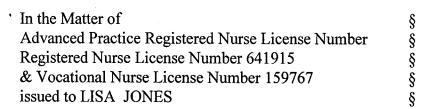
#### BEFORE THE TEXAS BOARD OF NURSING







### ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 641915, and Vocational Nurse License Number 159767, issued to LISA JONES, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

### **FINDINGS OF FACT**

- 1. Respondent's licenses to practice vocational and professional nursing in the State of Texas are currently in delinquent status.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received a Certificate in Vocational Nursing from Victoria College, Seguin, Texas, on August 9, 1996, and received an Associate Degree in Nursing from Victoria College, Victoria, Texas, on May 1, 1997. Respondent was licensed to practice vocational nursing in the State of Texas on October 2, 1996, and licensed to practice professional nursing in the State of Texas on June 30, 1997.

4. Respondent's nursing employment history includes:

9/96 - 5/97	GVN/LVN	Guadalupe Valley Hospital Seguin, Texas
5/97 - 12/97	ER Staff Nurse	Guadalupe Valley Hospital Seguin, Texas
1/98 - 12/01	Staff/Charge Nurse	Otto Kaiser Memorial Hospital Kenedy, Texas
2000 - 2007	Staff/Charge Nurse	Connally Memorial Medical Center Floresville, Texas
3/07 - 12/07	Staff/Charge Nurse	Christus Santa Rosa Hospital San Antonio, Texas
1/08 - 1/11	Staff/Charge Nurse	Otto Kaiser Memorial Hospital Kenedy, Texas
2/11 - present	Unknown	

- 5. On October 2, 2001, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Board. A copy of the Findings of Fact, Conclusions of Law and Order dated October 2, 2001, is attached and incorporated herein by reference, as part of this Order.
- 6. On November 8, 2011, Respondent was issued the sanction of a Reprimand with Stipulations through an Agreed Order by the Board. A copy of the Findings of Fact, Conclusions of Law and Order dated November 8, 2011, is attached and incorporated herein by reference, as part of this Order.
- Formal Charges were filed on February 24 2014. A copy of the Formal Charges is attached and incorporated, by reference, as part of this Order.
- 8. Formal Charges were mailed to Respondent on February 25, 2014.
- 9. On May 13, 2014, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated May 13, 2014, is attached and incorporated herein by reference as part of this Order.

### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) and (10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 641915, and Vocational Nurse License Number 159767, heretofore issued to LISA JONES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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### <u>ORDER</u>

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 641915, and Vocational Nurse License Number 159767, heretofore issued to LISA JONES, to practice nursing in the State of Texas, is/are accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice vocational or professional nursing, use the title of vocational nurse or registered nurse or the abbreviation LVN or RN or wear any insignia identifying herself as a vocational nurse or registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse or registered nurse during the period in which the license/s is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 13th day of May, 2014.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf

Etterin a. Momas

of said Board

# LISA JONES 1259 FM 81 RUNGE, TX 78151

Registered Nurse License Number 641915, and Vocational Nurse License Number 159767

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature 5 - 13 - 14

Registered Nurse License Number 641915, and Vocational Nurse License Number 159767

The State of Texas

Before me, the undersigned authority, on this date personally appeared LISA JONES who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the	13th	day of Mau	, 2014
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In the Matter of	§	
Permanent Registered Nurse	§	
License Number 641915 &	§	BEFORE THE TEXAS
Permanent Vocational Nurse	§	
License Number 159767	§	
Issued to LISA JONES,	§	
aka LISA ANNE JONES	§	<b>BOARD OF NURSING</b>
Respondent	§	,

#### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LISA JONES, aka, LISA ANNE JONES, is a Registered Nurse holding License Number 641915 which is in delinquent status at the time of this pleading, and is a Vocational Nurse holding License Number 159767, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about November 9, 2012, Respondent failed to comply with the Agreed Order issued to her on November 8, 2011, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number One (1) of the Agreed Order which states, in pertinent part:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics....

