



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational	§	AGREED
Nurse License Number 308776	§	
issued to CARLOS RHASHAUN DAVIS	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CARLOS RHASHAUN DAVIS, Vocational Nurse License Number 308776, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 26, 2013.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Nursing from Jones County Junior College, Ellisville, Mississippi, on December 12, 2002. Respondent was licensed to practice vocational nursing in the State of Texas on August 12, 2012.
5. Respondent's complete nursing employment history is unknown.
6. On or about August 2, 2012, Respondent was issued an Agreed Eligibility Order by the Texas Board of Nursing. A copy of the Agreed Eligibility Order issued by the Texas Board of Nursing, dated August 2, 2012, is attached and incorporated by reference as part of this Order.

7. On or about December 5, 2012, Respondent was issued a Certified Letter from the Louisiana State Board of Practical Nurse Examiners wherein Respondent's license to practice practical nursing in the State of Louisiana was Suspended for failure to respond to an investigation. A copy of the Certified Letter issued by the Louisiana State Board of Practical Nurse Examiners, dated December 5, 2012, is attached and incorporated by reference as part of this Order.
8. In response to Finding of Fact Number Seven (7), Respondent states he did not receive notification from Louisiana in time to prevent the suspension of his Louisiana Practical Nursing License. Respondent further states he did not update his address with the Louisiana Practical Nursing Board. Respondent states the investigation in Louisiana is due to his failure to disclose prior discipline to the Louisiana Practical Nursing Board and that he has now updated his address with the Louisiana Practical Nursing Board.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 308776, heretofore issued to CARLOS RHASHAUN DAVIS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred and fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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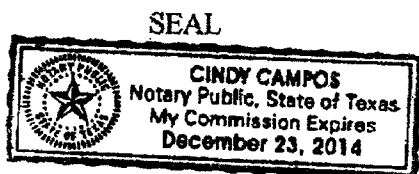
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 7th day of September, 2013.

Carlos R. Davis
CARLOS RHASHAUN DAVIS, Respondent

Sworn to and subscribed before me this 7th day of September, 2013.



Cindy Campos
Notary Public in and for the State of TEXAS

Approved as to form and substance.

Taralynn R. Mackay
TARALYNN MACKAY, Attorney for Respondent

Signed this 17th day of September, 2013.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 7th day of September, 2013, by CARLOS RHASHAUN DAVIS, Vocational Nurse License Number 308776, and said Order is final.

Effective this 13th day of September, 2013.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
CARLOS RHASHAUN DAVIS, §
PETITIONER for Eligibility for Licensure § ELIGIBILITY ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, considered the Endorsement Application, which has been processed as a Petition for Declaratory Order pursuant to 22 TEX. ADMIN. CODE §217.5(f) and §213.30, and supporting documents filed by CARLOS RHASHAUN DAVIS, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be ineligible for licensure pursuant to Sections 301.452(b)(8)&(10) and 301.453, Texas Occupations Code.

PETITIONER waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on June 15, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. On or about October 13, 2011, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30.
2. PETITIONER waived representation by counsel, informal proceedings, notice and hearing, and consented to the entry of this Order.
3. PETITIONER received a Certificate in Vocational Nursing from Jones County Junior College, Ellisville, Mississippi, on February 1, 2003.

4. PETITIONER completed the Endorsement Application and answered "yes" to the question which reads as follows: *"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a professional license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"*
5. On August 13, 2008, PETITIONER was issued a Formal Reprimand by the Mississippi Board of Nursing. A copy of the Formal Reprimand, dated August 13, 2008, is attached and incorporated by reference as part of this Order.
6. After considering the action taken by the Mississippi Board of Nursing, along with PETITIONER'S subsequent conduct, the Executive Director is satisfied that PETITIONER should be able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
7. PETITIONER has sworn that, with the exception of matters disclosed in connection with the Endorsement Application, his past behavior conforms to the Board's professional character requirements at 22 TEX. ADMIN. CODE §213.27.
8. PETITIONER presented no evidence of behavior which is inconsistent with good professional character.
9. The Executive Director considered evidence of PETITIONER'S past behavior in light of the character factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that PETITIONER currently demonstrates the criteria required for good professional character.
10. Licensure of PETITIONER poses no direct threat to the health and safety of patients or the public provided PETITIONER complies with the stipulations outlined in this Order.
11. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of PETITIONER's disclosures.
12. PETITIONER has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
13. PETITIONER shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas

Occupations Code.

