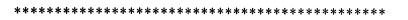
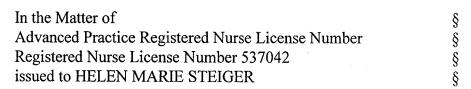
BEFORE THE TEXAS BOARD OF NURSING







ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 537042, issued to HELEN MARIE STEIGER, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas, on August 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on March 18, 1987. Respondent received a Baccalaureate Degree in Nursing from the University of Texas Health Science Center, Houston, Texas, in 1990.
- 4. Respondent's professional nursing employment history includes:

3/87-3/98

Senior Transplant

Children's Hospital

Coordinator

Houston, Texas

4/98-9/98

Unknown

Respondent's professional nursing employment history continued:

10/98-2/01	Associate Director Outpatient Clinic	Shriners Burn Hospital Galveston, Texas	
3/01-Unknown	Infusion Specialist	Accredo Therapeutics Houston, Texas	
2/03-3/04	Infusion Nurse	Trinet and Genezen Healthcare Addison, Texas	
5/04-9/06	Staff Nurse	Children's Memorial Hermann Hospital Houston, Texas	
10/06-11/07	RN	Mainland Medical Center Texas City, Texas	
12/07-4/12	RN	Bayshore Medical Center Pasadena, Texas	
05/12-Unknown	RN	Clear Lake Infusion Center Hurst, Texas	
Present	RN	East Houston Regional Medical Center Houston, Texas	

- 5. On February 14, 2006, Respondent's license to practice professional nursing was issued the sanction of Reprimand with Stipulations by the Board of Nurse Examiners for the State of Texas. A copy of the February 14, 2006, Agreed Order, including Findings of Fact and Conclusions of Law, is attached and incorporated, by reference, as part of this Order.
- 6. On June 12, 2007, Respondent's license to practice professional nursing was issued the sanction of Enforced Suspension by the Board of Nurse Examiners for the State of Texas. A copy of the June 12, 2007, Agreed Order, including Findings of Fact and Conclusions of Law, is attached and incorporated, by reference, as part of this Order.
- 7. On or about February 12, 2013, Respondent was issued the sanction of a Enforced Suspension through an Agreed Order by the Board. A copy of the Finding of Fact, Conclusions of Law and Order dated February 12, 2013 is attached and incorporated herein by reference as part of this Order.

- 8. On or about May 29, 2014, Respondent was noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on February 12, 2013. Noncompliance is the result of her failure to abstain from the consumption of alcohol in that she submitted a specimen for a drug screen which resulted positive for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS), metabolites of alcohol. Stipulation Number Fourteen (14) of the Agreed Order dated February 12, 2013, states, in pertinent part:
 - "RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose."
- 9. Formal Charges were filed on June 16, 2014.
- 10. Formal Charges were mailed to Respondent on June 17, 2014.
- 11. On July 1, 2014, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated July 1, 2014, is attached and incorporated herein by reference as part of this Order.
- 12. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 13. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE§217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 537042, heretofore issued to HELEN MARIE STEIGER, including revocation of

- Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 537042, heretofore issued to HELEN MARIE STEIGER, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a/an registered nurse during the period in which the license/s is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 1st day of July, 2014.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf

altrim a Moman

of said Board

Hclcn Marie Steiger
P.O. Box 706
Pawnee, Texas 78145
RN License Number 537042

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature <u>Aller Marie Heiger</u>
Date <u>7/1/14</u>

RN License Number 537042

The State of Texas

Before me, the undersigned authority, on this date personally HELEN MARIE STEIGER who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

SEAL

NORA E GARCIA
Notary Public, State of Texas
My Commission Expires
JUNE 03, 2016

lotary Public in and for the State of TEXA



AGREED



is on file or is of record in the offices
Texas Board of Nursing

Texas Board of Nursing

Executive Director of the Board

In the Matter of §
Registered Nurse License Number 537042 §

issued to HELEN MARIE STEIGER & ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of HELEN MARIE STEIGER, Registered Nurse License Number 537042, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 17, 2012, subject to ratification by the Board.

