



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 720706 §
issued to SINCY RENJI VARGHESE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SINCY RENJI VARGHESE, Registered Nurse License Number 720706, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(12) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 30, 2013.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Baccalaureate degree in Nursing from Leelabai Thackersey College of Nursing, Mumbai, India, on May 9, 2003. Respondent was licensed to practice professional nursing in the State of Texas on September 14, 2005.
- 5. Respondent's nursing employment history includes:

01/2004 - 07/2005	RN	Integrus Health Oklahoma City, Oklahoma
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Respondent's nursing employment history continued:

07/2005 - 04/2008	RN	Memorial Hermann Hospital Houston, Texas
05/2008 - 06/2008	Unknown	
06/2008 - 02/2010	RN	OU Medical Center Oklahoma City, Oklahoma
03/2010 - 09/2011	RN	Bayshore Medical Center Pasadena, Texas
09/2011 - Present	RN	Memorial Hermann Hospital Houston, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Memorial Hermann Hospital, Houston, Texas, and has been in this position for approximately one (1) year and two(2) months.
7. On or about November 5, 2012 and November 6, 2012, while employed as a Registered Nurse with Memorial Hermann Hospital, Houston, Texas, Respondent exhibited threatening and violent behavior in that she shoved a computer cart onto a patient's guest, was yelling, threw items in the patient's room, and charged the patient. Additionally, Respondent charged another nurse and chased her into a patient's room, squeezed the nurse's arm around a door, and bit another coworker on the breast. Respondent's conduct may have caused emotional and physical harm to patients, guests, and coworkers, and may have caused a hostile work environment.
8. On or about November 5, 2012 and November 6, 2012, while employed as a Registered Nurse with Memorial Hermann Hospital, Houston, Texas, Respondent lacked fitness to practice professional nursing in that she was acting strange and confused at times, was agitated, was screaming in the ER and saying "Jesus' Blood" and "Father" in different languages, was speaking in tongues, and was making mouth and eye movements that did not seem appropriate. Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states she was thirty-five (35) weeks pregnant and was undergoing a lot of stress at work and home during that month. She was unaware her body was not getting enough rest and was deteriorating. She also states she is a psychiatric patient with a diagnosis of Depression with Psychosis. The incident that occurred was not deliberate and happened in her abnormal state of mind.

10. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
11. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(1)(E),(4),(5)&(6)(F).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(12), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 720706, heretofore issued to SINCY RENJI VARGHESE, up to, and including, revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 720706, previously issued to SINCY RENJI VARGHESE, to practice nursing in Texas is/are hereby SUSPENDED and said suspension is ENFORCED until Respondent complies with Stipulation Numbers One (1) and Two (2):

(1) RESPONDENT SHALL apply to and be accepted into the TPAPN and complete the enrollment process, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality

and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

IT IS FURTHER AGREED, upon verification of compliance with Stipulation Numbers One (1) and Two (2), the SUSPENSION will be stayed, and RESPONDENT SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the TPAPN:

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.

RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact

privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Stipulation Numbers One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11th day of February, 2014.

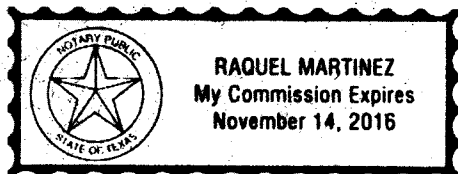
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SINCY RENJI VARGHESE, Respondent

Sworn to and subscribed before me this 11th day of FEBRUARY, 2014.

Raquel M

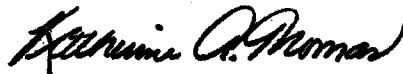
Notary Public in and for the State of Texas

SEAL



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 11th day of February, 2014, by SINCY RENJI VARGHESE, Registered Nurse License Number 720706, and said Order is final.

Effective this 18th day of February, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board