In the Matter of **Permanent Vocational Nurse** License Number 190060 Issued to RUTH ANN MCKOY, Respondent

BEFORE THE TEXAS



ORDER OF TEMPORARY SUSPENSION

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Ruth Ann Mckoy TO: 9829 Concord Dr. Providence, TX 76227

A public meeting of the Texas Board of Nursing was held on June 17, 2013, at 333

Guadalupe, Room 3-460, Austin, Texas, in which the Temporary Suspension of Permanent

Vocational Nurse License Number 190060, issued to RUTH ANN MCKOY was considered

pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE. Staff of the Texas Board of

Nursing appeared and presented evidence and information concerning the conduct of

RUTH ANN MCKOY and whether her continued practice as a nurse would constitute a

continuing and imminent threat to the public welfare.

After review and due consideration of the evidence and information presented, the

Board finds that the following charges are substantiated:

CHARGE I.

On or about April 25, 2013, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on January 24, 2013. Non-compliance is the result of Respondent's failure to sign and execute the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement and tender the required participation fee. Stipulation number three (3) of the Agreed Order dated January 24, 2013, states:

"(3) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of three hundred fifty dollars (\$350.00) payable to TPAPN."

On or about April 25, 2013, Respondent was dismissed from TPAPN and



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referred back to the Board.

A copy of the Findings of Fact, Conclusions of Law, and Order dated January 24, 2013, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 Tex. Admin. Code §217.12(9)&(11)(B).

The Texas Board of Nursing further finds that, given the nature of the charges concerning her fitness to practice, the continued practice of nursing by RUTH ANN MCKOY constitutes a continuing and imminent threat to public welfare and that the temporary suspension of Permanent Vocational Nurse License Number 190060, is justified pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 190060, issued to RUTH ANN MCKOY, to practice nursing in the State of Texas be, and the same is, hereby SUSPENDED IMMEDIATELY in accordance with Section 301.4551, TEXAS OCCUPATIONS CODE.

IT IS FURTHER ORDERED that a probable cause hearing be conducted in accordance with Section 301.455(c) not later than seventeen (17) days following the date of the entry of this order, and a final hearing on the matter be conducted in accordance with 301.455(d) not later than the 61st day following the date of the entry of this order.

Entered this 17th day of June, 2013.

TEXAS BOARD OF NURSING

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KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR

BY:

In the Matter of Permanent Vocational Nurse License Number 190060 Issued to RUTH ANN MCKOY, Respondent

BEFORE THE TEXAS

BOARD OF NURSING

FORMAL CHARGES

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§.

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, RUTH ANN MCKOY, is a Vocational Nurse holding License Number 190060, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about April 25, 2013, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on January 24, 2013. Non-compliance is the result of Respondent's failure to sign and execute the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement and tender the required participation fee. Stipulation number three (3) of the Agreed Order dated January 24, 2013, states:

"(3) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of three hundred fifty dollars (\$350.00) payable to TPAPN."

On or about April 25, 2013, Respondent was dismissed from TPAPN and referred back to the Board.

A copy of the Findings of Fact, Conclusions of Law, and Order dated January 24, 2013, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE \$217.12(9)&(11)(B). Further, Respondent's conduct constitutes a continuing and imminent threat to the public.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code.

The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, <u>www.bon.texas.gov</u>.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at <u>www.bon.texas.gov/disciplinaryaction/discp-matrix.html</u>.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated January 24, 2013.

Filed this 17th day of fune

TEXAS BOARD OF NURSING

W. Johnston, General Counsel Board Certified - Administrative Law Texas Board of Legal Specialization State Bar No. 10838300 Jena Abel, Assistant General Counsel State Bar No. 24036103 Lance Robert Brenton, Assistant General Counsel State Bar No. 24066924 John R. Griffith, Assistant General Counsel State Bar No. 24079751 Robert Kyle Hensley, Assistant General Counsel State Bar No. 50511847 Nikki Hopkins, Assistant General Counsel State Bar No. 24052269 John F. Legris, Assistant General Counsel State Bar No. 00785533 TEXAS BOARD OF NURSING 333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-6811 F: (512) 305-8101 or (512) 305-7401

Attachments: Order of the Board dated January 24, 2013

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BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED Vocational Nurse License Number 190060 § issued to RUTH ANN MCKOY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of RUTH ANN MCKOY, Vocational Nurse License Number 190060, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(12) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 15, 2012.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 4. Respondent received a Certificate in Vocational Nursing from Ranger Junior College, Graham, Texas, on August 2, 2003. Respondent was licensed to practice vocational nursing in the State of Texas on September 5, 2003.