FINDINGS OF FACT

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- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas on August 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on March 3, 1987. Respondent received a Baccalaureate Degree in Nursing from University of Texas Health Science Center, Houston, Texas on August 1990.
- 5. Respondent's professional nursing employment history includes:

03/1987 - 04/1998

RN

Texas Children's Hospital

Houston, Texas

04/1998 - 09/1998

Unknown

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Respondent's professional nu	ursing employment hist	ony continued:
10/1998 - 02/2001	*Associate Director	Shriners Burn-Hospital Galveston, Texas
02/2003 - 03/2004	AGREED RN 5 600 Infusion Specialist	Genezen Healthcare would be take a Addison, Texas
rejection 19092/2012 1002/2012 reference	Infusion Specialist	Accredo Health Services Houston, Texas
ed Nurse License Luedmud samu be- 05/2004-09/2006	UE STEICER, Register esruN flatZ, NA	ionside ed the matter of Hillian MAHabiqzoh mammal Heromann et al. Hereinafter referred to assals, motaveh
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11/2007 - 04/2012	KIN	24.105 notice? of the neutral participation of Bayshore Medical Center
e entry of this Order approved by	ring, and speed to th	informal proceedings aragogana
on December 17. 20105/40bject to	LN, Executive Dindestr	Qiean Lake Infusion Genter entrents A
sanction of Reprimand with S Texas. A copy of the February Conclusions of Lawris stack Conclusions of Lawris stack Conclusions of Lawris stack Conclusions of Enforced Suspensions Sanction of Enforced Suspensions	Stipulations by the Boar ary 14, 2006, Agreed 6 and incorporated, by the Board of Number of States of Number of States of Number of Numb	professional nursing was dissued the use Examiners for the State of Texas
Law, is attached and incorpor	rated, by reference, as p	g Findings of Fact and Conclusions of art of this Order.
9. Pediatric Department with Band of Position for four (4) years and a grissian binoises for position of 9. Period On or about March 18, 2012; the Content Pasadena, Texas. Repatients thereof. When confidented to diverting Morphin patients of the cost of the mediated of the cost of the cost of the mediated of the cost of the	is the less than the less to be a sold as the less than th	Pasadena, Texas and had been in this pasadena, and the pasadena particle of the pasadena

produced a specimen for a for-cause urine drug screen that resulted positive for Morphine. Possession of Morphine is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Morphine by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

- 11. Regarding the conduct outlined in Findings of Fact Numbers Nine (9) and Ten (10), Respondent admits to having relapsed and engaging in the intemperate use of narcotics while she was employed at Bay Shore Medical Center.
- 12. Respondent provides March 26, 2012, as date of sobriety.
- 13. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 14. Charges were filed on October 16, 2012.

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15. Charges were mailed to Respondent on October 17, 2012.

CONCLUSIONS OF LAW TO THE AS THE PLANS CONCLUSIONS OF LAW TO THE ASSTRUCT OF THE PLANS OF THE

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(1)(B),(4),(5),(6)(G),(8),(10)(A),(10)(D)&(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 537042, heretofore issued to HELEN MARIE STEIGER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas

Board of Nursing, that Registered Nurse License Number 537042, previously issued to HELEN

MARTE STEIGER, to practice nursing in Texas is/are hereby SUSPENDED and said suspension is the state of the s

TIS FURTHER AGREED and ORDERED that, while under the terms of this Order. Condens of this Order. SHALL apply to any and all future licenses is sued to Respondent to practice nursing in the Board and all future licenses are due to intemperate use of controlled substances or other than the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any to practice nursing in the State of Texas.

CONCLUSIONS OF LAW
encument to Texas Occupations Code, Sections 301 451-301.555, the Board has jurisdiction and price price of the gairful of

the Board of Nursing in the party state where Respondent wishes to work some some

and for noise linearing and in outside the content of the content

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, MHOHO

Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education,

Respondent and respects with the Nursing Practice Act,

MHOHO

Licensure and Practice, 22 Tex. ADMIN. CODE §211.1 et seq. and this Order.

(2) RESPONDENT SHALL pay all re-registration fees, if applicable, and

RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.