A copy of the November 8, 2011, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1) and (10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(11)(B).

#### CHARGE II.

On or about November 9, 2012, Respondent failed to comply with the Agreed Order issued to her on November 8, 2011, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number Two (2) of the Agreed Order which states in pertinent part:

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration....

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1) and (10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(11)(B).

### CHARGE III.

On or about November 9, 2012, Respondent failed to comply with the Agreed Order issued to her on November 8, 2011, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number Three (3) of the Agreed Order which states, in pertinent part:

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation....

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1) and (10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(11)(B).

#### CHARGE IV.

On or about November 9, 2012, Respondent failed to comply with the Agreed Order issued to her on November 8, 2011, by the Texas Board of Nursing. Noncompliance is the result of her failure to comply with Stipulation Number Four (4) of the Agreed Order which states, in pertinent part:

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills,"...

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1) and (10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(11)(B).

#### CHARGE V.

On or about January 15, 2013, Respondent defaulted on her Texas Guaranteed Student Loan, as provided in Section 57.491 of the Texas Education Code. Respondent's failure to repay her Texas Guaranteed Student Loan may have deprived other applicants of funds for higher education loans.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(7).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, <a href="www.bon.texas.gov">www.bon.texas.gov</a>.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at <a href="https://www.bon.texas.gov/disciplinaryaction/discp-matrix.html">www.bon.texas.gov/disciplinaryaction/discp-matrix.html</a>.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Agreed Order dated November 8, 2011.

NURS Authis \_

\_day of

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TEXAS BOARD OF NURSING

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 10838300

Jena Abel, Assistant General Counsel

State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel State Bar No. 24066924

John R. Griffith, Assistant General Counsel State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel State Bar No. 50511847

John F. Legris, Assistant General Counsel State Bar No. 00785533

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-6811

F: (512) 305-8101 or (512)305-7401

Attachments: Agreed Order dated November 8, 2011.

D/2013.11.19

### BEFORE THE TEXAS BOARD OF NURSING

ONING NO.

accurate, and true copy of the docu
is on file or is of record in the offic
reas Board of Nursing.

\*\*The Common Common
Executive Director of the Board

In the Matter of Registered Nurse § AGREED License Number 641915 § and Vocational Nurse § License Number 159767 § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of LISA JONES, Registered Nurse License Number 641915 and Vocational Nurse License Number 159767, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on July 6, 2011, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Certificate in Vocational Nursing from Victoria College Seguin Extension, Seguin, Texas on August 9, 1996; and an Associate Degree in Nursing from Victoria College, Victoria, Texas on May 1, 1997. Respondent was licensed to practice vocational nursing in the State of Texas on October 2, 1996; and licensed to practice professional nursing in the State of Texas on June 30, 1997.

5. Respondent's nursing employment history includes:

9/1996 - 5/1997	GVN/LVN	Guadalupe Valley Hospital Seguin, Texas
5/1997 - 12/1997	ER Staff Nurse	Guadalupe Valley Hospital Seguin, Texas
1/1998 -12/2001	Charge Nurse and ER Department Nurse	Otto Kaiser Memorial Hospital Kenedy, Texas
2000 - 2007	ED Staff and Charge Nurse	Connally Memorial Medical Center Floresville, Texas
3/2007 - 12/2007	ER Department Nurse	Christus Santa Rosa Hospital San Antonio, Texas
1/2008 - 1/2011	ED Staff and Charge Nurse	Otto Kaiser Memorial Hospital Kenedy, Texas
2/2011 - Present	Unknown	

- 6. On October 2, 2001, Respondent was issued an Agreed Order by the Board of Nurse Examiners for the State of Texas. A copy of the October 2, 2001 Agreed Order, Findings of Fact and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
- 7. At the time of the initial incident, Respondent was employed as an Emergency Department Staff and Charge Nurse with Otto Kaiser Memorial Hospital, Kenedy, Texas, and had been in this position for three (3) years.
- 8. On or about Marcy 11, 2008, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent incorrectly entered patient number "227189" instead of patient number "227190" to request the lab run a flu test. Consequently, the test result was reported on the wrong patient, which deprived patient number 227190 of early detection and medical intervention, which may have been required to stabilize the patient's condition.
- 9. On or about March 16, 2008, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent incorrectly entered a patient number to request the lab run a strep test. Consequently the test result was reported on the wrong patient, which deprived said patient of early detection and medical intervention, which may have been required to stabilize the patient's condition.