2. On or about October 13, 2011, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30.
3. PETITIONER'S history reflects conduct which may constitute grounds for denial of a license under Section 301.452(b)(8)&(10), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform his conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
6. This Order is conditioned upon the accuracy and completeness of PETITIONER'S disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of PETITIONER'S license(s).

ORDER

NOW, THEREFORE, IT IS AGREED that the application of PETITIONER is hereby GRANTED, and upon payment of the required fees, PETITIONER SHALL be issued the applicable license to practice nursing in the State of Texas, which shall be subject to the following stipulations:

PETITIONER SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Nurse Education, Licensure, and Practice.

PETITIONER SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER'S license is encumbered by this Order, PETITIONER may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where PETITIONER wishes to work.

(1) PETITIONER SHALL, within one (1) year of licensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,
all encumbrances will be removed from PETITIONER'S license to practice nursing in the State of
Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I am the PETITIONER in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 TEX. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

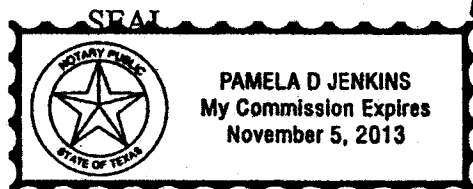
I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

Signed this 21 day of July, 2012.

Carlos Rhashaun Davis
CARLOS RHASHAUN DAVIS, PETITIONER

Sworn to and subscribed before me this 21 day of July, 2012.



Pamela D Jenkins
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Eligibility Order that was signed on the 21st day of July, 2012, by CARLOS RHASHAUN DAVIS, PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 2nd day of August, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



BOARD OF NURSING

1935 Lakeland Drive, Suite B
Jackson, MS 39216-5014
Telephone: (601) 987-4188
Fax: (601) 364-2352



August 13, 2008

CERTIFIED MAIL 91 7108 2133 3935 4598 8425

Carlos Davis
PO Box 16915
Hattiesburg, MS 39404

RE: FINAL ORDER – REPRIMAND AND EDUCATION

Dear Mr. Davis:

Please find enclosed the Final Order of the Mississippi Board of Nursing pertaining to your July 23, 2008, hearing.

If you have any questions relative to this matter, please do not hesitate to contact Brett B. Thompson at 601-944-4830. With kindest regards, I remain

Sincerely,

Melinda E Rush, DSN, FNP
Executive Director

MER:ss

Enclosure: Final Order

STATE OF MISSISSIPPI
BOARD OF NURSING

IN THE MATTER OF MISSISSIPPI
LICENSE NO. P-318644, ISSUED TO:

CARLOS DAVIS
P O BOX 16915
HATTIESBURG, MS 39404
Respondent

*
* REPRIMAND AND
* EDUCATION
* (NO SUSPENSION OF
* LICENSURE)
*
*
*

DATE OF BIRTH: 02/15/1979

FINAL ORDER

THIS CAUSE came before a Hearing Panel comprised of three (3) members of this Honorable Board for a hearing on the 23rd day of July, 2008, in the hearing room at the office of the Mississippi Board of Nursing located at 1935 Lakeland Drive, Suite B, Jackson, Mississippi 39216-5014, to determine whether it should impose disciplinary action against the nursing license and privilege to practice of **RESPONDENT, CARLOS DAVIS, LICENSE NUMBER P-318644**, pursuant to Section 73-15-29, et seq., of the Mississippi Code of 1972, as amended.

The hearing was held pursuant to Section 73-15-31 of the Mississippi Code of 1972, as amended, and pursuant to any and all other applicable Mississippi laws and regulations.

The Board has jurisdiction over the party and the subject matter.

RESPONDENT, CARLOS DAVIS, was present at the Board hearing and was not represented by Counsel at such hearing.

The Board's Hearing Panel consisted of Dwayne Self, RN, CRNA, Darlene Lindsey, RN, and Emily Pharr, LPN. There was no alternate at this hearing.

The Hearing Panel finds that **RESPONDENT, CARLOS DAVIS, LICENSE NUMBER P-318644**, is guilty of **CHARGE I** in the Complaint based upon the sworn testimony and the evidence admitted into the record at the hearing.

