

IN THE MATTER OF PERMANENT §  
REGISTERED NURSE LICENSE §  
NUMBER 734614 ISSUED TO §  
SUSAN RITA GLASSCOCK §

BEFORE THE TEXAS  
BOARD OF NURSING  
ELIGIBILITY AND  
DISCIPLINARY COMMITTEE



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Plummer*  
Executive Director of the Board  
Executive Director of the Board

**ORDER OF THE BOARD**

TO: Susan Rita Glasscock  
100 Dobson Road #23  
Vernon, CT 06066

During open meeting held in Austin, Texas, on November 12, 2013, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order

will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 734614, previously issued to SUSAN RITA GLASSCOCK, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 12th day of November, 2013.

TEXAS BOARD OF NURSING

BY:



\_\_\_\_\_  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed August 26, 2013.

Re: Permanent Registered Nurse License Number 734614  
Issued to SUSAN RITA GLASSCOCK  
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 14 day of November, 2013, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

Susan Rita Glasscock  
100 Dobson Road #23  
Vernon, CT 06066

BY:



KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent § BEFORE THE TEXAS  
Registered Nurse License §  
Number 734614 Issued to §  
SUSAN RITA GLASSCOCK, §  
Respondent § BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, SUSAN RITA GLASSCOCK, is a Registered Nurse holding License Number 734614 which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

### CHARGE I.

On or about April 20, 2011, Respondent was issued an Interim Consent Order by the State of Connecticut Department of Public Health wherein Respondent's license to practice professional nursing in the State of Connecticut was Suspended pending the outcome of an investigation alleging abuse of alcohol. Subsequently, on or about January 26, 2012, the Connecticut Department of Public Health accepted a Voluntary Surrender of License Affidavit, signed by Respondent on January 25, 2012. Copies of the Interim Consent Order issued by the State of Connecticut Department of Public Health, dated April 20, 2011 and Voluntary Surrender of License Affidavit issued by the State of Connecticut Department of Public Health, dated January 26, 2012, are attached and incorporated by reference as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).


NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Eligibility Agreed Order issued by the Texas Board of Nurse Examiners, dated October 5, 2006, Interim Consent Order issued by the State of Connecticut Department of Public Health, dated April 20, 2011 and Voluntary Surrender of License Affidavit issued by the State of Connecticut Department of Public Health, dated January 26, 2012.

Filed this 26<sup>th</sup> day of August, 2013.

TEXAS BOARD OF NURSING

  
James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300  
Jena Abel, Assistant General Counsel  
State Bar No. 24036103  
Lance Robert Brenton, Assistant General Counsel  
State Bar No. 24066924  
John R. Griffith, Assistant General Counsel  
State Bar No. 24079751  
Robert Kyle Hensley, Assistant General Counsel  
State Bar No. 50511847  
Nikki Hopkins, Assistant General Counsel  
State Bar No. 24052269  
John F. Legris, Assistant General Counsel  
State Bar No. 00785533

TEXAS BOARD OF NURSING  
333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-6811  
F: (512) 305-8101 or (512)305-7401

Attachments: Eligibility Agreed Order issued by the Texas Board of Nurse Examiners, dated October 5, 2006, Interim Consent Order issued by the State of Connecticut Department of Public Health, dated April 20, 2011 and Voluntary Surrender of License Affidavit issued by the State of Connecticut Department of Public Health, dated January 26, 2012.



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Katherine A. Thomas  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of § ELIGIBILITY  
SUSAN RITA GLASSCOCK §  
APPLICANT for Eligibility for Licensure § AGREED ORDER

On the date entered below, the Board of Nurse Examiners for the State of Texas hereinafter referred to as the Board, considered the Temporary License/Endorsement Application and supporting documents filed by SUSAN RITA GLASSCOCK, hereinafter referred to as APPLICANT, together with any documents and information gathered by staff and APPLICANT's Certificate contained herein. Information received by the Board produced evidence that APPLICANT may have violated Section 301.452(8) *et seq.*, Texas Occupations Code.