- 10. On or about July 15, 2008, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent incorrectly administered Rocephin 1 gm intravenous push (IVP) to Patient Number 234749, instead of intravenous piggy back (IVPB), as ordered. Additionally, Respondent administered the Rocephin IVP in 5 minutes, instead of "no less than 30 minutes", and diluted the medication in 20ml NS instead of 25ml 100ml, as ordered. Respondent's conduct exposed the patient to risk of harm due to adverse reactions from improper the rate of administration and dilution of the medication.
- 11. On or about October 16, 2008, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent wrote an unauthorized physician's order to administer a GI cocktail to a patient, who presented to the ER with abdominal pain. Additionally, Respondent ordered lab work for patients who were present in the ER without physicians' orders. Respondent's conduct exceeded her scope of practice, which may have placed patients at risk of harm due to the implementation of medical care without the benefit of a physician's expertise.
- 12. On or about May 12, 2009, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent administered Ativan IM instead of Ativan 1.5mg po to Patient 253385, as ordered. Respondent's conduct exposed the patient to risk of harm due to adverse reactions from improper route of administration of the medication.
- 13. On or about May 17, 2009, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent administered Ativan 2mg IM to a Patient Number 253113 instead of Ativan 2mg IV as ordered. Respondent's conduct exposed the patient to risk of harm due to adverse reactions from improper route of administration of the medication.
- 14. On or about September 15, 2009, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent left the emergency room (ER) unattended for ten (10) minutes without notifying her supervisor or ensuring there was any coverage by a licensed nurse. Respondent's conduct created an unsafe environment for patients during her absence who may have required nursing intervention to stabilize their condition.
- 15. On or about January 6, 2011, while employed with Otto Kaiser Memorial Hospital, Kenedy, Texas, Respondent left the emergency room (ER) unattended without notifying her supervisor or ensuring there was any coverage by a licensed nurse. Respondent's conduct created an unsafe environment for patients during her absence who may have required nursing intervention to stabilize their condition.

- 16. In response to Findings of Fact Numbers Eight (8) through Fifteen (15), Respondent provides the following response, in part:
  - "...I would like to assure you I consider any errors that I make during my practice as a nurse to be serious. I am glad we had a QA process in place to identify errors so they could each be scrutinized, and changes in practice could be made....As for the incidences of the switching of labels and orders. The incidences were brought to my attention and changes were made in my practice to label specimens prior to the collection, then taking the labeled specimen collection device to match with the patient by asking the patient their name, or when the patient is unable to respond, matching the label with the wristband on the patient. I then used to sticker on the device to order entry, and verify the orders match the appropriate order with the correct patient... When I gave Rocephin by IV push instead of piggyback I was following guideline of a previous facility I worked at which allowed IV push of the medication...When I gave the Ativan IM instead of IV it was on a patient that had an IV...In the other case of giving the Ativan IM instead of IV, it was on a patient that never had an IV...In the other case of giving the Ativan IM instead of PO I did not realize it was not IM and again it was a med error...In the case of giving the GI cocktail I do not fully remember the details of the incident...I do remember there were several issues between this doctor and the nursing staff...As for ordering lab before the doctor sees the patient, this was a common practice on non-urgent patients who presented for UTI complaints, sore throats, flu like symptoms or injuries of an extremities. The doctor would give a verbal order for a UA, strep or flu screen, or X-rays, and to call him when the results were back...This incident was discussed verbally with my supervisor and an explanation was given. Emergency room chart deficiency reports were generated for any incident when the order did not match charting. We were given the opportunity to correct any charting or give an explanation of the deficiency."

