



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Vocational Nurse License Number 315185 §  
issued to TYLER JO BAKER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of TYLER JO BAKER, Vocational Nurse License Number 315185, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 13, 2014.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 4. Respondent received a Certificate in Vocational Nursing from Southwest Texas Junior College, Uvalde, Texas, on May 11, 2013. Respondent was licensed to practice vocational nursing in the State of Texas on August 15, 2013.
- 5. Respondent's nursing employment history includes:

8/2013 - 12/2013      Staff LVN      Uvalde Healthcare and Rehabilitation Center  
Uvalde, Texas

Respondent's nursing employment history continued:

1/2014 - Present      Unknown

6. At the time of the initial incident, Respondent was employed as a Staff LVN at Uvalde Healthcare and Rehabilitation Center, Uvalde, Texas, and had been in that position for three (3) months.
7. On or about November 4, 2013, while employed as a Staff LVN at Uvalde Healthcare and Rehabilitation Center, Uvalde, Texas, Respondent inappropriately assumed that a Staff RN was pronouncing Resident 2013-188 deceased after finding the resident unresponsive, pulseless, and without respirations. Instead of clarifying with the Staff RN whether or not Cardiopulmonary Resuscitation (CPR) was to be initiated, Respondent left the resident's room to review his medical record to determine his code status. After noting that the patient did not have a physician's order to withhold CPR, Respondent did not return to the patient's room to ensure CPR was being initiated or call Emergency Medical Services (EMS), and instead, made multiple phone calls to administrative staff. As a result, 15 minutes later the Staff RN called EMS, and the resident was pronounced deceased shortly after EMS arrived. Respondent's conduct delayed emergency medical care and may have contributed to the resident dying sooner than expected.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent admits she did not initiate CPR and states when she entered the resident's room the Staff RN was assessing the resident. Respondent states the resident appeared cyanotic, his limbs were blotchy, white, and purple, and he had blood tinged secretions. Respondent indicates she thought the Staff RN was pronouncing the resident dead and she felt it was her duty to assist. Respondent now realizes CPR should have been initiated and she states she will apply the knowledge gained from this experience to her future nursing practice.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B),(1)(M),(1)(N),(1)(P),(1)(Q)&(2)(A) and 22 TEX. ADMIN. CODE 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 315185, heretofore issued to TYLER JO BAKER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 24 day of April, 2014.

Tyler Jo Baker  
TYLER JO BAKER, Respondent

Sworn to and subscribed before me this 24<sup>th</sup> day of April, 2014.



STEVEN T. KENNEDY  
Notary Public in and for the State of TEXAS  
JUSTICE OF THE PEACE  
UVALDE COUNTY, TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 24th day of April, 2014, by TYLER JO BAKER, Vocational Nurse License Number 315185, and said Order is final.

Effective this 29th day of April, 2014.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board