



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 597365 §
issued to GLADYS MARIE WADE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of GLADYS MARIE WADE, Registered Nurse License Number 597365, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to TEX. REV. CIV. STAT. ART. 4525(a)(2)&(9)(effective 9/01/1991), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 5, 2013.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Houston Community College, Houston, Texas, on May 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on September 22, 1993.
5. Respondent's nursing employment history is unknown.

6. On or about May 10, 1993, Respondent submitted a Registration by Examination for Graduates of Schools in the United States to the Board of Nurse Examiners for the State of Texas in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you ever been convicted of a crime other than a minor traffic violation?"

Respondent failed to disclose the following:

On or about September 22, 1983, Respondent entered a plea of Guilty and was convicted of COUNT 1 AND COUNT 2 OF FORGERY, a 2nd Degree Felony offense and COUNTS 3 AND COUNTS 4 OF CRIMINAL POSSESSION OF A FORGED INSTRUMENT, a 2nd Degree felony offense committed in the Suffolk County, at the Court House, in Riverhead New York, under Indictment No. 1281-83. As a result of the conviction, Respondent was sentenced to confinement in the Suffolk County Jail of Riverhead, New York, for a period of sixty (60) days to run concurrent for each count and Respondent was placed on probation for a period of five (5) years to run concurrent for each count.

On or about September 22, 1983, Respondent entered a plea of Guilty and was convicted of GRAND LARCENY, a 3rd Degree Felony offense and CRIMINAL POSSESSION OF STOLEN PROPERTY, a 2nd Degree felony offense committed in the Suffolk County, at the Court House, in Riverhead New York, under Indictment No. 1401-83 and 1402-83. As a result of the conviction, Respondent was sentenced to confinement in the Suffolk County Jail of Riverhead, New York for a period of sixty (60) days for each indictment and Respondent was placed on probation for a period of five (5) years for each indictment.

On or about April 9, 1984, Respondent's probation for the aforementioned charges was in Suffolk County revoked for all counts and Respondent was sentenced to confinement in the Suffolk County Jail for a period of six (6) months.

8. In response to Findings of Fact Numbers Six (6) and Seven (7), Respondent states she received these charges between 1982 and 1984. She was released on her own recognizance and given five years probation for these offense. She went with her live-in boyfriend to help him with a job he had to do. She was driving the car that he had provided when they were stopped by the police. She was charged with possession of stolen credit cards and vehicle (both provided by her boyfriend without her knowledge). She had to serve 3 months of a 6 months sentence in Riverhead County Jail. Respondent and her new boyfriend who was in th same line of work as her exboyfriend went shopping to purchase items to sell using credit cards to buy them. They were both arrested on multiple counts. She was again sentenced to 6 months confinement in Riverhead. She willingly acknowledged to the Board that she did not disclose her conviction on her application. Her non-disclosure was merely a product of her desire to create a better life for herself and her family.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.13(17)(effective 4/1/1993).
4. The evidence received is sufficient cause pursuant to TEX. REV. CIV. STAT. ART. 4525(a)(2)&(9)(effective 9/01/1991), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 597365, heretofore issued to GLADYS MARIE WADE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse

licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order

to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty (\$250) dollars. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

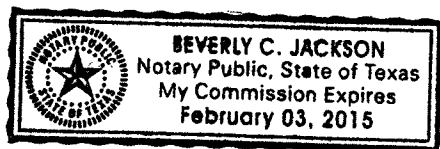
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10 day of April, 2014
Gladys Marie Wade
GLADYS MARIE WADE, Respondent

Sworn to and subscribed before me this 10 day of APRIL, 2014.

SEAL

Beverly C. Jackson
Notary Public in and for the State of TEXAS



Approved as to form and substance.
Robert Bob Bennett
~~Robert Bob Bennett~~, Attorney for Respondent
Jeffery D. Wagnon
Signed this 7th day of April, 2014.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 10th day of April, 2014, by GLADYS MARIE WADE, Registered Nurse License Number 597365, and said Order is final.

Effective this 28th day of May, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board