## **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 Tex. ADMIN. CODE §217.11(1)(B),(C),(D)&(T) and 22 Tex. ADMIN. CODE §217.12(1)(A)&(B),(4)&(12).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 641915 and Vocational Nurse License Number 159767, heretofore issued to LISA JONES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### **ORDER**

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

#### IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: <a href="http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html">http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html</a>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives

for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be foundate the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address:

## http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Information regarding Board-approved courses may be found at the following Board we bsite address: the following Board we bsite address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present

641915&159767.013

a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

- (6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
- (7) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (8) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a

Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this	04 day of 040 bent, 2011.
	has
LISA JONI	S, Respondent

Sworn to and subscribed before me this 4 day of October, 2011.

JORDAN BROWN
Notary Public, State of Texas
My Commission Expires
December 09, 2014

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of October, 2011, by LISA JONES, Registered Nurse License Number 641915 and Vocational Nurse License Number 159767, and said Order is final.

Effective this 8th day of November, 2011.

Katherine A. Thomas, MN, RN

Executive Director on behalf

of said Board

# BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of License Number 641915 issued to LISA JONES

§ AGREED

§ ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of LISA JONES, License Number 641915, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on August 27, 2001, by Katherine A. Thomas, MN, RN, Executive Director.

## **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by coursel, informal conference, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Victoria College, Victoria, Texas, in 1997. Respondent was licensed to practice professional nursing in the State of Texas on June 30, 1997.
- 5. Respondent's professional employment history includes:

8/1996-1/1998

LVN/GN/RN
Med-Surg/ER
Guadalupe Valley Hospital
Seguin, Texas

641915:028

Respondent's professional employment history continued:

1/1998-2000

Charge Nurse

Med-Surg/ER

Otto Kaiser Hospital

Kenedy, Texas

2000

Staff Nurse

ER

Willson Memorial Hospital

Floresville, Texas

12/2000-6/2001

Staff Nurse

ER

SE Bantist Hospital San Antonio, Texas

Present

Unknown

- 6. At the time of the initial incident, Respondent was employed as a Staff Nurse with SE Baptist Hospital, San Antonio, Texas, and had been in this position for approximately five (5) months.
- On or about May 1, 2001, while employed with SE Baptist Hospital, San Antonio, Texas, Respondent hung D5W intravenously on Medical Record #3171014 instead of a heparin drip as the physician ordered. Respondent's failure to verify the solution in the bag before administering it unnecessarily exposed this patient to the risk of harm from exacerbation of a pulmonary embolism.
- 8. On or about June 5, 2001, while employed with SE Baptist Hospital, San Antonio, Texas, Respondent failed to draw critical labs on Medical Record #953752 in a timely fashion, and failed to report the value to the physician. Respondent transferred the patient for a CT Scan and the patient subsequently arrested after her return. Respondent's failure to draw the labs in a timely fashion delayed interventions which could have stabilized the patient's condition.
- On or about May 27, 2001, while employed with SE Eaptist Hospital, San Antonio, Texas, Respondent administered insulin to Medical Record #3049593 subcutaneously instead of intravenously as the physician ordered. Respondent's action of giving insulin by the wrong route unnecessarily delayed treatment of the patient's symptoms of weakness, nausea, and vomiting.

641915:028

## CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. GODE §217.11(2),(3)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 641915, heretofore issued to LISA JONES, including revocation of Respondent's professional license to practice nursing in the State of Texas.

#### **ORDER**

of Nurse Examiners, that RESPONDENT SHALL receive the sanction of Remedial Education, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and CRDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

### IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to LISA JONES to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.
- complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.
- (3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on

641915:028

tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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641915:028

- 5 -

# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

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Sworn to and subscribed before me this

SEAL

Notary Public in and for the State of Leve

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 24th day of September 20 01 by LISA JONES, License Number 641915, and said Order is final.

Effective this 2nd day of October , 20 01

Katherine A. Thomas, MN, RN Executive Director on behalf of said Board