APPLICANT waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on August 2, 2006, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. On or about June 8, 2006, Applicant submitted a Temporary License/Endorsement Application in compliance with Section 301.260 *et seq.*, Texas Occupations Code.
2. Applicant waived representation, notice, administrative hearing, and judicial review.
3. Applicant graduated with a Diploma in Professional Nursing from Concord Hospital School of Nursing, Concorde, New Hampshire, in June 1979.
4. Applicant completed an application for licensure by endorsement and answered "yes" to the question which reads as follows: *"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a nursing license or certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"*

5. On May 8, 1996, Applicant was issued a Findings of Fact, Conclusions of Law and Order by the Arkansas State Board of Nursing. A copy of the May 8, 1996, Arkansas Board Order is attached and incorporated by reference as part of this Order.
6. Applicant has sworn that with the exception of matters disclosed in connection with the Temporary License/Endorsement Application, her past behavior conforms to the Board's professional character requirements.
7. After considering the action taken by the Arkansas Board of Nursing along with Applicant's conduct since May 8, 1996, the Executive Director is satisfied that Applicant is able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
8. On August 2, 2006, the Executive Director considered evidence of Applicant's behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Applicant currently demonstrates the criteria required for good professional character.
9. Applicant presented sufficient evidence that she would not pose a direct threat to the health and safety of patients and the public.
10. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Applicant's disclosures.
11. Applicant has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

#### CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter pursuant to Section 301.453 *et seq.*, Texas Occupations Code.
2. Applicant has submitted a Temporary License/Endorsement Application in compliance with 301.260 *et seq.*, Texas Occupations Code.
3. The evidence in Findings of Fact Numbers Five (5), is sufficient cause to take disciplinary action under Section 301.452 *et seq.*, Texas Occupations Code, and, therefore, sufficient cause to deny licensure.
4. The action taken by another jurisdiction is grounds for denial of a license under Section 301.452 *et seq.*, Texas Occupations Code.

5. Applicant shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452 *et seq.*, Texas Occupations Code.
6. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

ORDER

IT IS THEREFORE AGREED that the application of SUSAN RITA GLASSCOCK, APPLICANT, is hereby CONDITIONALLY GRANTED and shall be subject to the following conditions:

(1) APPLICANT SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice.

(2) Upon payment of the necessary fees, APPLICANT SHALL be issued a license to practice professional nursing in the State of Texas, which shall bear the appropriate notation.

(3) Upon receiving authorization to practice professional nursing in Texas, APPLICANT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to APPLICANT's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.



IT IS FURTHER AGREED and ORDERED that while APPLICANT's license is encumbered by this Order the APPLICANT may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where APPLICANT wishes to work.

(4) APPLICANT SHALL, within one (1) year of licensure in the State of Texas, successfully complete a course in Texas nursing jurisprudence. APPLICANT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify APPLICANT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE.events).*

(5) APPLICANT SHALL, within one (1) year of initial licensure in the State of Texas, successfully complete a course in nursing ethics. APPLICANT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. APPLICANT

SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify APPLICANT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, APPLICANT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

APPLICANT'S CERTIFICATION

I am the Applicant in this matter. I have fully and truthfully disclosed all of my past disciplinary action and I have caused complete and accurate documents to be submitted to the Board of Nurse Examiners from each jurisdiction in which I have been disciplined. I certify that my past behavior, except as disclosed in my Temporary License/Endorsement Application has been in conformity with the Board's professional character rule.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157, 301.252, 301.253, 301.260, and 301.452(b) of the Texas Occupations Code, and Board Rules at 213.27, 213.28, and 213.29 at 22 Texas Administrative Code, which are incorporated by reference as a part of this Order. I agree with all terms of this Order and any stipulations. I agree to inform the Board of any other grounds for denial of licensure prior to accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

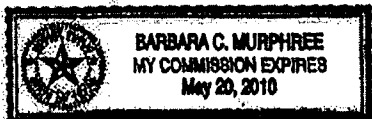
I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Board of Nurse Examiners enter this Order.

Signed this 18 day of Sept, 2006  
Susan Rita Glasscock  
SUSAN RITA GLASSCOCK, APPLICANT

Sworn to and subscribed before me this 18<sup>th</sup> day of Sept, 2006

SEAL


Barbara C. Murphree  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Order of Conditional Eligibility that was signed on the 18<sup>th</sup> day of September, 2006, by SUSAN RITA GLASSCOCK, APPLICANT, for Temporary License/Endorsement Application, and said Order is final.

Entered this 5<sup>th</sup> day of October, 2006.

BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

By:   
Katherine A. Thomas, MN, RN  
Executive Director  
on behalf of said Board



*Arkansas State Board of Nursing*

UNIVERSITY TOWER BUILDING, SUITE 800  
1123 SOUTH UNIVERSITY AVENUE  
LITTLE ROCK, ARKANSAS 72204

TELEPHONE  
(501) 686-2700

May 13, 1996

Ms. Susan Rita Thibeault Glasscock  
1300 White Rd.  
Little Rock, AR 72211

Dear Ms. Glasscock:

Pursuant to the action of the State Board of Nursing for Arkansas on May 8, 1996, at which time they suspended your license, I am writing to assist you in meeting the terms of the discipline. If the terms are met in full and all results prove favorable, you will be eligible to petition for reinstatement of your license during May, 1998.

The requirements of the discipline are fully outlined in the Final Order which is attached for your information and implementation. Briefly, however, I would like to review some of the requirements with you for your prompt and appropriate action.

1. At all times, all reports and information are to be directed to me so that I can report to the Board on your behalf.
2. In the event of any change in your mailing address or telephone number, you are expected to notify me immediately of these changes.
3. **PERSONAL REPORTS.** You are expected to submit a personal report, in the form of a typed or handwritten letter, to me every three months during this period of discipline. Please note that all reports (personal, employer, and drug screens) are due by the 20th of the following months:

1996 - June, September, and December;  
1997 - March, June, September, and December;  
1998 - March.

With regard to a personal report, please plan to report on those aspects of your personal life which reflect your personal progress, to include activities and experiences which you feel have contributed to your personal recovery.

4. **EVALUATION:** You must have a formal evaluation for the treatment for

Ms. Susan Rita Thibeault Glasscock

May 13, 1997

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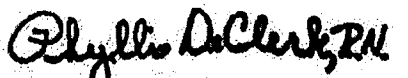
- addictive behavior, and shall submit that evaluation to the Board.
5. **TREATMENT PROGRAM OF CHOICE:** Attendance at the treatment program of choice is required. I recommend that you go as often as your schedule permits, at least weekly. I have enclosed a copy of a support group or aftercare meeting report that must be completed after every meeting you attend. These should be included with your personal reports. See requirement #3 to determine your schedule of when reports are due.
  6. **RANDOM DRUG SCREENS:** You will need to submit to random drug screens, which meet the criteria for the Board. This information is outlined in the attachment. TAKE THESE SHEETS TO THE LAB. These should also be submitted with the personal report.
  7. **TREATMENT BY A PRACTITIONER WITH CONTROLLED SUBSTANCES:** You shall notify all practitioners of your dependency. If you are prescribed a controlled substance, the practitioner must submit that information in writing directly to the ASBN within ten (10) days of the date of the prescription.

All reports must be filed with the ASBN by the 20th day of the month. See requirement #3 to determine your schedule. You will be deemed to be in noncompliance with the ASBN's order if your reports are not timely submitted.

My role is one of gathering documentation for submission to the Board at a later date. In addition, I am available to support and assist you in reaching these mutual goals of your reinstatement of your nursing license, and your return to competent, responsible and accountable nursing practice. I welcome the opportunity to meet with you personally to discuss the details of this discipline if you are interested.

I look forward to hearing from you soon and to discuss any questions you may have regarding this information. I am pleased to work with you in the successful completion of this process.

Sincerely,

  
Phyllis DeClerk,  
Director of Nursing Practice

PD:ms  
Enclosure

# BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

Susan Rita Thibeault Glasscock

RN 33549

## FINDINGS OF FACT CONCLUSIONS OF LAW AND ORDER

A hearing on the captioned matter was held before the Arkansas State Board of Nursing (hereinafter referred to as ASBN), on May 8, 1996, in the Board Room of the Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas. The ASBN was represented by its attorney, Assistant Attorney General John D. Harris. Susan Rita Thibeault Glasscock, Registered Nurse, (hereinafter referred to as Respondent), appeared in person before the ASBN and was not represented by counsel. The Order and Notice of Hearing was mailed to Respondent on April 18, 1996. On the basis of testimony and other evidence presented, the ASBN made the following findings of fact, conclusions of law and order.

### FINDINGS OF FACT

1. Baptist Health, Little Rock, Arkansas, reviewed PYXIS MEDSTATION USER REPORT for Respondent. This report indicated Respondent had withdrawn Meperidine, a controlled substance, from Diagnostic Support Unit, Cardiovascular Recovery Unit, Special Procedures Laboratory, Bronchoscopy Laboratory, and Emergency Room since December 7, 1995. This documentation revealed 1,737.5 mg. of Meperidine was unaccounted for.
2. On January 25, 1996, Respondent admitted to diverting Meperidine for her personal use, and was placed on leave by the hospital. On January 30, 1996, her leave

**IN THE MATTER OF:**

**Susan Rita Thibeault Glasscock**

**RN 33549**

was extended until February 30, 1996.