IT IS ORDERED that **RESPONDENT** shall comply with the following penalties that are authorized pursuant to Section 73-15-29:

- A. **FORMAL REPRIMAND.** That **RESPONDENT** shall be issued a Formal Reprimand which will become a permanent part of **RESPONDENT'S** nursing record.
- B. **WORKSHOP/IN-SERVICE – LEGAL ASPECTS OF NURSING.** That within ninety (90) calendar days from the date the Executive Director executes this Order, **RESPONDENT** shall have written verification received in the Board's office that **RESPONDENT** has successfully completed a Board-approved workshop or in-service on the legal aspects of nursing.
- C. **DEALING WITH DIFFICULT PATIENTS.** Within ninety (90) calendar days from the date the Executive Director executes this Order, **RESPONDENT** shall have received in the Board's office official, written verification that **RESPONDENT** has successfully completed a Board-approved workshop on dealing with difficult patients.
- D. **CURRENT, ACTIVE LICENSE.** **RESPONDENT** shall maintain a current, active nursing license for the duration of this Order.
- E. **NOTIFICATION OF CHANGES.** That **RESPONDENT** shall notify the Board in writing as to any change in name, address, telephone number or employment. Said notification must be received in the Board's office within five (5) working days from the date of said changes.
- F. **RELEASES.** **RESPONDENT** shall execute any release necessary to give the Board of Nursing access to records, including but not limited to medical, employment and criminal records. Failure to execute a release shall be grounds for disciplinary action against **RESPONDENT'S** nursing license.
- G. **OTHER.** That **RESPONDENT** shall tender to the Board any and all fees that may be required by the Rules and Regulations of the Board, and **RESPONDENT** shall comply with any and all other Rules and Regulations of the Board, including educational requirements.

H. **NON-COMPLIANCE.** Non-compliance shall include but is not limited to:

- a. Failure to adhere to any of the terms of this Order;
- b. Any violations of the Mississippi Nursing Practice Law; and
- c. Any violations of the Rules and Regulations of the Board.

Non-compliance may result in immediate suspension of all employer/employee agreements.

I. **SHOW CAUSE HEARING.** In the event **RESPONDENT** fails to comply with the terms of this Order, **RESPONDENT** may be directed to appear at a hearing to show cause why the license should not be revoked or other disciplinary action imposed. At the hearing, **RESPONDENT** has a right to:

- a. Appear either personally or by counsel or both;
- b. Produce witnesses or evidence in **RESPONDENT'S** behalf;
- c. Cross-examine witnesses; and
- d. Have subpoenas issued by the Board on **RESPONDENT'S** behalf.

The Board's Hearing Panel received evidence and heard sworn testimony at the hearing.

Based on the sworn testimony and the evidence admitted into the record at the Hearing, the Hearing Panel makes the following **FINDINGS OF FACT** and **CONCLUSIONS OF LAW**:

FINDINGS OF FACT

1. The Board's Hearing Panel finds that **RESPONDENT** was properly noticed of the Complaint and the date and time of the hearing in accordance with statutory law.
2. The Board's Hearing Panel finds that **RESPONDENT** was present at the Board hearing and was not represented by an attorney at such hearing.
3. At the beginning of the hearing and prior to any testimony and evidence being taken, **RESPONDENT, CARLOS DAVIS**, was clearly advised by the Board's Attorney, Assistant Attorney General J. D. Woodcock, of the following rights:
 - a. That he has the right to be represented by an attorney;
 - b. That he has the right to present witnesses on his behalf;
 - c. That he has the right to cross-examine any witness who may testify against him; and

- d. That he has the right to have subpoenas issued by the Board prior to his hearing on his behalf.

Having been advised of his rights by said attorney for the Board, **RESPONDENT, CARLOS DAVIS**, voluntarily, willingly, intelligently and freely acknowledged he understood his rights and was ready to proceed with his case.

4. The Board's Hearing Panel finds that **RESPONDENT** is guilty of **CHARGE I – COUNTS A and B** in the Complaint based upon the sworn testimony and the evidence admitted into the record at the hearing.

5. The Board's Hearing Panel finds that on or about 11/30/2006, **RESPONDENT**, while working as an agency nurse at the VA Nursing Home, Collins, Mississippi, **RESPONDENT** was observed telling Resident RB, "You are not going to be pushing on these damn doors all night because I'm not going to be running down these hallways all night."

6. The Board's Hearing Panel finds that on or about 12/26/2006, **RESPONDENT**, while working as an agency nurse at the VA Nursing Home, Collins, Mississippi, **RESPONDENT** was reported to be abusive to Resident GR when the resident pushed the call light to request pain medication. The resident pushed the call light two (2) more times after he was not responded to the first time. This resident reported that **RESPONDENT** responded to his call light with pain medication and removed the call light away from the resident's reach telling resident not to push the button again.

