BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Advanced Practice Registered \$ AGREED

Nurse License Number AP112733 & \$

Registered Nurse License Number 651668 \$

issued to SAMUEL JERIDEAU § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of SAMUEL JERIDEAU, Advanced Practice Registered Nurse License Number AP112733 and Registered Nurse License Number 651668, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13) and 301.453, Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 3, 2014, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Baccalaureate Degree in Nursing from Texas Woman's University, Denton, Texas, on May 1, 1998, and received a Master's Degree in Nursing from the Family Nurse Practitioner (FNP) Program with Texas Woman's University, Denton, Texas, on August 25, 2003. Respondent was licensed to practice professional nursing in the State of

Texas on June 23, 1998, was Board recognized as a FNP on September 26, 2003, and was Board recognized FNP with Prescriptive Authority on October 8, 2003.

- 5. Respondent's nursing employment history in unknown.
- 6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Family Nurse Practitioner (FNP) and owner of J and J Healthcare Clinic, Duncanville, Texas.
- On or about June 28, 2013, through July 26, 2013, while employed as a Family Nurse 7. Practitioner and owner of J and J Healthcare Clinic, Duncanville, Texas, Respondent engaged in inappropriate activities with Pt. R.A., who was a minor at the time, which violated professional boundaries. According to Respondent, after seeing Patient R.A. at his clinic on June 28, 2013, and performing routine physical examination, there was an exchange of email and text messages of a romantic nature with "Veronica", an individual representing herself as a female in her 20's, via Facebook. Respondent states that he was unaware the "Veronica" was, in fact, Pt. R.A. Without any reasonable therapeutic basis, Respondent purchased a cell phone for this individual as well as providing his debit card information. Respondent arranged a personal meeting with "Veronica." However, after learning that "Veronica" was actually Pt. R.A., Respondent still gave Pt. R.A. one thousand (\$1,000) dollars for his silence after Pt. R.A. threatened to reveal the inappropriate behavior. Respondent's conduct was likely to injure the patient in that boundary viblations can cause delayed stress for the patient which may not be recognized of felt by the patient until harmful consequence occur.
- 8. In response to the incident in FOF #7, Respondent denies any wrongdoing with R.A., and specifically denies any touching of any kind outside the initial contact which occurred during the medical examination. Respondent states that he would never have engaged in any if the behavior referenced above if he had known that: "Veronica" was, in fact, R.A; "Veronica" was a patient; or if "Veronica" was a minor.
- 9. Formal Charges were filed on March 10, 2014.
- 10. Charges were mailed to Respondent on March 10, 2014.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11(1)(A),(1)(J)&(4)(A) and 22 Tex. ADMIN. CODE §217.12(1)(A),(4),(6)(D)&(6)(E).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP112733 and Registered Nurse License Number 651668, heretofore issued to SAMUEL JERIDEAU, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Advanced Practice Registered Nurse License Number AP112733 and Registered Nurse License Number 651668, previously issued to SAMUEL JERIDEAU, to practice nursing in Texas is/are hereby SUSPENDED for a period of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act,

Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §211.1 et seq. and this Order.

- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.
- (3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing

education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Respecting Professional Boundaries," a 3.9 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address:* http://www.bon.texas.gov/compliance.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK AS AN ADVANCED PRACTICE REGISTERED NURSE IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATIONARY CONDITIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF AN ADVANCED PRACTICE REGISTERED NURSE (APRN) LICENSE NOT APPLY TO THIS

STIPULATION PERIOD:

- (5) While under the terms of this Order, RESPONDENT SHALL NOT provide patient care to minors. For the purposes of this Order, patient care involves any relationship between RESPONDENT and the patient, and includes, but is not limited to: teaching; counseling; assessing the patient's needs and strengths; and providing nursing care.
- credentialing agency in nursing of this Order of the Board and the probationary conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers, practice sites and/or credentialing agencies in nursing of this Order of the Board and the probationary conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.
- (7) RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
 - (8) For the first year of employment as an Advanced Practice Registered Nurse under

the terms of this Order, RESPONDENT SHALL be directly supervised by a Family Nurse Practitioner or Physician. Direct supervision requires another Family Nurse Practitioner or Physician to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT contract for services. Multiple employers are prohibited.

- (9) For the remainder of the probationary period, RESPONDENT'S PRACTICE SHALL be supervised by a Family Nurse Practitioner or Physician who is on the premises. The supervising Family Nurse Practitioner or Physician is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising Family Nurse Practitioner or Physician shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT contract for services. Multiple employers are prohibited.
- (10) RESPONDENT SHALL CAUSE the supervising Family Nurse Practitioner or Physician to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Family Nurse Practitioner or Physician who supervises the RESPONDENT. These reports shall be submitted by the supervising Family Nurse Practitioner or Physician to the office of the Board at the

end of each three (3) month period for two (2) of years of employment as a Family Nurse Practitioner.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice pursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herbin. By my signature on this Order, Lagree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to evoid further disciplinary action in this matter. I waive judicial review of this Order. 1 understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become offective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sunction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17 day of APAL	, 20 14.
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SAMUEL JERIDEAD, Respondent	

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SEAL

Warryn Allen Commission Expires Notary Public in and for the State of Texas

Approved as to form and substance.

CATHERINE TABOR. Attorney for Respondent

Signed this 21 day of April

WHEREFORE, PREMISES CONSIDERED, the Texas Boar	d of Nursing does
hereby ratify and adopt the Agreed Order that was signed on the 17th d	ay of <u>April</u> ,
2014, by SAMUEL JERIDEAU, Advanced Practice Registered Nurse License	Number AP112733
and Registered Nurse License Number 651668, and said Order is final.	
Effective this <u>13th</u> day of <u>May</u> , 20	<u>14</u> .
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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board