3. On March 15, 1996, a further review of the PYXIS records revealed that Respondent accessed the PYXIS after she had been confronted at 0900 hours on January 25, 1996. The PYXIS printout shows that four (4) Meperidine 100 mg. were withdrawn later in the day that she was confronted and placed on leave. She was confronted at 0900 on January 25, 1996, and at 1346, 1400, 1414, and 1541 hours she made four withdrawals of Meperidine 100 mg. On January 26, 1996, she accessed the PYXIS twice, at 1242 and 1243 hours, by withdrawing two (2) Meperidine 100 mg. each time.

4. In a related incident, Respondent, on February 21, 1996, forged a prescription on a Baptist Health prescription blank, using Dr. Joseph F. Farmer's name, for Lortab 7.5/500 quantity #24 with two refills. Respondent presented the forged prescription at Harvest Foods Pharmacy, 8415 West Markham, Little Rock, Arkansas. The pharmacist became suspicious of the prescription because it did not look like the signature of Dr. Farmer. The pharmacist called Dr. Farmer to verify the prescription, which he denied writing.

**CONCLUSIONS OF LAW**

Respondent is guilty of violating A.C.A. § 17-87-309 (a)(4) and (a)(6).

**ORDER**

**IT IS THEREFORE, ORDERED** by the ASBN, that the license issued to Respondent be suspended for TWO (2) years with following conditions subject to reinstatement:



**IN THE MATTER OF:**

**Susan Rita Thibeault Glasscock**

**RN 33549**

1. Respondent must surrender her license to practice nursing to the ASBN immediately.
2. Respondent must provide evidence of evaluation for treatment of addictive behavior. Acceptable evidence shall consist of a medical evaluation sent to the ASBN.
3. Respondent must attend AA, NA, or the treatment program of choice and must submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least the date of each meeting, the name of each group attended, purpose of meeting, and the signature or signed initials of the chairperson of each group attended by Respondent.
4. Respondent must submit to quarterly random drug screens at times selected by the counselor, and must submit results sent to the Board. The urine drug screens must be random and meet the criteria established by the Board.
5. Respondent must abstain from the use of controlled substances, except as prescribed by a licensed practitioner from whom she seeks medical attention. Respondent shall inform all licensed practitioners who authorize prescriptions of controlled substances for her of her dependency on controlled substances and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The report shall be submitted directly to the office of the ASBN by the prescribing practitioners within ten (10) days of the date of the prescription.
6. Respondent is responsible for submission of all required data to the ASBN on

**IN THE MATTER OF:**

**Susan Rita Thibeault Glasscock**

**RN 33549**

a quarterly basis.

7. Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

8. All costs involved in complying with the Order shall be borne by the Respondent.

9. Respondent may request reinstatement of her license in a registered letter to the ASBN following completion of the above conditions.

Respondent may request judicial review of the decision rendered by the ASBN by filing a petition in the Court of any county in which Respondent resides or does business or in the Circuit Court of Pulaski County within thirty (30) days after service upon Respondent of the ASBN's final decision.

DATED this 13th day of May, 1996.

ARKANSAS STATE BOARD OF NURSING

*Phyllis DeClerk, RN*

PHYLLIS DECLERK, RN  
Director of Nursing Practice

**IN THE MATTER OF:**

**Susan Rita Thibeault Glasscock**

**RN 33549**

**CERTIFICATE OF SERVICE**

I, Phyllis DeClerk, Director of Nursing Practice, do hereby certify that I have served a copy of the foregoing pleading by mailing a copy of same, by certified U.S. Mail, with return receipt requested and postage prepaid, to Respondent this 13th day of May, 1996.

*Phyllis DeClerk, RN.*

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PHYLLIS DECLERK, RN

STATE OF CONNECTICUT  
DEPARTMENT OF PUBLIC HEALTH  
HEALTHCARE SYSTEMS BRANCH

Re: Susan R. Glasscock, R.N.  
License No.: 082539

Petition No. 2011-307

VOLUNTARY SURRENDER OF LICENSE AFFIDAVIT

Susan R. Glasscock, being duly sworn, deposes and says:

1. I am over the age of majority and understand the obligations of an oath.
2. I make this affidavit on the basis of personal knowledge.
3. I am licensed by the Department of Public Health (hereinafter "the Department") to practice as a Registered Nurse. I presently hold license number 082539.
4. I hereby voluntarily surrender my license to practice as a Registered Nurse in the State of Connecticut.
5. I understand and agree that if I seek a new license or to reinstate my license at any time in the future, the allegations contained in Petition Number 2011-307 shall be deemed true. I further understand that any such application must be made to the Department which shall have absolute discretion, after seeking the advice of the Connecticut Board of Examiners for Nursing (hereinafter "the Board"), as to whether said license shall be issued or reinstated and, if so, whether said license shall be subject to conditions.
6. I hereby waive any right to a hearing I may have regarding any request that my license be reinstated or that a new license be issued and also waive any right that I may have to appeal or otherwise challenge the disposition of any such request.
7. I understand and agree that this affidavit and the case file in Petition Number 2011-307 are public documents, and I am executing this affidavit in settlement of the allegations contained in the above-referenced petition. I understand that this surrender of my license is reportable to the National Practitioner Data Bank and is public information.
8. I understand that this document has no effect unless and until it is executed by the Department; and that, upon execution, the Department will dismiss Petition No. 2011-307.
9. I understand that I have the right to consult with an attorney prior to signing this affidavit.

10. I understand that the execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.
11. I understand that the purpose of this agreement is to resolve the pending matter against my license and is not intended to affect any claim of civil liability that might be brought against me.

Susan R. Glasscock  
Susan R. Glasscock, R.N.

Subscribed and sworn to before me this 25<sup>th</sup> day of January 2012.

[Signature]  
Notary Public  
Commissioner of Superior Court  
Connecticut  
My Commission expires Mar 31, 2013

Accepted: Kathleen Boulware 1-26-12  
~~Jennifer Filippone, Section Chief~~ Kathleen Boulware Date  
 Practitioner Licensing and Investigations Public Health  
 Healthcare Quality and Safety Branch Services Manager

STATE OF CONNECTICUT  
DEPARTMENT OF PUBLIC HEALTH  
HEALTHCARE SYSTEMS BRANCH

In re: Susan R. Glasscock, R.N.

Petition No. 2011-307

INTERIM CONSENT ORDER

WHEREAS, Susan R. Glasscock, of Vernon, Connecticut (hereinafter "respondent") has been issued license number 082539 to practice as a registered nurse by the Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department has received information regarding respondent's alleged abuse of alcohol.

WHEREAS, it will be necessary to conduct further investigation, and the parties wish to provide for the protection of the public during the interim.

NOW THEREFORE, pursuant to §19a-17 and 20-99 of the General Statutes of Connecticut, the parties hereby stipulate to the following:

1. Respondent's license number 082539 to practice as a registered nurse shall be suspended until such time as this petition is resolved.
2. Respondent shall surrender her license number 082539 to the Board immediately upon approval of this Interim Consent Order by the Board.
3. Respondent shall withdraw any pending applications for renewal of his license immediately upon approval of this Interim Consent Order by the Board, and shall not apply for renewal of his license until either the expiration of this Interim Consent Order or the dismissal of the pending complaint, whichever occurs first.

4. Respondent shall execute releases for her treatment records, as requested by the Department.
5. This stipulation shall not deprive respondent of her right to a hearing on the merits of this case, nor shall it be construed as an admission of any fact or waiver of any right to which respondent may be entitled, other than as specifically provided for herein.
6. This Interim Consent Order shall become effective on the day it is approved and entered by the Board.
7. Respondent permits a representative of the Department to present this Interim Consent Order and the factual basis for this Consent Order to the Board. Respondent understands that the Board has complete and final discretion as to whether an executed Interim Consent Order is approved or accepted.
8. I understand and agree that this Interim Consent Order is a public document and shall be reported to the National Practitioner Data Bank.
9. Respondent has had the opportunity to consult with an attorney prior to signing this document.
10. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.
11. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

I, Susan R. Glascock, have read the above Interim Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Interim Consent Order to be my free act and deed.

Susan R. Glascock  
Susan R. Glascock, R.N.

Subscribed and sworn to before me this 18 day of April 2011.

Shereé Lynne Rybinski  
Notary Public  
Connecticut  
My Commission expires Mar 31, 2013

Shereé Lynne Rybinski  
Notary Public or person authorized  
by law to administer an oath or  
affirmation

The above Interim Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 19<sup>th</sup> day of April 2011, it is hereby accepted.

Jennifer Filippone  
Jennifer Filippone, Section Chief  
Practitioner Licensing and Investigations  
Healthcare Systems Branch

The above Interim Consent Order having been presented to the Connecticut Board of Examiners for Nursing on the 20<sup>th</sup> day of April 2011, it is hereby ordered and accepted.

BY: Patricia C. Bufford  
Connecticut Board of Examiners for Nursing