



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Plummer
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of §
Vocational Nurse License Number 225883 §
issued to KRYSTN YOUNG §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 225883, issued to KRYSTN YOUNG, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice vocational nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Certificate in Vocational Nursing from Seark College, Pine Bluff, Arkansas, on May 11, 2007. Respondent was licensed to practice vocational nursing in the State of Texas on December 17, 2009.
4. Respondent's complete vocational nursing employment history is unknown.
5. Formal Charges were filed on March 20, 2014. A copy of the Formal Charges is attached and incorporated, by reference, as part of this Order.
6. Formal Charges were mailed to Respondent on March 24, 2014.

7. On April 9, 2014, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated April 9, 2014, is attached and incorporated herein by reference as part of this Order.
8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 225883, heretofore issued to KRYSTN YOUNG, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 225883, heretofore issued to KRYSTN YOUNG, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title of "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 9th day of April, 2014.

TEXAS BOARD OF NURSING

Katherine A. Thomas

By:

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I certify this to be a true copy
of the records on file with the
Texas Board of Nursing
Date: 4/22/14
Signed: [Signature]

KRYSTN YOUNG
1221 CHISHOLM VALLEY DR, #931
ROUND ROCK, TX 78681
Vocational Nurse License Number 225883

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature Krystn Young

Date 4/9/14

Vocational Nurse License Number 225883

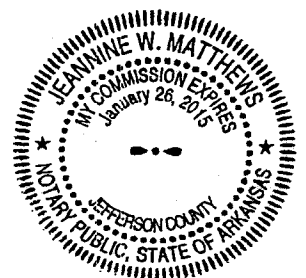
The State of Texas

Before me, the undersigned authority, on this date personally appeared KRYSTN YOUNG who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the 9th day of April, 2014.

SEAL

Jeanine Matthews
Notary Public in and for the State of Arkansas



In the Matter of
Permanent Vocational Nurse
License Number 225883
Issued to KRYSTN YOUNG,
Respondent

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§

BEFORE THE TEXAS

BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, KRYSTN YOUNG, is a Vocational Nurse holding License Number 225883, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about January 8, 2014, Respondent's practical nurse license was placed on Probation by the Arkansas State Board of Nursing, Little Rock, Arkansas. A copy of the Consent Agreement dated January 8, 2014, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

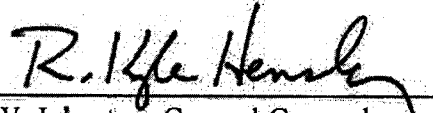
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Consent Agreement dated January 8, 2014.

Filed this 20th day of March, 2014.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel
State Bar No. 24066924

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

John F. Legris, Assistant General Counsel
State Bar No. 00785533

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6811
F: (512) 305-8101 or (512)305-7401

Attachments: Consent Agreement dated January 8, 2014.

D/2013.11.19

IN THE MATTER OF:

KRYSTN JANEE YOUNG

LPN LICENSE NO. L046566 (INACTIVE)

CONSENT AGREEMENT

A complaint charging Krystn Janee Young (hereinafter referred to as "Respondent") with violations of the Arkansas Nurse Practice Act has been received by the Arkansas State Board of Nursing (hereinafter referred to as "the Board"). In the interest of a prompt and speedy settlement of the above-captioned matter consistent with the public interest, statutory requirements and the responsibilities of the Board, the undersigned parties enter into this Consent Agreement as a final disposition of this matter.

Kry

Based on the evidence before it, the Board makes the following Findings of Fact, Conclusions of Law and Order:

I. Findings of Fact

- Kry 1. Respondent is the holder of Arkansas LPN License No. L046566.
- Kry 2. Respondent tested positive for Marijuana about May 24, 2013, on her pre-employment drug screen for Jefferson Regional Medical Center, Pine Bluff, Arkansas.

I. Conclusions of Law

- Kry 1. Pursuant to Ark. Code Ann. §17-87-203 and §17-87-309, the Board has subject matter and personal jurisdiction in this matter.
- Kry 2. The conduct described in the Findings of Fact constitutes a violation of Ark. Code Ann. §17-87-309(a)(6).
- Kry 3. The conduct described in the Findings of Fact constitutes sufficient cause pursuant to

IN THE MATTER OF:

KRYSTN JANEE YOUNG

LPN LICENSE NO. L244564 (INACTIVE)

Ark. Code Ann. §17-87-309 to suspend, revoke or otherwise discipline a licensee who possesses a nursing license or the privilege to practice nursing in the State of Arkansas.

