PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Sworn to and subscribed before me this 19th

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 19th day of July , 19 99 , by CAROLYN COLLINS ANCY, license number 253367, and said Order is final.

Effective this 10th day of August, 19 99.

Katherine A. Thomas, MN, RN Executive Director on behalf

of said Board