



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED  
Vocational Nurse License Number 175576 §  
issued to VERONICA ANN VILLALOBOS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of VERONICA ANN VILLALOBOS, Vocational Nurse License Number 175576, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 5, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Nursing from Sul Ross University, Alpine, Texas, on December 18, 1999. Respondent was licensed to practice vocational nursing in the State of Texas on March 2, 2000.
5. Respondent's nursing employment history includes:  
  
04/00 - 08/10            Unknown

Respondent's nursing employment history continued:

09/10 - 02/11	LVN	El Paso Community Home Health El Paso, Texas
02/11 - 06/11	LVN	Caprock Home Health Services, Inc El Paso, Texas
06/11 - 08/11	LVN	Reagent Care Center El Paso, Texas
09/11 - 12/11	LVN	Culberson Hospital Van Horn, Texas
12/12 - Present	Unknown	

6. At the time of the incident described in Findings of Fact Numbers Eight (8) through Ten (10), Respondent was employed as a Licensed Vocational Nurse with Culberson Hospital, Van Horn, Texas, and had been in this position for three (3) months.
7. On or about December 18, 2000, Respondent was arrested by the El Paso Police Department, El Paso, Texas, for DRIVING WHILE INTOXICATED, a Class B Misdemeanor offense. On or about June 25, 2001, Respondent entered a plea of Nolo Contendere to and was convicted of the reduced offense of OBSTRUCT HIGHWAY PASSAGEWAY, a Class B misdemeanor offense, in the El Paso County Court at Law 6, under Cause No. 20000C18269. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
8. On or about November 15, 2011, while employed with Culberson Hospital, Van Horn, Texas, Respondent failed to accurately transcribe a physician's order of "Demerol 25mg IVP q 2hrs" for Patient Medical Record Number 2247/9938, in that she transcribed "Demerol 50mg IVP q2hrs" instead. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in the patient suffering from adverse reactions, including respiratory depression.
9. On or about November 16, 2011, while employed with Culberson Hospital, Van Horn, Texas, Respondent failed to accurately transcribe a physician's order of "Glimepiride 4mg BID" for Patient Medical Record Number 2247/9938, in that she transcribed "Glimepiride 5mg Bid" instead. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in the patient suffering from adverse reactions.
10. On or about November 30, 2011, while employed with Culberson Hospital, Van Horn, Texas, Respondent failed to accurately transcribe a physician's order of "Motrin 600mg q6hr

prn" for Patient Medical Record Number 10644, in that she transcribed "Motrin 600mg TID" instead. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.

11. In response to Findings of Fact Numbers Seven (7) through Ten (10), Respondent acknowledges she was convicted for the reduced offense of Obstruct Highway Passageway. Regarding the physician's order for Demerol and Glimepiride, Respondent states she conducted a twelve (12) hour chart audit with the on-coming nurse and they both confirmed that the physician's orders were transcribed as accurately as possible and to the best of their knowledge. Regarding the order for Motrin, Respondent states that while conducting a twelve (12) hour chart audit with the on-coming nurse, they discovered she had inaccurately transcribed a physician's order for Motrin. Respondent states the error was instantly corrected, and in doing so the improper dose was never administered to the patient.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(C)&(1)(D) and 217.12(1)(A),(1)(B),(1)(C),(4)&(10)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 175576, heretofore issued to VERONICA ANN VILLALOBOS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S

successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any

continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of

Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

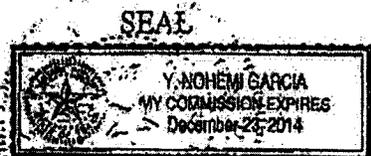
CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 7 day of March, 2014.  
Veronica Villalobos  
VERONICA ANN VILLALOBOS, Respondent

Sworn to and subscribed before me this 07 day of MARCH, 2014.



[Signature]  
Notary Public and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 7<sup>th</sup> day of March, 2014, by VERONICA ANN VILLALOBOS, Vocational Nurse License Number 175576, and said Order is final.

Effective this 10<sup>th</sup> day of March, 2014.

  
\_\_\_\_\_  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board