



Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 576554 §  
issued to DEBORA ANN PEARSON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DEBORA ANN PEARSON, Registered Nurse License Number 576554, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 11, 2013.

## FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from the State University of New York at Buffalo, Buffalo, New York, on May 1, 1985. Respondent was licensed to practice professional nursing in the State of Texas on February 10, 1992.
5. Respondent's nursing employment history includes:

2/1991 - 8/2006      Staff Nurse

Providence Hospital  
El Paso, Texas

9/2006 - 11/2006	Unknown
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Respondent's nursing employment history continued:

12/2006 - 12/2012	Staff Nurse	The Methodist Hospital Houston, Texas
2/2009 - 5/2010	Staff Nurse	St. Lukes Sugarland Hospital Sugarland, Texas
2/2009 - 9/2011	Staff Nurse( Float)	Katy Hermann Hospital Katy, Texas

6. On or about September 22, 1992, Respondent was issued the sanction of a Reprimand with Stipulations through an Agreed Board Order by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated September 22, 1992, is attached and incorporated by reference as part of this Order.
7. At the time of the incident, Respondent was employed as a Staff Nurse with The Methodist Hospital, Houston, Texas, and had been in this position for six (6) years.
8. On or about December 6, 2012, while employed with The Methodist Hospital, Houston, Texas, Respondent left her nursing assignment without notifying her supervisor and failed to ensure that she had an appropriate replacement as Charge Nurse of the unit when she left the unit to escort Patient Medical Record Number 008463085233 to the bank. Respondent's conduct was likely to injure patients in that leaving the nursing assignment could have resulted in the patients not getting the care that they needed.
9. In response to the incidents in Finding of Fact Number Eight (8), Respondent states that she notified two other nurses on the wing that she would be assisting the patient's husband.
10. Formal Charges were filed on June 26, 2013.
11. Formal Charges were mailed to Respondent on June 28, 2013.
12. On or about October 30, 2013, Respondent successfully completed a Board approved class in sharpening critical thinking skills, which would have been a requirement of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(I)&(1)(U) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(12).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against , Registered Nurse License Number 576554 heretofore issued to DEBORA ANN PEARSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL

SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3 day of March, 2014.

Debra Ann Pearson  
DEBORA ANN PEARSON, Respondent

Sworn to and subscribed before me this 3 day of March, 2014:

SEAL



[Signature]  
Notary Public in and for the State of TEXAS.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of March, 2014, by DEBORA ANN PEARSON, Registered Nurse License Number 576554 and said Order is final.

Effective this 3rd day of March, 2014.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas", is written over a horizontal line.

Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Permanent Certificate      §  
Number 576554 issued to                      §  
DEBORA A. PEARSON                              §

CONSENT ORDER

Following receipt of information, a hearing was held on August 11, 1992, at the office of the Board of Nurse Examiners, hereinafter referred to as the Board, in accordance with Article 4525(b), Revised Civil Statutes of Texas, as amended. DEBORA A. PEARSON, license number 576554, hereinafter referred to as Respondent, was not in attendance, but agreed to have her case heard in her absence. The Executive Director of the Board presided at the hearing and makes the following:

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent worked without a valid professional nursing license from May, 1991 until February, 1992 while employed with Bio-Medical Application (B.M.A.), El Paso, Texas.
3. Respondent desires to continue her career in professional nursing.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter.
2. Based upon the evidence received, Respondent is in violation of Article 4525(a)(1), Revised Civil Statutes of Texas, as amended.
3. The evidence presented constitutes sufficient evidence to take action under powers granted by Article 4525(b), Revised Civil Statutes of Texas, as amended.



### RESPONDENT'S STATEMENT OF AGREEMENT

By signature on this Order, I agree to entry of this Order dispensing with the need for further disciplinary action in this matter. I understand that:

1. This Order is subject to ratification by the Board at their next regularly scheduled meeting;
2. If this Order is ratified by the Board, my license to practice professional nursing in the State of Texas will be issued a reprimand with stipulations; and
3. I have the right to legal counsel prior to entering into this Order.

I have reviewed this Order. I consent to the issuance of a reprimand on my license to practice professional nursing in the State of Texas.

I further consent to adhere to the following stipulations for one (1) year:

(1) Respondent shall return her current certificate of re-registration (wallet-size) to the office of the Board immediately for appropriate notation.

(2) Respondent shall, within one (1) year of entry of this Order, successfully complete a course in each of the following areas:

#### **Nursing Jurisprudence**

Respondent shall obtain Board approval of courses prior to enrollment. Respondent shall cause the sponsoring institution to submit, in writing, verification of the successful completion of each course.

Dated the 31 day of August, 1992

Deborah Ann Pearson  
DEBORA A. PEARSON

Sworn to before me this 31 day of August, 1992

Paul E. McEntire  
Notary Public PAUL E. MCENTIRE  
In and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Consent Order signed by DEBORA A. PEARSON, license number 576554, on the 22nd day of September, 1992, and said Order is final.

22nd September  
Entered this 31st day of August, 1992.

Louise Waddill  
Louise Waddill, Ph.D., R.N.  
Executive Director on behalf of said Board