- (3) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENTS successful completion of the course. This course shall be taken in addition to any other courses. stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html
- (4) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

 In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention

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of Monitoring: This course is to be taken in addition to may continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html. (*) IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STWIE OF TEXAS: RESPONDENT: WILL PROVIDE DIRECT PATIENT, CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING & MINIMUM OF SIXTY-FOUR (64) HOURS PER WONTH UNDER THE FOLLOWING PROBATION CONDITIONS: FOR THREE (S) YEAR (S) OF EMPLOYMENT: THE LENGTH-OF THE PROBATIONARY PERIOD WILE-BE EXTENDED: UNTIL-SUCH THIRTE-SEX: (36) MONTHS: HAVE EPAPSED: PERIODS OF UNEXPEROMENDOR OF HEMBLOYMENT STEATHDONOF REQUIRE THE USE OF A REGISTERED NURSE (BIN) OR ASVOCATIONAL NURSE (EVN) INCENSE, AS APPROPRIATE: WILLONG APPEU AT DELISS TUPULATION Completion form, previded by the Board, to the Office of the Board to cently RESPONCETTAT estro redio ver a la companie de la ANIMAS (\$500) PRESPONDENT SHALL pay this fine within fortystive (45) days of the suspension being stayed. Payment is to be made directly to the flexas Bushd of Appeing in the form of eashier's check or U.S. money order. Partial payments will not be accepted on how a soxol nod was a sund believe good of the present of the control of the c the Board and the probation conditions on RESPONDENTISHICEnse(s). - RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative

(7) RESPONDENT SHALL CAUSE each present employer innursing to submit the

Law Judge, if any, to each future employer prior to accepting an offer of employment.

Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

- (8) For the first year of employment as a nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (9) For the remainder of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are

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- (10) RESPONDENT SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which Respondent is regularly assigned for one (1) year of employment as a nurse.
- intermediately near table to provide assistance and intervention. RESPONDENT SEALL work only belloration this total year and predetermined unit(s). The RESPONDENT SEALL NOT be on regularly assigned, identified and predetermined unit(s). The RESPONDENT SEALL NOT be to raw (1) and rot station of station of station of and responsive temporary nurse employment agency, hospice, or home health agency. Comployed by a nurse registry, temporary nurse employment agency, hospice, or home health agency.
- RESPONDENT SHALL NOT be self-employed or conduct for services. Multiple employers are behivor armon on, fimdus or rayolqma dasa SEUAD LLAHE THEIROPERS (E1)

to the Respondent by the Board, periodic reports as to RESPONDENTS capability to practice beginning. It is a like the production of the production of the production of the production of the reports shall be completed by the nurse who supervises the RESPONDENT. These was a Registered Nurse, or by a licensed Vocational Nurse, or by the supervises the Board at the end of each three and continued by the supervising nurse to the office of the Board at the end of each three and continued to the continued of the licensed vocational Nurse, who is on the premises the continued of three (3) years of employment as a nurse.

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(14) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, and the factor of the second controlled substance and the factor of the use of controlled substances, except represent admits to cause and of societies are supposed to the use of controlled substances, except represented by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT represented the strong practitioner of a legitimate purpose at the prescribed and the factor of the licensed practitioner to submit a written report identifying the medication, and the submitted directly to the representation of the Board by the prescribing practitioner, within ten (10) days of the date of the constant and the submitted directly to the report of the Board by the prescribing practitioner, within ten (10) days of the date of the

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prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going treatment within thirty (30) days from the Board's request.

(15) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the probation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines ' Meperidine **Barbiturates** Methadone Benzodiazepines Methaqualone

Cannabinoids **Opiates**

Cocaine Phencyclidine Ethanol Propoxyphene

tramadol hydrochloride (Ultram)

A Board representative may appear at the RESPONDENT'S place of employment at any time during the probation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed, RESPONDENT SHALL be responsible for the costs of all random drug screening during the probation period.

Any positive result for which the nurse does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject the nurse to further disciplinary action, including EMERGENCY, SUSPENSION, pursuant, to Section, 301.4551 a. Texas, Occupations Code, or REVOCATION of Respondent's license(s) and our selicensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen of class see cano bus! to be more ad lieds and some and bus! toined althour (166), RESPONDENT SHALL attend at least two (2), support graup meetings each Week-one of which must be for substance abuse and provided by Alcoholics Anonymous. Narcotics Anonymans, or another comparable recovery program, that has been present eyed by the Board BESPONDENT SHALL provide acceptable evidence of attendance whosentable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by RESPONDENT. RESPONDENT SHALL submit the required evidence on the forms provided by the Board at the end Methadicae Parbiturates of every three (3) months. No duplications, copies, third party signatures, or any other substitutions Cannabino de will be accepted as evidence to your many Cochae

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,

all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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I understand that I have the right to legal counsel prior to signing this Agreed Order.

