

IN THE MATTER OF PERMANENT
REGISTERED NURSE LICENSE
NUMBER 726572 ISSUED TO
MEGAN WILLIAMS

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§
§

BEFORE THE TEXAS
BOARD OF NURSING
ELIGIBILITY AND
DISCIPLINARY COMMITTEE



I do hereby certify this to be a complete,
accurate, and true copy of the document which
is on file or is of record in the offices of the
Texas Board of Nursing.
Patricia A. Plummer
Executive Director of the Board

ORDER OF THE BOARD

TO: Megan Williams
1629 Haydel Drive
Marrero, LA 70072

During open meeting held in Austin, Texas, on November 12, 2013, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order

will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 726572, previously issued to MEGAN WILLIAMS, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 12th day of November, 2013.

TEXAS BOARD OF NURSING



BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed July 26, 2013.

Re: Permanent Registered Nurse License Number 726572
Issued to MEGAN WILLIAMS
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15 day of November, 2013, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

Megan Williams
1629 Haydel Drive
Marrero, LA 70072



BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent § **BEFORE THE TEXAS**
Registered Nurse License §
Number 726572 Issued to §
MEGAN WILLIAMS, §
Respondent § **BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, MEGAN WILLIAMS, is a Registered Nurse holding License Number 726572, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about January 8, 2013, Respondent was issued an Order Approving and Accepting Consent Order from the Louisiana State Board of Nursing wherein Respondent's license to practice professional nursing in the State of Louisiana was Suspended with the suspension stayed. Respondent was placed on Probation for a period of three (3) years with terms and conditions. A copy of the Order Approving and Accepting Consent Order issued by the Louisiana State Board of Nursing, dated January 8, 2013, is attached and incorporated by reference as part of this charge.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order Approving and Accepting Consent Order issued by the Louisiana State Board of Nursing, dated January 8, 2013.

Filed this 26 day of July, 2013.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization

State Bar No. 10838300

Jena Abel, Assistant General Counsel

State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel

State Bar No. 24066924

John R. Griffith, Assistant General Counsel

State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel

State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel

State Bar No. 24052269

John F. Legris, Assistant General Counsel

State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460

Austin, Texas 78701

P: (512) 305-6811

F: (512) 305-8101 or (512)305-7401

Attachments: Order Approving and Accepting Consent Order issued by the Louisiana State Board of Nursing, dated January 8, 2013.

D/2012.06.19

Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7582

<http://www.lsbni.state.la.us>

January 10, 2013

Megan Angelique Williams
1629 Haydel Drive
Marreco, LA 70072

**RE: ORDER Approving and Accepting
Consent Order**

Dear Mrs. Williams:

This is official notification that the signed Consent Order submitted by you was approved and accepted by the Louisiana State Board of Nursing in a regularly scheduled meeting on January 8, 2013.

Sincerely,



Joy Peterson, BSN, RN
Director of Hearings

JP/af

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
MEGAN ANGELOUQUE' WILLIAMS
1629 HAYDEL DRIVE
MARRERO, LA 70072

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RN113098
CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

I, MEGAN ANGELOUQUE' WILLIAMS, (Respondent), voluntarily agree to sign and have witnessed terms of agreement for the purpose of avoiding formal administrative proceedings with the Louisiana State Board of Nursing.

I, MEGAN ANGELOUQUE' WILLIAMS, do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On or about August 4, 2005, Respondent was licensed by examination to practice as a Registered Nurse in Louisiana.
2. Respondent, while working as a Registered Nurse at LSU Interim Hospital in New Orleans, Louisiana, exhibited a pattern of rude and disruptive behavior toward staff that interfered with the therapeutic environment and proper operation of the nursing unit.
 - On or about January 8, 2012, Respondent exhibited inappropriate behavior towards co-worker (M.P.) when Respondent expressed disagreement with her assignments and was later overheard stating to another co-worker by (R.D.), "if she mess with me, I will beat M.P down to the first floor because I know I would be going to jail."
 - On or about January 21, 2012, Respondent exhibited inappropriate behavior towards co-worker, (M.H.) when the co-worker approached Respondent to request that Respondent stop silencing the tube system alarm. Respondent became very loud, aggressive, and with an angry tone of voice, told co-worker "I know you are not telling me what I did not do! I am here staying late to finish up! You need to be worrying about yourself! You need to be doing assessments after 12 noon! You need to be concerned about doing what you are supposed to be doing and leave me alone!"
 - On or about February 2, 2012, Respondent exhibited inappropriate behavior towards co-worker (H.T.), Supervisor A, when Respondent expressed disagreement with the assignment change and followed co-worker to the break room while co-worker was communicating with the house supervisor. Respondent shouted at co-worker "you are a liar; I am not refusing my assignment".
 - On or about February 26, 2012, Respondent exhibited inappropriate behavior towards co-worker (V.B.). When co-worker was giving report to Respondent, Respondent threw down the nurse's binder and told co-worker that her report was "worthless" and failed to complete the handoff of the report. On February 28, 2012, the co-worker filed a complaint against Respondent and requested that she "would like to refrain from receiving or giving report" to Respondent.

