



In the Matter of

§ AGREED

Registered Nurse License Number 599840

§ § issued to MAURIE MICHELLE CUNNINGHAM ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MAURIE MICHELLE CUNNINGHAM, Registered Nurse License Number 599840, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10) and 301.453, Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 28, 2013, subject to ratification by the Board.

### FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Diploma in Nursing from Mount Royal College, Calgary, Alberta, Canada on September 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on February 2, 1994.
- 5. Respondent's professional nursing employment history includes:

05/1993 - 02/1994

RN

Calgary General Hospital Alberta, Canada

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Executive Director of the Board

Respondent's professional nursing employment history continued:

02/1994 - 04/1996	RN	Big Bend Regional Medical Center Alpine, Texas
1995 - 1996	RN	Alpine Valley Care Center Alpine, Texas
04/1996 - 02/2013	RN	Medical Center Hospital Odessa, Texas
2011 - 2012	RN	Epic Home Health El Paso, Texas
2012 - 2013	RN	Big Bend Regional Medical Center Alpine, Texas
2013 - present	unknown	

- On or about January 23, 1997, Respondent was issued the sanction of REPRIMAND WITH REMEDIAL EDUCATION through an Agreed Order issued by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated January 23, 1997, is attached and incorporated, by reference, as part of this Order.
- 7. At the time of the incident, Respondent was employed as a Registered Nurse with Medical Center Hospital, Odessa, Texas, and had been in this position for approximately sixteen (16) years and ten (10) months.
- 8. On or about February 24, 2013, while employed as a Registered Nurse with Medical Center Hospital, Odessa, Texas, Respondent may have misappropriated Mupirocin ointment, Isopto tears and moisturizing lotion belonging to the facility and patients thereof in that she admitted to taking the Mupirocin ointment, Isopto tears and moisturizing lotion. The facility and/or the patient was likely to incur the cost of the medications and supplies due to Respondent's conduct.
- 9. In response to the incident outlined in Findings of Fact Number Eight (8), Respondent states rather than pushing a large heavy cart down the hall she placed the bag in her pocket with the intention to put it in the pharmacy return bin. Respondent states that she forgot to drop the bag in the bin. Respondent states she met with human resources and took responsibility for her actions and she should have returned the items to the unit once she had realized she had removed them accidentally from the premises. Respondent states that she apologized for her behavior,

### CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12 (1)(B)&(6)(G).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 599840, heretofore issued to MAURIE MICHELLE CUNNINGHAM, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### <u>ORDER</u>

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

### IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.
  - (3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty

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dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future

employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

- (6) RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- (7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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Taralynn Mackay

# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor denythe violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Swom to and subscribed before me this

SEAL.

id for the State of

Approved as to form and substance.

Signed this 8th day of May

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W	HEREFORE, PREMISES CONSIDERED, the Te	xas Board of Nursing does
hereby ratify and	adopt the Agreed Order that was signed on the 7th	_day ofMay
, 20 <u>14</u> ,	by MAURIE MICHELLE CUNNINGHAM, Regist	ered Nurse License Number
599840, and said	l Order is final.	
	Effective this 10 <sup>th</sup> day of Jun	e , 20 <u>14</u> .
	Sterim a. Moman	
	Katherine A. Thomas, MN, RN, FAAN	Ī
	Executive Director on behalf	
	of said Board	



# BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate

§

Number 599840 issued to

§ AGREED ORDER

MAURIE MICHELLE CUNNINGHAM

An investigation by the Board produced evidence indicating that MAURIE MICHELLE CUNNINGHAM, hereinafter referred to as Respondent, may have violated Article 4525(b)(9), Revised Civil Statutes of Texas, as amended.

An informal conference was held on October 10, 1996, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Kenneth Lowrance, MS, RN, CS, FNP-C, Board Member; Sharon Sanders, Assistant Attorney General; Anthony L. Diggs, Supervising Investigator; and Patricia A. Cook, Investigator.

### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this order.
- 3. Respondent is currently licensed to practice professional nursing in Texas.
- 4. Respondent graduated from a two (2) year nursing program from Mount Royal College, Calgary, Alberta, Canada on September 1, 1993.