You I sopeliving paramon amenand as not oldigite ad linds TNAC.

I have reviewed this Order. Incither admit not deny the violation(s) alteged herein. By my signimize on this Order, I not TAHLY ALIAN TO HALLAH THE TO ADMALAH ON THE TO ADMALAH ON THE THE TO ADMALAH ON THE TO ADMALAH O

Signed this 6 day of January 20 13

HELEN MARIE STRICKR, Respondent

OANISHLAL DURIA

My Gombiliston Expires
August 19; 2016

Approved as to form and substatice

Dan Lype, Attorney for Respondent

Signed this 7 day of Vacco, 2013

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consequence of my noncompliance.

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WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does

hereby ratify and adopt the Agreed Order that was signed on the 8th day of January, 2013, by HELEN MARIE STEIGER, Registered Nurse License Number 537042, and said Order is final.

Effective this 12th day of February, 2013.

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Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

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BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

License Number 537042 issued to HELEN M. STEIGER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter refer Executive Director on behalf to as the Board, considered the matter of HELEN M. STEIGER, Registered Nurse License Number 537042, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(9) and (10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on March 13, 2007, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

- Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas, on August 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on March 18, 1987. Respondent received a Baccalaureate Degree in Nursing from the University of Texas Health Science Center, Houston, Texas, in 1990.

5. Respondent's professional employment history includes:

3/87 - 3/98 Senior Transplant Coordinator		Children's Hospital Houston, Texas		
4/98 - 9/98	Unknown			
10/98 - 2/01	Associate Director Outpatient Clinic	Shriners Burn Hospital Galveston, Texas		
3/01 - unknown	Infusion Specialist	Accredo Therapeutics Houston, Texas		
2/03 - 3/04	Infusion Nurse Specialist	Trinet and Genezen Healthcare Inc.		
		TO OFFICE OF STATE OF THE STATE		
5/04-9/06	Staff Nurse	Hospital and secretary for the		
10/06 - present	Unknown	Houston, Texas		

- On February 14, 2006, Respondent's license to practice professional nursing was issued the sanction of Reprimand with Stipulations by the Board of Nurse Examiners for the State of Texas. A copy of the February 14, 2006, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
- 7. On March 7, 2006, Respondent completed Board approved courses on Nursing Jurisprudence and Nursing Ethics.
- 8. At the time of the initial incident, Respondent was employed as a Staff Nurse with Children's Memorial Hermann Hospital, Houston, Texas, and has been in this position for two (2) years and four (4) months.
- On or about September 26, 2006, while employed with Children's Memorial Hermann Hospital, Houston, Texas, Respondent misappropriated Fentanyl belonging to the facility and patients thereof in that Respondent admitted to the misappropriation and personal use of Fentanyl. Respondent's conduct was likely to defraud the facility and the patients thereof of the cost of the medication.
- 10. Respondent's last known date of sobriety is September 26, 2006, as indicated in Finding of Fact Number Nine (9).

- On January 22, 2007, Respondent completed a Board approved course on Documentation.
- The Board finds that there exists serious risks to public health and safety as a result of 12. impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

- Putsuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction 1. over this mattern and some Outputent Chane
- Notice was served in accordance with law. sails to see a notice at 2. DWOOMACH - 107 F Country, Texas
- The evidence received is sufficient to prove a violations of Section 301.452(b)(9) and (10), 3. 13 5 Texas Occupations Code, and 22 TEX ADMIN CODE \$217.12(6)(G) & (10)(A). Healthrain, Inc.
- The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 537042, ansartheretofore Missuedbito HELEN M. STEIGER, including revocation of Respondent's professional license to practice nursing in the State of Texas.

