

DOCKET NUMBER 507-13-4808

IN THE MATTER OF § BEFORE THE STATE OFFICE PERMANENT CERTIFICATE § NUMBER 226468 § OF ISSUED TO § ADMINISTRATIVE HEARINGS

OPINION AND ORDER OF THE BOARD

TO:

JESSICA LINDSAY LAKEY

5695 CR 2107

WIERGATE, TX 75977

SHARON CLONINGER

ADMINISTRATIVE LAW JUDGE

300 WEST 15TH STREET AUSTIN, TEXAS 78701

At the regularly scheduled public meeting on October 17-18, 2013, the Texas Board of Nursing (Board) considered the following items: (1) Order Number 2, *Granting Motion to Dismiss*, issued by the ALJ in the above cited matter; (2) Staff's recommendation that the Board revoke the Respondent's vocational nursing license by default; and (3) Respondent's recommendation to the Board regarding the above cited matter, if any.

On August 8, 2013, the ALJ convened a hearing on the merits in this matter. Staff of the Board was present for the hearing. However, the Respondent was not present at the hearing, and no one appeared on her behalf. During the hearing on August 8, 2013, Staff introduced evidence into the record demonstrating that Respondent had been sent a Notice of Hearing by first class certified mail return receipt requested to her last known address of record maintained by the Board in accordance with 22 Tex. Admin. Code §213.10(a). The ALJ found that Staff's notice was adequate and issued Order No. 2, granting Staff's Motion for Default and dismissing the case from the docket of SOAH and remanding it to the Board for informal disposition on a default basis in accordance with the Government Code §2001.056.

The Board, after review and due consideration of Order Number 2, *Granting Motion to Dismiss*, issued by the ALJ in the above cited matter, finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with the Government Code §2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Occupations Code Chapter 301 (Nursing Practice Act) for retention of Respondent's license to practice vocational nursing in the State of Texas. The Board further finds that the Formal Charges were properly initiated and filed in accordance with the Occupations Code §301.458. The Board further finds that proper and timely notice regarding the violations alleged in the Formal Charges was given to Respondent in accordance with the requirements of the Government Code §2001.051 and §2001.052 and 1 Tex. Admin. Code §155.501. The Board further finds that the Respondent failed to appear in accordance with 22 Tex. Admin. Code

Chapter 213 and 1 Tex. Admin. Code §155.501. As a result of the Respondent's failure to appear, the Board has determined that the factual allegations listed in the Formal Charges are to be deemed admitted by default and the Board is authorized to enter a default order against the Respondent pursuant to the Government Code §2001.056 and 22 Tex. Admin. Code §213.22. Further, the Board has determined that it is entitled to revoke the Respondent's vocational nursing license pursuant to 22 Tex. Admin. Code §213.33(m).

Therefore, the Board hereby adopts the factual allegations, which have been deemed admitted, and the conclusions of law contained in the Formal Charges, which are attached hereto and incorporated herein by reference for all purposes, and Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing in accordance with the Government Code Chapter 2001 and 22 Tex. Admin.Code §213.23(I), as applicable. All parties have a right to judicial review of this Order. All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

IT IS, THEREFORE, ORDERED THAT Permanent Certificate Number 226468, previously issued to JESSICA LINDSAY LAKEY, to practice nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's multi-state privileges, if any, to practice nursing in the State of Texas.

FURTHER, pursuant to the Occupations Code §301.467, RESPONDENT is not eligible to petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order. Further, upon petitioning for reinstatement, RESPONDENT must satisfy all then existing requirements for relicensure.

Entered this _____day of October, 2013.

TEXAS BOARD OF NURSING

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR FOR THE BOARD

Attachment: Formal Charges

In the Matter of	§	BEFORE THE TEXAS
Permanent Vocational Nurse	§	
License Number 226468	§	
Issued to JESSICA LINDSAY LAKEY,	§	
Respondent	§	BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, JESSICA LINDSAY LAKEY, is a Vocational Nurse holding License Number 226468, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about May 6, 2013, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing, on January 14, 2013. Respondent's noncompliance is the result of her failure to comply with Stipulation Number One (1) of the Order, which reads, in pertinent part:

(1) "RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of the entry of this final Order, sign and execute the TPAPN participation agreement..."

Due to Respondent's failure to participate, TPAPN referred her case to the Board.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(9)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misusc, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated January 14, 2013.

Filed this 10th day of June, 2013.

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization

State Bar No. 10838300

Jena Abel, Assistant General Counsel

State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel

State Bar No. 24066924

John R. Griffith, Assistant General Counsel

State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel

State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel

State Bar No. 24052269

John F. Legris, Assistant General Counsel

State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460

Austin, Texas 78701

P: (512) 305-6811

F: (512) 305-8101 or (512)305-7401

Attachments: D/2012,06.19

Order of the Board dated January 14, 2013.