III. Order

- 1. Respondent admits the Board's Findings of Fact and Conclusions of Law.
- 2. In lieu of a formal hearing on these issues, Respondent agrees to the issuance of the attached Order and waives all rights to a hearing, appeal or judicial review relating to the Order.
- 3. Respondent understands that all investigative materials prepared or received by the Board concerning these violations and all notices and pleadings relating thereto may be retained in the Board's file concerning this matter.
- 4. Respondent understands that these admissions are conclusive evidence of a prior violation of the Arkansas Nurse Practice Act and may be used for the purposes of determining sanctions in any future disciplinary matter.
- 5. Respondent understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation is waived.
- 6. Respondent understands as a result of entering into this Consent Agreement that the terms of this agreement become public record and shall be reported to the National Council of State Boards of Nursing Disciplinary Data Bank and the National Practitioner Data Bank.
- 7. Respondent understands that this Consent Agreement is effective upon its acceptance by the Board.

ORDER

IN THE MATTER OF:

KRYSTN JANEE YOUNG

LPN LICENSE NO. 1846546 (INACTIVE)

In view of the above Findings of Fact, Conclusions of Law, and the consent of the Respondent, the Board hereby issues the following Order:

- 1. Respondent consents to the terms and conditions of the Order and waiver of a public hearing is accepted.
- 2. Respondent's license(s) is (are) placed on probation for two (2) years. Probation is to commence on the effective date of this Order and is subject to the following conditions:
 - a. Once applicable fees and continuing education requirements have been received and processed, Respondent's license will be reinstated to probation.
 - b. Respondent must notify each present and future employer in professional nursing of this Order of the Board and the probation conditions on Respondent's license and present to every employer in professional nursing a copy of this Consent Agreement and Order.
 - c. Respondent, if employed as a nurse, must practice under an employer-monitored nurse contract. A copy of the employer-monitored nurse contract and a quarterly Performance Evaluation Report must be submitted by the employer to the Board. It is the responsibility and duty of Respondent to insure that the employer submits these documents in a timely fashion.
 - d. Respondent must provide evidence of successful completion of the Board approved course, *Arkansas Nurse Practice Act*, by February 15, 2014. Respondent must write and submit a paper for the course according to designated parameters that is acceptable.

IN THE MATTER OF:

KRYSTN JANEE YOUNG

LPN LICENSE NO. L046566 (INACTIVE)

to the Board staff:

Kry e. Respondent must immediately notify the Board in writing of any change, even a temporary one, in name, address, or employer.

Kry f. Respondent may not work outside the State of Arkansas in another compact licensure state without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the compact licensure state where Respondent wishes to work.

Kry g. Respondent must submit to random drug screens. The drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. Respondent cannot submit specimens at Respondent's place of employment or practice site. Respondent cannot collect any drug screen ordered by the Board of Nursing. Respondent must contact the drug screening company daily. If selected for testing, Respondent will have two (2) hours to report to the drop off site. (See Attachment No. 1.)

Kry h. Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall notify all prescribing practitioners of this Order and cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The

IN THE MATTER OF:

KRYSTIN JANE YOUNG

LPN LICENSE NO: L046566 (INACTIVE)

prescribing practitioners shall submit the report directly to the Board within ten (10) days of the date of the prescription. It is the responsibility and duty of Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion.

ky l. Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis.

ky m. Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis.

ky n. Respondent shall execute any release necessary to give the Board of Nursing access to records, including but not limited to medical, employment and criminal records. Failure to execute a release shall be grounds for disciplinary action against Respondent's nursing license/privilege.

ky o. Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

ky p. All costs involved in complying with this Order shall be borne by Respondent.

ky q. Failure to comply with a signed Consent Agreement may result in the suspension of the nurse's license to practice nursing in this state.

ky r. Verification of termination of the probationary period shall be requested in a letter to the Board.

Young, Krystn-CA-probation-(6) Drug testing (2013).pdf

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IN THE MATTER OF:

KRYSTN JANEY YOUNG

LPN LICENSE NO. L044566 (INACTIVE)

3. In addition to the probation imposed above, Respondent shall pay a fine of \$1,000.00 pursuant to Ark. Code Ann. §17-87-104(b)(1). Such fine will be payable within fifteen (15) days of receipt of this Order or a payment schedule must be submitted within fifteen (15) days to the Arkansas State Board of Nursing.

I HAVE INITIALED EACH NUMBERED OR LETTERED PARAGRAPH OF THE PROPOSED CONSENT AGREEMENT AND ORDER AS PROOF THAT I HAVE READ IT, UNDERSTAND IT, AND DO NOT WISH TO CONTACT THE ARKANSAS STATE BOARD OFFICE FOR FURTHER EXPLANATION. I ACCEPT THE PROPOSED CONSENT AGREEMENT AND ORDER AS STATED.

State of Arkansas)
County of Jefferson)

Krystn Janey Young 12/5/13
RESPONDENT'S SIGNATURE DATE

Subscribed and Sworn to before me, a Notary Public, on this 5th day of December, 2013.

Beverly Shavers
Notary Public

My Commission Expires:
6/22/2016



ARKANSAS STATE BOARD OF NURSING

By: *Karen J. Holcomb*
Karen Holcomb, RN, President

Dated: 1/9/14