Honston, Texas

ORDER

Tink nown

10/06 - present

8012 - 30%

and barrest an will is at the REPORT AGREED and ORDERED, subject to ratification by the Board of Reprinsand with Stipulations by the Board of Nurse Examiners for the State of of Nurse Examiners of an Registered Nurse License Number \$3,7042, previously issued to

M. STEIGER, to practice professional nursing in Texas is hereby SUSPENDED and said suspension is enforced until Respondent completes a treatment program approved by the Board, provides

downherliation of successful completion, and has obtained twelve (12) consecutive months of subject (2) own to northing and in most and true as an income the completion of the twelve (12) consecutive months of sobriety will sobriety. Any relapse prior to the completion of the twelve (12) consecutive months of sobriety will

result in lan extension of the tenforced suspension until such twelve (12) consecutive months of Houston, Texas, Respondent nusappropriated Tentany! belonging to the facility and politics there in that Kespondent . Spanietts post-syndamisert Isnoithbachus/Ishidos consult studing only bury village only burston or visual and temporary transported by the proviously IT IS FURTHER ORDERED that Permanent Certificate Number 537042 previously

issued to HELENMaSTEIGER, upon receipt of this Order, be immediately delivered to the office Part Missing Nine (9

of the Board of Nurse Examiners for the State of Texas.

537042:007

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice professional nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order the Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, upon verification of successful completion of the approved treatment program and twelve (12) consecutive months of sobriety as set out in this Order, the Suspension will be stayed, and RESPONDENT will be placed on probation for three (3) years with the following agreed terms of probation:

- (1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act,
 Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 et seq., the Rules
 and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX.
 ADMIN. CODE §211.01 et seq. and this Order.
- (2) RESPONDENT SHALL pay all re-registration fees, if applicable, and be issued a license to practice professional nursing in the State of Texas with the appropriate notation.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING

PROBATION CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT. S FIRE THER SOMETH AND ORDERED THE THE ORIC SHALL SE Applicable LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH Remaident's multistate privilege. If any, to practice professional musting in compact states.

THIRTY-SIX (36) MOTHEM PARAMETERS.

THIRTY-SIX (36) PROTOS OF THEMPLOYMENT OR OF THEMPLOY LIS FURTHER AGREED and ORDERED that while Respondent's liceuse is EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) assimplered by this order the Respondent may not work outside the Same of Texas pursuant to a LICENSE WILL NOT APPLY TO THIS PROBATIONARY PERIOD: purhitable licensure privilege without the written permission of the State of Texas and the Board of o gnizum lanoisesforq ni sreyolqme arutul lla filton LIAHR THEONOGES (E) using in the party state where Respondent wishes to work this Order of the Board and the probation conditions on RESPONDENT's license. RESPONDENT IT IS FURTHER AGREED, upon verification of successful completion of the SHALL present a complete copy of this Order and all Proposals for Decision issued by the approved ucatment program and twelve (12) consecutive months of sobriety as set out in this Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment. Order the Suspension will be stayed, and RESPONDENT will be placed on probation for three (4) RESPONDENT SHALL CAUSE each present employer in professional (3) years with the following agreed terms of probation: nursing to submit the Notification of Employment form, which is provided to the Respondent (1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Transport of the Board, to the Board of the Spare of the Board of the Boa Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 at seq., the Rules doirdw, much the mycolqma to noitabilited and timedus of revolutions Relating to Professional Nurse Education, Licensure and Practice, 22 TEX to such (2) and Practice, 22 TEX. is provided to the Respondent by the Board, to the Board's office within five (5) days of ADMIN. CODE \$217.01 et see, and this Order. employment as a professional nurse. (2) RESPONDENT SUALL pay all re-registration feet, if applicable, and be (5) For the first year of employment as a Registered Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse. Direct supervision requires another professional nurse to be working on the same unit as RESPONDENT and IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A immediately available to provide assistance and intervention. RESPONDENT SHALL work PEGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE LIAMS THE THEORIES (s) time benimmented the bestitude in the control of the c NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home OTHER CURICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING health agency. RESPONDENT SHALL NOT be self-employed or contract for services.

THE POLICE STATE TO THE (SA) HOURS PER MONTH UNDER THE FOLLOWING

Multiple employers are prohibited.