BEFORE THE TEXAS BOARD OF NURSING



accurate, and true copy of the docum
as in an fix or is of record in the officer
to be found of Nursing.

The Board of Nursing.

Although Director of the Board

Executive Director of the Board

In the Matter of \$ AGREED

Vocational Nurse License Number 226468 §
issued to JESSICA LINDSAY LAKEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JESSICA LINDSAY LAKEY, Vocational Nurse License Number 226468, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 5, 2012.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- Respondent is currently licensed to practice vocational nursing in the State of Texas.
- Respondent received a Certificate in Vocational Nursing from Tyler County Hospital, Tyler, Texas, on December 18, 2009. Respondent was licensed to practice vocational nursing in the State of Texas on January 26, 2010.
- 5. Respondent's vocational nursing employment history includes:

01/2010 - 04/2010 Employment history unknown.

Respondent's vocational nursing employment history continued:

04/2010 - 04/2012

LVN

Helping Hands Nursing Agency

Jasper, Texas

04/2012 - Present

Employment history unknown.

- 6. At the time of the incident, Respondent was employed as a vocational nurse with Helping Hands Nursing Agency, Jasper, Texas, and had been in this position for two (2) years and two (2) months.
- 7. On or about June 7, 2012 through June 11, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center- Crockett, Crockett, Texas, Respondent withdrew Morphine and Demerol from the Medication Dispensing System for patients without valid physicians' orders. Respondent's conduct was likely to injure the patients, in that the administration of Morphine and Demerol without a valid physician's order could result in the patients suffering from adverse reactions including respiratory depression.
- 8. On or about June 7, 2012 through June 11, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center- Crockett, Crockett, Texas, Respondent withdrew Morphine and Demerol from the Medication Dispensing System for patients in excess dosage/frequency of physicians' orders. Respondent's conduct was likely to injure the patients, in that the administration of Morphine and Demerol in excess of the physician's order could result in the patients suffering from adverse reactions.
- On or about June 7, 2012 through June 11, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center- Crockett, Crockett, Texas, Respondent withdrew Morphine and Demerol from the Medication Dispensing System for patients, but failed to document, or accurately document the administration of the medications in the patients' Medication Administration Records and/or Nurse's Notes. Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose.
- 10. On or about June 7, 2012 through June 11, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center- Crockett, Crockett, Texas, Respondent withdrew Morphine and Demerol from the Medication Dispensing System for patients, but failed to follow that facility's policy and procedures for the wastage of any of the unused portions of the medications. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

- 11. On or about June 7, 2012 through June 11, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center- Crockett, Crockett, Texas, Respondent misappropriated Morphine and Demerol belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of medications, and is a violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
- 12. On or about June 5, 2012 through June 8, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center-Trinity Hospital, Trinity, Texas, Respondent withdrew Demerol from the Medication Dispensing System for patients without valid physicians' orders. Respondent's conduct was likely to injure the patients, in that the administration of Demerol without a valid physician's order could result in the patients suffering from adverse reactions.
- 13. On or about June 5, 2012 through June 8, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center-Trinity Hospital, Trinity, Texas, Respondent withdrew Demerol from the Medication Dispensing System for patients, but failed to follow the facility's policy and procedure for the wastage of any of the unused portions of the medication. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
- On or about June 5, 2012 through June 8, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at East Texas Medical Center-Trinity Hospital, Trinity, Texas, Respondent misappropriated Demerol belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of medications, and is a violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
- 15. On or about June 15, 2012, while employed as a Licensed Vocational Nurse with Helping Hands Nursing Agency, Jasper, Texas, and on assignment at Shelby Regional Hospital, Center, Texas, Respondent misappropriated Demerol belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of medications, and is a violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
- 16. In response to Findings of Fact Numbers Seven (7) through Fifteen (15), Respondent states: "I am requesting admission to the TPAPN program as soon as possible. I admit fully to taking Demerol and Morphine from two hospitals in Crockett and Trinity. My husband passed away in nursing school and this is when my prescription drug abuse began. I am requesting treatment for it to recover and move forward with my career. Hove what I do and enjoy my career choice. I will only prosper from the appropriate treatment."

- 17. The Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
- 18. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to chemical dependency.
- 19. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
- 20. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE \$217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 Tex. ADMIN. CODE \$217.12(1)(A),(4),(6)(G), (8),(10)(C),(10)(E)&(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 226468, heretofore issued to JESSICA LINDSAY LAKEY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- (1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of three hundred fifty dollars (\$350.00) payable to TPAPN.
- (2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.
- (3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.
- (4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10 day of December, 2012.

Sworn to and subscribed before me this _// day of _December, 20_12.

SEAL

Notary Public in and for the State of Texas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the $10^{\rm th}$ day of December, 2012, by JESSICA LINDSAY LAKEY, and Vocational Nurse License Number 226468, and said Order is final.

Entered and effective this 14th day of January, 2013.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf