

BEFORE THE TEXAS BOARD OF NURSING



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Williams*  
Executive Director of the Board

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In the Matter of  
Registered Nurse License Number 651358  
issued to CARY WILLIAMSON,  
PETITIONER for Exception

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ORDER GRANTING PETITIONER'S REQUEST FOR EXCEPTION

A public meeting of the Eligibility and Disciplinary Committee of the Board, hereinafter referred to as the Committee, was held on May 13, 2014, at 333 Guadalupe, Tower 3, Suite 460, Austin, Texas, to consider the Petition for Exception and supporting documents filed by CARY WILLIAMSON, hereinafter referred to as PETITIONER.

PETITIONER appeared in person. PETITIONER was represented by Deborah Goodall, Attorney at Law.

Board Members in attendance were: Deborah Hughes Bell, CLU, ChFC; Tamara Cowen, MSN, RN; and Kathy Leader-Horn, LVN. Staff present were: Katherine A. Thomas, MN, RN, FAAN, Executive Director; James W. Johnston, General Counsel; Anthony L. Diggs, Director, Enforcement Division; John DeLaRosa, Investigator; Kimberly Chavez, Investigator; Christina Stelly, MSN, RN, Nurse Consultant for Practice; Diane E. Burell, Investigator; and Andrea Gonzalez, Legal Secretary.

After review and due consideration of the filed Petition, the Committee voted to GRANT the Petition for Exception.

IT IS THEREFORE ORDERED that PETITIONER is required to comply with and complete all of the requirements of the June 11, 2013, Agreed Order, except that the following stipulations of that Order are amended as set out below:

(8) For the first year of employment as a nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) For the remainder of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9a) While employed with RPNT Acute Services, Inc., Irving, Texas, PETITIONER SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving PETITIONER, as well as documentation of any internal investigation regarding action by PETITIONER, to the attention of Monitoring at the Board's office.

While employed with RPNT Acute Services, Inc., Irving, Texas, Stipulations Number Eight (8) and Nine (9) shall not apply. However, should PETITIONER's employment with RPNT Acute Services, Inc., Irving, Texas, cease or change for any reason, Stipulations Number Eight (8) and Nine (9) shall have its full force and effect.

Entered this 13th day of May, 2014.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf of said Board