RECEIVED

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

MEGAN ANGELOUQUE WILLIAMS
1629 HAYDEL DRIVE
MARRERO, LA 70072

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RN113098
CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

- On or about February 27, 2012, Respondent exhibited inappropriate behavior toward physician (M.F.) when the physician stated that Respondent was hostile and had an attitude when asked about external ventricular drain output that Respondent failed to record on the flowsheet.
3. Respondent, while working as a Registered Nurse at LSU Interim Hospital in New Orleans, Louisiana, failed to follow established policies and procedures and practiced beyond the scope of nursing when Respondent:
- On or about February 24, 2012, for Patient #1 (LW), Respondent administered 3 Potassium riders of 10 mEq/100ml at 23:23, 00:32, and 02:16 hours without obtaining a serum potassium level prior to the administration of the potassium riders as per Adult Electrolyte Replacement Protocol (for ICU only). RN stated that she acknowledged the unintentional error and notified the attending physician.
 - On or about February 26, 2012, Respondent practiced beyond the scope of nursing when for Patient #1 (LW), Respondent documented a telephone order from physician (J.S), but signed by physician (J.K.) that did not follow the potassium protocol. The telephone order documented was "Second dose of K + 40 mEq IV administered. Follow up K+ levels as follows, K= 4.5 on 02/25/2012, K+ level = 4.0 on 02/26/2012. Initial electrolyte level K+ 3.8 for 2nd treatment". Physician (J.S.) stated on 03/07/2012, that he was not aware of a medication error involving potassium for this patient.

To facilitate submission of this Consent Agreement, I do not offer any defense to the FINDINGS OF FACTS. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911, et seq. I admit to all of the above facts and I agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported to **Healthcare Integrity and Protection Data Bank (HIPDB) as D4, Disruptive Conduct and 29, Practicing Beyond the Scope of Practice.**

HIPDB Narrative: RN's license was suspended with stay and probated for a minimum of three (3) years, with stipulations including outpatient evaluations, after RN demonstrated a pattern of disruptive behavior at work and practiced beyond the scope of nursing.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Nursing in resolving this matter and intend to comply with all stipulations of this Order. That the license of this registrant is suspended, with a stay of the said suspension, and that the license is probated for a minimum of three (3) years, with the following stipulations:

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NOV 30 2012

LOUISIANA STATE
BOARD OF NURSING

MDX
Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
MEGAN ANGELIQUE WILLIAMS
1629 HAYDEL DRIVE
MARRERO, LA 70072

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RN113098
CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

1. Within 60 days submit to outpatient evaluation, at Respondent's expense, at a Board-recognized evaluation center which shall include psychiatric, psychological, and substance abuse evaluations and testing as deemed appropriate by the evaluators based on Respondent's history. Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to Respondent's capability of practicing nursing with reasonable skill and safety to patients.
2. Shall submit all pages of this agreement to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.
3. Respondent hereby consents to the release of the following by board staff to Respondent's above-described evaluators: Any and all information, documents and other records related to conditions, diagnoses and matters described in this document.
4. Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued compliance with all recommendations by the respective professionals. If monitoring is recommended, Respondent must work and practice nursing in the state of Louisiana during the monitoring time period. This stipulation shall continue until Respondent is fully discharged by the respective professionals and until approved by the Board staff.
5. If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate to the satisfaction of the Board that Respondent poses no danger to the practice of nursing or to the public and that Respondent can safely and competently perform the duties of a Registered Nurse. If the Board approves continued licensure, the probation period, conditions or stipulations, may be revised to ensure that patients and the public are protected.
6. If diagnosed with chemical dependency or abuse of alcohol and/or other mood-altering substances that has compromised or may compromise Respondent's capacity to practice nursing with skill and safety, must immediately sign Recovering Nurse Program (RNP) agreement and cause to have submitted evidence of compliance with all program requirements for a minimum of 3 years. License suspension with stay and probation shall be extended to run concurrently, on the same dates, with RNP participation.
7. Prior to beginning or returning to work, inform all nursing employers of these disciplinary measures and of the probationary status of license. Respondent is responsible to submit a copy of all pages of this agreement to each employer and nursing supervisor.
8. Within 5 days, shall cause all employers to submit to the Board, signed Employer's Agreement from each employer.
9. Have all immediate nursing supervisors submit a performance evaluation report quarterly, commencing from the first date of employment. Quarterly reports are due on or before the first day of January, April, July and October.
10. Work in a restrictive environment as a member of a treatment team rather than alone or with a few employees. Additionally, not be employed in any unsupervised setting. Must be directly supervised by an on-site registered nurse. Not be employed in agency/pool/staffing home health services, or nursing homes.

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NOV 30 2012
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Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
MEGAN ANGELOUQUE' WILLIAMS
1629 HAYDEL DRIVE
MARRERO, LA 70072

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RNI13098
CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

11. Immediately (within 72 hours) inform the Board in writing of any change in address.
12. Immediately inform the Board in writing of all places of employment. If employment changes, the Board shall be immediately (within 72 hours) notified in writing.
13. If unemployed, inform the Board in writing on a quarterly basis.
14. Shall engage in the practice of professional nursing in Louisiana for a minimum of twenty four (24) hours per week for a minimum 18 consecutive months.
15. Within 12 months, submit payment of \$200.00 to the Board as cost of Consent Order.
16. Within 12 months, submit payment of \$1,500.00 to the Board as fine.
17. By the first of each month, submit a monthly probation fee of twenty-five dollars (\$25.00) to the Board, beginning December 1, 2012.
18. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
19. Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in the immediate suspension of Respondent's license. This suspension can be imposed by action of the Executive Director subject to the discretionary review of the Board.

I, MEGAN ANGELOUQUE' WILLIAMS, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Respondent.

Dated this 21 day of November 2012

Daiisha Lebeau
Witness

Megan Williams
MEGAN ANGELOUQUE' WILLIAMS
Jerome P. Fontenberry
Witness

LOUISIANA STATE BOARD OF NURSING

Barbara L. Morvant 12/3/2012
Barbara L. Morvant, MN, RN Date
Executive Director

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LOUISIANA STATE
BOARD OF NURSING

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