- (6) For the remainder of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising RN shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (7) RESPONDENT SHALL NOT practice as a professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which Respondent is regularly assigned for one (1) year of employment as a professional nurse.
- (8) RESPONDENT SHALL NOT practice as a professional nurse in any critical care area for one (1) year of employment as a professional nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.
- (9) RESPONDENT SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates for one (1) year of employment as a professional nurse.
- (10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who

Nurse to the office of the Board at the end of each three (3) months for three (3) years of employment as a professional nurse.

TWILD CRUE IT (11) RESPONDENTISHALL abstrain from the consumption of alcohol. Nubain, a Stadol, Dalgan, Ultram, or other synthetic opiates, and/orthe use of controlled substances, except as prescribed by a dicensed practitioner for a legitimate purpose. If prescribed RESPONDENT SHALL CAUSE the dicensed practitioner to submit a written report identifying the medication. dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within tens (10) days of the date of the prescription: In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submittoian evaluition by aBoardapproved physician specializing imBain Managementor Asychiatny. The performing evaluator will submit aswritten report to the Board's office including results dethic evaluation, chinical indications fourthe preseriptions, build recommendations for on-going care mea for one (1) year of equations allowed the Boards requests (1) year of each other manufactured as the control of the c parties of Eastern single and the least of Eastern of timeline of the controlled substances, tramadol hydrochloride (Ultram), and alcohol- Rob the first three (3) month period, random soreens shall be performed at least once per tweek. For the second three (3) month period, fundom screens shall be performed at least once per midning Hof the bentainder of the probation period, random screens shall be performed at least once everythree (3) months, a contact of period period, random screens shall be performed at least once everythree (3) months, a contact of period,

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others and the manifest entry or telephone and their energy energy the fine is and combined one or

Specimens shall be screened for at least the following substances:

Amphetamines

Meperidine

Barbiturates

Methadone

Benzodiazepines Cannabinoids Methaqualone Opiates

Cocaine

Optaics

Ethanol

Propoxyphene

tramadol hydrochloride (Ultram)

A Board representative may appear at the RESPONDENT's place of employment at any time during the probation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the probation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board.

(13) RESPONDENT SHALL attend at least two (2) support group meetings each week, one of which shall be for substance abuse; and RESPONDENT SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least; the date of each meeting, the name of each group attended, and the signature and printed name of the chairperson of each group attended by RESPONDENT. RESPONDENT SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

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IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas. ill servens shall be properly monitored and produced in accordance with the Board's policy on Random Pang Testing. A complete chain of castody shall be maintained for each sperimen obtained and area yord. RESPOIVTENT SHALL be reasonable for the costs of all random drug screening during the probation peaced.

any positive result for which the nurse does not have a valid prescription will be regarded as non-recapliance with the terms of this Order and may subject the name to further disciplinary action by this Board.

dons equips of BALANCE OPTHIS BACK INTENTIONALLY THEFT BLANK week, one of utuch that have a read a read of the provide world. accounties emidence of attendence. Acceptable evidence estable ceasist of a written escout of at least. We dr. a of each meetury, the name of each group attended, and was signature and printer name of the baicy room of each group subsidedly KESUUNDEST, RESUDNESMY SKALL subwit the required criticacce on the forces pervided by the Bosed et (be end of every trees (3) mouths. No deplications, region, third party signerance, or nev other substitutions will be combine sa baserne

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

HELEN M. STEIGER, Respondent

Sworn to and subscribed before me this

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Notary Public in and for the State of Tanks

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for

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the State of	Texas does here	by ratify and add	opt the Agreed	Order that wa	as signed on th	ne .
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NOTARY PUBLIC
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COMMIT EXC O7 25-2009

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of Registered Nurse License Number 537042 § AGREED issued to HELEN M. STEIGER § ORDER

An investigation by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, produced evidence indicating that HELEN M. STEIGER, hereinafter referred to as Respondent, Registered Nurse License Number 537042, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on November 29, 2005, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Mary Beth Thomas, MSN, RN, Director, Nursing Division, Executive Director's Designee; E. Joy Sparks, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Candace V. Heisserman, Investigator; Robert Cantu, Investigator; and Randi Cagan, Investigator.

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- Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas, on August 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on March 18, 1987. Respondent received a Baccalaureate Degree in Nursing from the University of Texas Health Science Center, Houston, Texas, in 1990.

EIS

TOWRED IN VURSEE KARENERS 5. Respondent's professional nursing employment history includes: 3/87-3/98 Senior Transplant Coordinator USTACA PARCE Children's Hospital and been brothe and his on all assessments of the second and th न्यमहा कि**3/98-9/98 कि अक्टर्स क्री**मा**र्ज का म**र्भक्तकारी स्**Unknown**कारी क्रोप्रही क्रा क्रिक्ट कर कर है। all an engloss 2701 HTZ .M WEIFH test good Associate Director Quipatient Clinic Shriners Burn Hospital mits. ed. (2011) ope. deng RegisteaxsRunottsylaDe Number 537042, may have violated Sosnon 2/01-Present Infusion Specialist of a second secon **Accredo Therapeutics** An informal conference (1) of the Bourd (29, 2005, at the off) is of the Bourd of marchiners, in actiliary Residual Company C Trinet and Genezen Healthcare, Inc. Respondent appearation mostliber appearation of the right to be represented by logal counsel and plected neuklihuldrescontion by counsel. In mensigrent Mary Memorial Hermann Hospital Beth Thomas, MSN, RN, Director, Revelledition, Executive Director's Designee: E Joy Sparks,

- with Trinet and Genezen Healthcare, Inc., Addison, Texas, and had been in this position for approximately three (3) thouthear or property and approximately three (3) thouthear or property and approximately three (3) thouthear or property and approximately three (4).
- On or about or about May 10, 2003, while employed with Trinet and Genezen Healthcare, Inc., Addison, Texas, Respondent California medical record of Patient Medical Record Number 1165, in that Respondent documented that she read the results of the patient's Philipped Protein Derivative (PPD) Pertain that the results were negative However, Trinet and Genezer Healthcare/Inc.) Addison, Texas, was closed on May 10, 2003, and Respondent did in 12 2003 and Respondent did in 12 2003 and Respondent to deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patient in that subsequent care givers would rely on the deceive the facility and injure the patients in the patients of the case of the c
 - 8. On or about May 10, 2003, Respondent failed to read Patient Medical Record Number 1165's PPD who was previously diagnosed with latent subsecutorist prior to initiating Remicade therapy. As a result, the patient developed a recurrence of latent tuberculosis, which is one of the continuid distributions of using Remicade and the clinic had to administered PPDs to all of the patients that were exposed to Patient Medical Record Number 1,165 during his infinisions! Of the twenty-nine (29) patients that were exposed to Patient Medical Record

- 2 -

Number 1165, two (2) patients tested positive for tuberculosis and were placed on INH therapy. These two (2) patients tested negative prior to the exposure. Respondent's conduct exposed the patients unnecessarily to a risk of harm.

- On or about March 29, 2004, while employed with Trinet and Genezen Healthcare, Inc., Addison, Texas, Respondent failed to completely and accurately document Patient Medical Record Number 11779's vital signs. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further treat the patient.
- 10. On or about March 31, 2004, while employed with Trinet and Genezen Healthcare, Inc., Addison, Texas, Respondent falsified the medical record of Patient Medical Record Number 11779, in that Respondent documented the patient's vital signs, which were to have been taken and documented on March 29, 2004, but failed to indicate that her documentation was a late entry. Respondent's conduct was likely to deceive the facility and injure the patient in that subsequent care givers would rely on her documentation to further treat the patient.
- 11. On or about March 31, 2004, while employed with Trinet and Genezen Healthcare, Inc., Addison, Texas, Respondent increased Patient Medical Record Number 5279's dose of Remicide without a valid physician's order and without prior authorization and/or approval. Respondent's conduct was likely to injure the patient in that the administration of Remicade without a valid physician's order and without prior authorization and/or approval could have resulted in non-efficacious treatment. Respondent claims that it was common practice at this facility to have the physician verbally authorize such procedures while the physician was making clinic visits and that the physician would sign-off on the procedure after reviewing the patient's chart and Respondent's notes at the end of the day.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(2) and 22 TEX. ADMIN. CODE §217.12(2),(3),(4),(20)&(22).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 537042, heretofore issued to HELEN M. STEIGER, including revocation of Respondent's professional license to practice nursing in the State of Texas.

and the significant of ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board

of Nurse Examiners, that RESPONDENT, SHALL, receive the sauction of a REPRIMAND WITH the state of the sauction of a REPRIMAND WITH t

and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE red minimum and the distribution of t

Action of above starts, 2004, white suployed with Trinot and Georgen Healthcaresson.

