



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 574469 §  
issued to WILLIAM JULIAN MORRELL JR. § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of WILLIAM JULIAN MORRELL JR, Registered Nurse License Number 574469, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 18, 2012, subject to ratification by the Board.

### FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent appeared at informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Hahnemann University, Philadelphia, Pennsylvania, on June 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas on September 3, 1991.
5. Respondent's nursing employment history includes:

06/87 - 08/87	Charge Nurse	St. Edmond's Home for Crippled Children Rosemont, Pennsylvania
10/88 - 05/89	Staff Nurse	Incarnate Word Hospital St. Louis, Missouri

Respondent's nursing employment history continued:

09/89 - 07/90	Clinical Nurse Oncology Unit	Presbyterian Medical Center Philadelphia, Pennsylvania
09/90 - 05/91	Staff Nurse	Boston Home Health Boston, Massachusetts
01/91 - 07/91	Agency Nurse	Visiting Nurse Association of Boston Boston, Massachusetts
10/91 - 05/11	Staff Nurse Hematology/Oncology	Memorial Hermann Hospital Houston, Texas
05/11 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Memorial Hermann Hospital, Houston, Texas, and had been in this position for nineteen (19) years and five (5) months.
7. On or about March 30, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent withdrew Meperidine 25mg at 1611 from the Pyxis Medication Dispensing System for Patient Medical Record Number 397815741074, an infant that was not assigned to him and who had no physician's order for the medication. Respondent's conduct was likely to injure the patient in the administration of Meperidine without a physician's order could result in the patient suffering from adverse reaction. In addition, Respondent's conduct was likely to defraud the facility and patient of the cost of the medication.
8. On or about April 4, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent withdrew Hydromorphone 2mg from the Pyxis Medication Dispensing System at 1430 and 1645 for Patient Medical Record Number 378039029608, with no physician's order. In addition, Respondent failed to accurately and completely document the administration of the medication in the patient's medical record. Respondent documented Hydromorphone 2mg given at 1830 and failed to follow the policy and procedure for the wastage of the unused portion of the medications that he removed from the Pyxis, as follows:

Date/Time	Physician's Order	Pyxis Record	MAR	Wastage
4/4/11@1430	1821 - MD to Nurse Order Dilaudid 2mg IV now- may repeat X1. (No order for a 1430 dose)	Hydromorphone 2mg	1430 not documented	No
4/4/11@1647	1821 - MD to Nurse Order Dilaudid 2mg IV now- may repeat X1. (No order for a 1647 dose)	Hydromorphone 2mg	1647 not documented Documents: 1830-2mg given	No

Respondent's conduct was likely to injure the patient in the administration of Hydromorphone without a physician's order could result in the patient suffering from adverse reaction. In addition, Respondent's conduct resulted in an inaccurate medical record which was likely to deceive subsequent care givers who relied on the information while providing care to the patient.

9. On or about April 4, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent failed to have:
  - Lab work drawn on Patient D.P. and then have the results reviewed by the ordering physician;
  - Chemotherapy orders approved by the ordering physician prior to administering the chemotherapy. Lab was drawn on April 5, 2011, revealing a significantly low platelet count and again on April 6, 2011. The patient was administered six (6) units of platelets and was hospitalized on April 8, 2011, with a platelet count of 7,000.

Respondent's conduct exposed the patient unnecessarily to a risk of harm in that he deprived the patient's physician of vital information which would be required to institute timely medical interventions to prevent medical complications.

9. In response to Finding of Fact Number Seven (7), Respondent states that on March 20, 2011, he removed a controlled substance from the Pyxis for a patient in the infusion area who was having an adverse reaction to an IV infusion. In haste to deliver the controlled substance to the RN caring for the patient, he pressed the name next to the infusion patient's name on the Pyxis touch screen. His actions were clearly an unintended error based on the immediacy of said situation.

In response to Finding of Fact Number Eight (8), Respondent states that on April 4, 2011, he removed a controlled substance from the Pyxis for a patient having a sickle cell pain crisis. A verbal order had been obtained from the Nurse Practitioner to administer the medication. Half of the dosage administered was documented in Care 4 after it had been given.

In response to Finding of Fact Number Nine (9), Respondent states that on April 4, 2011, Patient DP was in the infusion waiting area for Day 8 of chemotherapy. The patient had received all previous chemotherapy and hydration for this course of treatment. Since this was Day 8, he believed that the lab result from Day 1 of this course applied to Day 8. In good faith and with his best intentions for the patient, he administered the chemotherapy.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(C),(1)(D),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4)&(10)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 574469, heretofore issued to WILLIAM JULIAN MORRELL JR, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board

approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper

administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any,

and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a

complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing.



These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

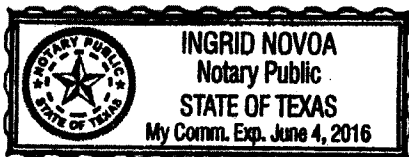
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

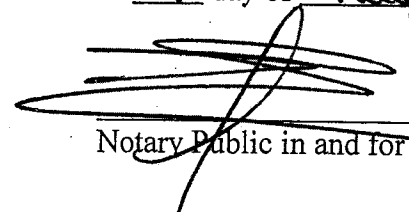
Signed this 1 day of May, 2013.

  
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WILLIAM JULIAN MORRELL JR, Respondent

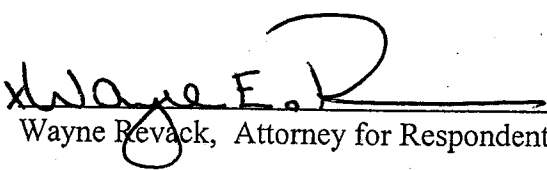
Sworn to and subscribed before me this 1 day of May, 2013.

SEAL



  
\_\_\_\_\_  
Notary Public in and for the State of \_\_\_\_\_

Approved as to form and substance.


  
\_\_\_\_\_  
Wayne Revack, Attorney for Respondent

Signed this 1 day of May, 2013.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the   1<sup>st</sup>   day of   May  , 2013, by WILLIAM JULIAN MORRELL JR, Registered Nurse License Number 574469, and said Order is final.

Effective this   11<sup>th</sup>   day of   June  , 2013.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas", written in dark ink.

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board