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Respondent's vocational nursing employment history includes:

2003 - 2004	LVN	Graham Regional Hospital Graham, Texas
2004 - 2005	LVN	Hospice Agency Midland, Texas
2005 - 2006	LVN	Accumed Home Health Denton, Texas
2006 - 2007	LVN	Pinnacle Home Health Flower Mound, Texas
2007 - 2010	LVN	Autumn Oaks of Corinth Corinth, Texas
2010 - Present	LVN	Texas Regional Asthma & Allergy Center Southlake, Texas

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5.

On or about October 21, 2008, Respondent was arrested by the Oak Point Police Department, Oak Point, Texas, and charged with AGGRAVATED ASSAULT W/DEADLY WEAPON (a Second Degree felony offense). On or about July 10, 2009, Respondent entered a plea of "No Contest" and was convicted of the lesser offense of DISORDERLY CONDUCT (a Class C misdemeanor offense), in the County Criminal Court at Law No. 1, Denton County, Texas, under Cause No. CR200900110A. As a result of the conviction, Respondent was ordered to pay a fine and court costs.

7. On or about March 1, 2009, Respondent submitted a Texas Board of Nursing Online Renewal Document for Licensed Vocational Nurses, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor
- B. been convicted of a felony
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

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Respondent failed to disclose that on or about October 21, 2008, she was arrested by the Oak Point Police Department, Oak Pint, Texas, and charged with AGGRAVATED ASSAULT W/DEADLY WEAPON (a Second Degree felony offense).

8.

On or about January 31, 2011, Respondent submitted a Texas Board of Nursing Online Renewal Document for Licensed Vocational Nurses, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor
- B. been convicted of a felony
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

Respondent failed to disclose that on or about July 10, 2009, she entered a plea of "No Contest" and was convicted of the lesser offense of DISORDERLY CONDUCT (a Class C misdemeanor offense), in the County Criminal Court at Law No. 1, Denton County, Texas, under Cause No. CR200900110A.

- 9. On or about August 6, 2012, Respondent entered a plea of "Nolo Contendere" and was convicted of DRIVING WHILE INTOXICATED (a Class B misdemeanor offense committed on November 26, 2011), in the County Criminal Court No. 1, Denton County, Texas, under Cause No. 2012-00081-A. As a result of the conviction, Respondent was sentenced to one hundred eighty (180) days confinement in the Denton County Jail, Denton County, Texas, however, the imposition of the sentence of confinement was suspended and Respondent was placed on probation for a period of twenty-two (22) months.
- 10. On or about November 27, 2011, while employed with Texas Regional Asthma & Allergy Center, Southlake, Texas, Respondent lacked fitness to practice vocational nursing in that she attempted suicide by overdosing on prescription medication and it was reported that she was having significant alcohol and emotional problems. Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in patients conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

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- 11. The Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
- 12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 13. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
- 14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(4),(5)&(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(12), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 190060, heretofore issued to RUTH ANN MCKOY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

<u>ORDER</u>

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the

sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the

following conditions for such a time as is required for RESPONDENT to successfully complete the

Texas Peer Assistance Program for Nurses (TPAPN):

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(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry

of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of three hundred fifty dollars (\$350.00) payable to TPAPN.

(4) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(5) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.

(6) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18 day of JANUON RUTH ANN MC Sworn to and subscribed before me this 18 day of Samuen 20 (SEAL LESLIE D. WALKER Notary Public State of Texas Comm. Expires 07-17-2016 Notary Public in and for the State of TOX2C

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the

Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the

<u>18th</u> day of <u>January</u>, 20<u>13</u>, by RUTH ANN MCKOY, Vocational Nurse License Number 190060, and said Order is final.

Entered and effective this <u>24th</u> day of <u>January</u>, 20<u>13</u>.

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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board

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