Action of exact Econodeur increased Patient Medical Record Number 5279's dose of a sanoil shughpedeas of high ARAHOROPHE ARAHOROPHE Start of the administration of Remicade a of transcript exactly to induce the patient in that the administration of Remicade a of transcript exactly actively althorophe of the patients of Remicade resulted in non-efficients treatment. Respondent claims that it was contain practice at this to brace at his patient with the exact of the patient and resulted in the physician would sign off on the procedure after reviewing the using the court and respondent of selective question and respondent of selective question and respondent and respondent of selective questions and respondent and respondent of selective questions and respondent and respondent of selective questions.

IT IS FURTHER AGREED that O'S VALOR

STEIGER, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval specific course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval specific course prior to enrollment only if the course is not being offered by a pre-approved provider. In order, for the course and video programs will not be approved. In order, for the course to be

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approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: mursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found on the Board's website, www.bie.state.tx.us (under BNE events).

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in flursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and wideo programs will not be approved. The course shall be a minimum of six (6) contact dours in length. In order for the course to be approved, the target audience shall include Nurses at The course shall include content on the following: principles of numing ethics; reconfidentiality; and professional boundaries, RESPONDENT SHALL CAUSE the sponsoring institution to submit as Verification of Course Completion form, provided by the Board, to verify RESPONDENT's successful completion of the course. This course is to be vaken in addition to any continuing education requirements the Board may have for relicensure. Board approved columns and befound on the thought website way who state to us (under BNE source prior to antollment only if the course is not being offered by a pre-approved provide college. (c) xis lo numinity are smouthly self-will make monetally fine in the amount of five hundred . I dollars (\$500,000) a RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this "Vide Plyment's go be made directly to the Board of Nurse Examiners in the form of cashier's accounte and complete documentaries ed for Histogramma dispresentation approvement. It to assist "THIS TURITURE ACREED, SHOULD RESPONDENT, PRACTICE AS A RECISTERED THEIT AT TOUR SHALL ORDER TO THE WILLIAM OF THE STATE OF EARE AND TRACTICE IN ACHOSPITAL NURSING HOME, OR OTHER CLINICAL insetting A windwidth of sixty-four 1660 hours fer month under the Levolledwingstypudationsforoneglykaroremployment. The Li OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12)

MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT
THAT DO NOT REQUIRE A REGISTERED NURSE LICENSE WILL NOT APPLY TO
THIS STIPULATION PERIOD.

- (6) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge; if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (7) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a professional nurse.
- (8) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work

only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a muse registry, temporary nurse employmentagency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

the Respondent by the Boardo periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT: These reports shall be submitted by the supervising nurse to the office of the Board ability and seach three (3) months for the soft employment as a professional nurse. I submit again the ERREPTHER AGREED that upon full compliance with the terms of this Order, RESPONDENT SHALL be is such an uncasumbated license and multistate licensus privileges, if appropriation of easional nurse in the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order, and the supervision of easional nurse of this Order.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this, 9th day of January 20 06.

HELEN M. STEIGER, Respondent

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 9th day of January, 2006, by HELEN.M. STEIGER, Registered Nurse License Number 537042, and said Order Swelve receive mattern by a master. It have aviewed this Order Effective this 14th day of February, 2006. To got stock of Easy, celler and any conditions of said Order, to need flurther disciplinate union Consider a rebute eldt mit besterine A. Thomas, MN, RN the second about the base of the second representation of the second sec Longs will be a sile to the distant that if I fall to comply with all terms and conditions of this Index a well be subjected in writing on and disciplingly sanction, including revocation of my license to practice professional nursing in the State of Toxas, as a consequence of my norrowing hance Signed this a HELEN M. STEICHR, Rospoyder Sugar to the supermont before mother of day of the word at . 20,000. theread it therett Now a problem and for the dute of the first