5. Respondent's professional employment history includes:

January 3, 1995 - April 7, 1996

Staff Nurse

Big Bend Regional Medical Center

Alpine, Texas

October 16, 1995 - February 12, 1996

Charge Nurse (PRN)

Alpine Valley Care Center

Alpine, Texas

April 8, 1996 - Present

Staff Nurse

Medical Center Hospital

Odessa, Texas

- 6. At the time of the incident, Respondent was employed as a Weekend PRN Charge Nurse with Alpine Valley Care Center, Alpine, Texas and had been in this position for approximately four (4) months.
- 7. Respondent, on or about February 10, 1996, accepted an assignment to work the 2:00 p.m. to 10:00 p.m. shift at Alpine Valley Care Center, Alpine, Texas. On this date Respondent was also on call with Big Bend Regional Medical Center Hospital-Home Health Agency, Alpine, Texas.
- 8. During her 2:00 p.m. to 10:00 p.m. shift assignment at Alpine Valley Care Center, on February 10, 1996, Respondent left the facility for approximately ½ hour, without notifying her immediate supervisor, in order to provide nursing care to one of her Big Bend Regional Medical Center patients. During her absence, Respondent left approximately thirty-eight (38) residents at Alpine Valley Care Center without benefit of licensed nursing care. Respondent's conduct was likely to injure patients relying on Respondent for nursing intervention and treatment.

## **CONCLUSIONS OF LAW**

- 1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Article 4525(b)(9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(13).
- 4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 599840, heretofore issued to Maurie Michelle Cunningham.

### AGREED SANCTIONS

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of Reprimand with Remedial Education, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE \$211.01 et. seq. and this order.

### IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to MAURIE MICHELLE CUNNINGHAM, to the office of the Board of Nurse Examiners within ten (10) days of the date of this order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this order, successfully complete a course in Nursing Jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home Study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content should include the Nursing Practice Act, Standards of Practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

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### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this order. I neither admit nor deny the violations alleged. By my signature on this order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and any stipulation of this order to avoid further disciplinary action in this matter. I consent to the issuance of the Agreed Sanctions. I waive judicial review of this order. I understand that this order is subject to ratification by the Board. When the order is ratified, the terms of this order become effective, and a copy will be mailed to me.

Signed this /3 day of December 19 96

Michelle and Jam

MAURIE MICHELLE CUNNINGHAM

Sworn to and subscribed before me this 13th day of December 19 96

SEAL

MELANIE TREADWELL MY COMMISSION EXPIRES February 14, 2000 Prelanie Greadwell

Notary Public in and for the State of Java A

7	WHEREFORE, PREMISES CONSIDERED, the Board	of Nurse Examiners
for the State of Texas of	loes hereby ratify and adopt the Agreed Order that w	as signed on the
13th_ day ofDe	cember 19 96 by MAURIE MICHELLE	CUNNINGHAM,
license number 599840	, and said order is final.	
·		
	Effective this <u>23rd</u> day of <u>January</u>	<u> </u>
	Sather R. Que	V
	Katherine A. Thomas, MN, RN	سي سي
	Executive Director on behalf	•
	of said Board	



# **BOARD OF NURSE EXAMINERS** FOR THE STATE OF TEXAS



Mailing Address: **BOX 140466 AUSTIN, TEXAS 78714** 

333 GUADALUPE, SUITE 3-460 AUSTIN. TEXAS 78701 • 512/305-7400 • Fax: 512/305-7401

KATHERINE A. THOMAS, MN, RN **EXECUTIVE DIRECTOR** 

September 30, 1997

Maurie Michelle Cunningham 806 N. 8 St. Alpine TX 79830

Dear Ms. Cunningham:

This letter is for your records to clarify the action taken against your nursing license by the Board of Nurse Examiners

On January 23, 1997, an Agreed Order was issued which imposed the sanction of a Reprimand with Remedial Education. This action did not restrict your employment conditions or work environment. The only requirement for satisfaction of the Order was for you to successfully complete a course in Nursing Jurisprudence.

You completed the required course prior to the Order going into effect. In my letter to you dated January 15, 1997, I indicated that you had met the requirements of the Order which, at that time, was most probably going to be ratified by the Board (this Order went into effect on January 23, 1997). Since you met the requirements of the Order prior to ratification of that Order, your license was not encumbered; essentially, you did what you needed to so that your license would not be stipulated in any manner as a result of the Order.

If further clarification is needed, I may be contacted at (512) 305-6834.

Sincerely.

Korena Schaaf Investigator

ROSELYN HOLLOWAY, MSN. RN

LURBOCK, TEXAS

Deen Scharf

Monitoring