BEFORE THE TEXAS BOARD OF NURSING

In the Matter of \$
Registered Nurse License Number 537905 \$
& Vocational Nurse License Number 67534 \$
issued to ANNIE P. THOMPSON \$



ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 537905 and Vocational Nurse License Number 67534, issued to ANNIE P. THOMPSON, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent is currently licensed to practice nursing in the State of Texas.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received a Certificate in Vocational Nursing from John Chester Hospital, Dallas, Texas, on September 5, 1974. Respondent was licensed to practice vocational nursing in the State of Texas on May 20, 1976. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas on December 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on March 18, 1987.
- 4. Respondent's nursing employment history includes:

5/1976 - 1977

Unknown

1978 - 1987

LVN

Parkland Hospital Dallas, Texas

Respondent's nursing employment history continued:

1987 - 1995	RN	Parkland Hospital Dallas, Texas
1989 - 1995	RN PRN	Baylor Hospital Dallas Dallas, Texas
1995 - 1997	Owner/Operator	Purpose Home Health Care Agency Dallas, Texas
1998 - 2002	Unknown	
2003 -2005	RN	LifeCare Hospital Dallas Dallas, Texas
2005 - 2006	RN	Select Specialty Hospital Dallas Dallas, Texas
2006 - 2008	RN	LifeCare Hospital Dallas Dallas, Texas
2009 - 2012	RN PRN	Doctor's Hospital Dallas, Texas
2010 - Present	RN	LifeCare Hospital Dallas Dallas, Texas

- 5. On or about December 4, 2001, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Board. A copy of the Agreed Order, including the Findings of Fact, Conclusions of Law and Order, dated December 4, 2001 is attached and incorporated herein by reference as part of this Order.
- 7. At the time of the incident in Finding of Fact Number Eight (8), Respondent was employed as a RN with LifeCare Dallas, Dallas, Texas and had been in this position for two (2) years.
- 8. On or about January 4, 2012, while employed as a RN with LifeCare Hospital Dallas, Dallas, Texas, Respondent failed to accurately document intravenous (IV) fluids and medications administered to Patient RG. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to provide ongoing medical care for the patient.
- 9. On or about January 4, 2012, while employed as a RN with LifeCare Dallas, Dallas, Texas, Respondent failed to assess when notified that the aforementioned Patient RG had a change in cardiac rhythm, and instead, replied that the patient was a DNR (Do Not Resuscitate). Respondent's conduct deprived the patient of timely medical intervention when the patient experienced a change in condition.

- 10. On or about January 4, 2012, while working as a RN with LifeCare Dallas, Dallas, Texas, Respondent failed to further reduce the rate of IV Cardizem when the blood pressure of the aforementioned Patient RG was 98/51. Approximately one (1) hour later, the patient developed asystole with no pulse and no blood pressure and died. Respondent's conduct may have contributed to the patient's demise.
- 11. In response to the incident in Findings of Fact Numbers Eight (8) through Ten (10), Respondent states that she was first notified of the patient's condition by a call to "check room 317 showing asystole." According to Respondent, the patient was unresponsive, absent pulse, and had no blood pressure or respiration. Respondent alerted the house supervisor and house doctor and when they arrived the patient was pronounced dead.
- 12. On June 26, 2013, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated June 24, 2013, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(M)&(3)(A) and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 537905 and Vocational Nurse License Number 67534, heretofore issued to ANNIE P. THOMPSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 537905 and Vocational Nurse License Number 67534, heretofore issued to ANNIE P. THOMPSON, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional or vocational nursing, use the title of registered nurse or vocational nurse or the abbreviation RN or LVN or wear any insignia identifying herself as a registered or vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered or vocational nurse during the period in which the license(s) is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until one (1) year has elapsed from the date of this Order;
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 24th day of June, 2013.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf

Exterior anno

of said Board

1/24/2013

Texas Board of Mursing
333 Gurdalipe St. Suite 3-460
Hustin TX 18701

I Annie Pearl Thompson surrending Mursing Lie # 537905 SS# to the Texas BON on this day of June 24, 2013. Beason unable to perform the orders 15 sued by the BON at this time.

> Thank You Annie Thompson Verree M Evenum



BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of License Number 537905

AGREED

issued to ANNIE P. THOMPSON

§ ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of ANNIE P. THOMPSON, License Number 537905, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on October 4, 2001, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas, in 1985. Respondent was licensed to practice professional nursing in the State of Texas on March 18,1987.
- 5. Respondent's professional employment history includes:

1987-1989

Unknown

Respondent's professional employment history continued:

1990-1993

Staff Nurse

Med-Surg Parkland Dallas, Texas

1990-1994

Float Nurse Med-Surg

Medical City Dallas

Dallas, Texas

4/1989-12/1995

Staff Nurse

Med-Surg/Pediatrics

Baylor University Medical Center

Dallas, Texas

1995-Unknown Dates

Agency Nurse Timely Nurses Grand Prairie, Texas

1998-Unknown Dates

Agency Nurse Protouch Nurses Richardson, Texas

1999-Unknown Dates

Float Nurse Med-Surg

Medical Center of Plano

Plano, Texas

1999-Unknown Dates

Agency Nurse

American Nursing Services

Dallas, Texas

Present

Unknown

- 6. At the time of the incident, Respondent was employed as an Agency Nurse with American Nursing Services, Dallas, Texas, and on assignment in the Cardiac Care Unit(CCU) at Methodist Medical Center, Dallas, Texas.
- 7. On or about December 22, 2000, while employed with American Nursing Services, Dallas, Texas, and on assignment at Methodist Medical Center, Dallas, Texas, Respondent failed to administer morphine sulfate as ordered by the physician to Medical Record # 13942222.

Respondent also failed to follow the protocol used in the facility for the administration of morphine. Respondent administered ten (10) milligrams of morphine to the patient intravenous (IV) push, when she should have given one (1) to two (2) milligrams initially and then checked the patient's blood pressure prior to administering the remainder. Respondent's action of administering an excessive initial dose of morphine unnecessarily exposed the patient to the risk of harm from over sedation.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(3).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 537905, heretofore issued to ANNIE P. THOMPSON, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to ANNIE P.

 THOMPSON to the office of the Board of Nurse Examiners within three weeks of the date of ratification of this Order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.
- (3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval

of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27 day of / Jovember, 200/

Sworn to and subscribed before me this 27 day of

SEAL

Notary Public in and for the State of

MARIE JONES

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 27 day of 1000, by ANNIE P. THOMPSON, License Number 537905, and said Order is final.

Effective this 4th day of December - 2001

Katherine A. Thomas, MN, RN Executive Director on behalf

of said Board