CONCLUSIONS OF LAW

1. That the Mississippi Board of Nursing has jurisdiction over the party and the subject matter.

2. **RESPONDENT, CARLOS DAVIS, LICENSE NUMBER P-318644** violated Section 73-15-29 (1)(f) of the Mississippi Code of 1972, as amended, and Chapter III 2.4 (a)(2)

of the Nursing Board Rules and Regulations.

Based upon the herein **FINDINGS OF FACT** and **CONCLUSIONS OF LAW**, the Hearing Panel of the Board of Nursing hereby **ORDERS** that **RESPONDENT, CARLOS DAVIS, LICENSE NUMBER P-318644**, shall be and is hereby found guilty of **CHARGE I – COUNTS A and B**, in the Complaint.

IT IS FURTHER ORDERED by the Hearing Panel of this Board that **RESPONDENT** shall fully comply with all of the terms and provisions contained in this Final Order of the Board.

Please be advised that you have a right to appeal the decision of the Board's Hearing Panel to the full membership of the Mississippi Board of Nursing in accordance with Section 73-15-31 of the Mississippi Code of 1972, as amended.

A copy of this Order shall be served upon **RESPONDENT, CARLOS DAVIS LICENSE NUMBER P-318644**, by Certified Mail-Restricted Delivery, Return Receipt Requested at his usual mailing address.

SO ENTERED, THIS THE 13 DAY OF AUGUST, 2008.

MISSISSIPPI BOARD OF NURSING

BY: Melinda E Rush
MELINDA E RUSH, DSN, FNP
EXECUTIVE DIRECTOR

(BOARD SEAL)

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
3421 NORTH CAUSEWAY BOULEVARD, SUITE 505
METAIRIE, LOUISIANA 70002-3715
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

December 6, 2012

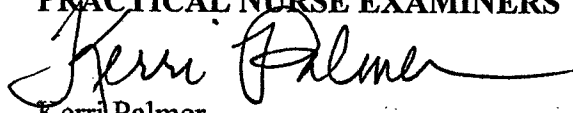
Texas Board of Nursing
Attn: Bonnie Kznarich
333 Guadalupe Suite 3-460
Austin, TX 78701

RE: Carlos Davis

Dear Ms. Kznarich:

Enclosed, please find a certified copy of disciplinary action taken regarding the practical nursing license of the above captioned LPN as requested.

**LOUISIANA STATE BOARD OF
PRACTICAL NURSE EXAMINERS**


Kerri Palmer
Compliance Department

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
3421 NORTH CAUSEWAY BOULEVARD, SUITE 505
METAIRIE, LOUISIANA 70002-3715
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

December 5, 2012

CERTIFIED MAIL RETURN RECEIPT REQUESTED
7008 0500 0001 4108 2213

Carlos Davis
2619 Aspen Tree Ct.
Houston, TX 77014

Dear Mr. Davis:

You have failed to respond to the board's request for information regarding allegations made against you concerning possible violations of the law regulating practical nursing. Therefore, and in accordance with the Louisiana Administrative Code, Title 46:XLVII.306 F(3)(b), **your practical nursing license is hereby suspended.**

You may not practice as a practical nurse in the state of Louisiana while your license is suspended. **You must immediately cease the practice of practical nursing.** In addition, you must return your license to the Board of Practical Nurse Examiners no later than 10 days from the date of this letter. Failure to return your license and/or continuing to work while your license is suspended will result in further disciplinary action, which may include permanent revocation.

This suspension is a matter of public record and is reportable to the national disciplinary data bank and any and all other appropriate agencies, including health care employers.

After you have returned your license, you may then submit a written request for reinstatement which must include your response to the allegations made against you. In addition, you must submit a \$150.00 license reinstatement fee, payable by cashier's check or money order only.

Upon receipt of the reinstatement fee and favorable review of your response to the allegations, your license may be returned to you while the board continues its investigation.

LOUISIANA STATE BOARD OF
PRACTICAL NURSE EXAMINERS

M. Lynn Ansardi R N

M. Lynn Ansardi
Executive Director

MLA/kp

Date

12/6/12

I certify this to be a true copy of the
records on file with the Louisiana
State Board of Practical Nurse Examiners.

M. Lynn Ansardi
Executive Director