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true copy of the document which

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Executive Director of the Board

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BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED Registered Nurse License Number 533711 § issued to MYRA A. JOHNSON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MYRA A. JOHNSON, Registered Nurse License Number 533711, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1) & (10) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 3, 2013, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Baccalaureate Degree in Nursing from Prairie View A&M, Houston, Texas, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 1986.
- 5. Respondent's professional nursing employment history includes:

1986 - 2004 Unknown

Respondent's professional nursing employment history continued:

2005 - 2009	RN	Harris County MHMRA Houston, Texas
2008 - 2010	RN	Bellaire Psychiatric Hospital Houston, Texas
2009 - 2012	RN	Visionary Care Center Houston, Texas
02/12 - 01/13	RN	Sisters of Grace Health Service, Inc. Houston, Texas
03/13 - Present	RN	Kingwood Pines Hospital Kingwood, Texas

- 6. On or about June 12, 2012, Respondent was issued the sanction of WARNING WITH STIPULATIONS AND A FINE, through an Agreed Order by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated June 12, 2012, is attached and incorporated, by reference, as part of this Order.
- 7. On or about June 12, 2012, through January 16, 2013, while employed with Sisters of Grace Health Services, Houston, Texas, Respondent was noncompliant with the Agreed Order issued to her by the Texas Board of Nursing on June 12, 2012. Noncompliance is the result of Respondent's employment as a registered nurse with Sisters of Grace Health Services, a temporary nurse employment agency, through which she accepted nursing assignments at multiple facilities. Stipulation Number Five (5) of the Agreed Order dated June 12, 2012, states, in pertinent part:

"RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency."

8. Regarding the conduct outlined in Finding of Fact Number Seven (7), Respondent admits to being employed by Sisters of Grace Health Services. Respondent states that because she was already employed with Sisters of Grace for ten (10) years, she was under the impression that she just could not apply to any new agency and was not aware that her current standing would affect the agreement. She states that she is gainfully employed at Kingwood Pines Behavioral Hospital, and that the facility is aware of her stipulations and is willing to keep in compliance. Respondent apologizes and does not want to further jeopardize her nursing career in any way.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

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- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) & (10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 533711, heretofore issued to MYRA A. JOHNSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

<u>ORDER</u>

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REPRIMAND WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. Code §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of five hundred

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dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) The Order of the Board issued to RESPONDENT on June 12, 2012, is still in effect in its entirety and RESPONDENT SHALL be responsible for completing the terms of that Order.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3 day of MA . 20

/day of ∬ Sworn to and subscribed before me this \mathbb{M} 2015. SEAL Notary Public in and for the State of Texas

LATAMMIE L. HILL Notary Public STATE OF TEXAS My Comm. Exp. 03-26-17 WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does

hereby ratify and adopt the Agreed Order that was signed on the _3rd_day of May, 2013, by MYRA

A. JOHNSON, Registered Nurse License Number 533711, and said Order is final.

Effective this <u>11th</u> day of June, 20 13.

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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board

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BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 533711	ş	AGREED
issued to MYRA A. JOHNSON	. §	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MYRA A. JOHNSON, Registered Nurse License Number 533711, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated TEX. REV. CIV. STAT. ART. 4525(a)(9)(eff. 9/1/91); TEX. REV. CIV. STAT. ART. and 4525(b)(9)(eff9/1/97); and Section 301.452(b)(2), (3)&(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 12, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from Prairie View A&M College, Houston, Texas, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 1986.

5. Respondent's professional nursing employment history is unknown.

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centive Director of the Board

On or about November 26, 1991, Respondent pled Guilty and was convicted of DRIVING 6. WHILE INTOXICATED, a misdemeanor offense committed on October 26, 1991, in the County Criminal Court at Law No. 1, Harris County, Texas, under Cause No. 9143920. As a result of the conviction, Respondent was sentenced to confinement in the Harris County Jail for a period of one hundred eighty (180) days; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of two (2) years, and ordered to pay a fine and court costs.

On or about October 6, 1998, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED, a Class A misdemeanor offense committed on January 3, 1998, in the County Court at Law No. 1 of Fort Bend County, Texas, under Cause No. 77180. As a result of the conviction, Respondent was sentenced to confinement in the Fort Bend County Jail for a period of three hundred sixty-five (365) days; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of twenty-four (24) months, and ordered to pay a fine and court costs.

On or about February 4, 2010, Respondent submitted an Online Renewal Document Registered Nurse to the Texas Board of Nursing in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

been convicted of a misdemeanor? Α.

been convicted of a felony? Β. C.

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pled nolo contendere, no contest, or guilty? D.

received deferred adjudication? E.

been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?

F. been sentenced to serve jail or prison time? court-ordered confinement? G.

been granted pre-trial diversion? H.

been arrested or have any pending criminal charges? I.

been <u>cited</u> or charged with any violation of the law? J.

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been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

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Respondent failed to disclosed that, on or about November 29, 2009, Respondent was arrested by the Houston Police Department, Houston, Texas, for THEFT \$50-\$500, a Class B misdemeanor offense. The criminal charge was still pending at the time Respondent submitted her renewal to the Board.

- 9. On or about April 13, 2010, Respondent pled Guilty to THEFT \$50-\$500, a Class B misdemeanor offense committed on November 29, 2009, in the County Criminal Court at Law No. 11of Harris County, Texas, under Cause No. 164476201010. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of eight (8) months, and ordered to pay a fine and court costs.
- 10. In response to Findings of Fact Numbers Eight (8) and Nine (9), Respondent states: On November 29, 2009, she was arrested for theft because of a careless mistake she made. She is very remorseful about this matter. She didn't disclose the offense because she was under the impression that if the matter was deferred, then the case would be sealed after successful completion. She is currently in the processing of having the matter sealed and/or getting an order of non-disclosure.
- 11. On or about January 27, 2012, Respondent underwent a chemical dependency evaluation, with Joyce M. Gayles, Ph.D. Dr. Gayle's overall results of the evaluation suggest that Ms. Johnson would be able to consistently behave in accordance with the requirements of the Board of Nursing and meet the nursing standards set forth by the Board. The results indicate that she does not have a substance abuse disorder or any problems with alcohol or drugs at this time. Ms Johnson does not have an impairment that would prevent her from practicing nursing with reasonable skill and safety to patients.

CONCLUSIONS OF LAW

- Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of TEX. REV. CIV. STAT. ART. 4525(a)(9)(eff. 9/1/91); TEX. REV. CIV. STAT. ART. and 4525(b)(9)(eff. 9/1/97); and Section 301.452(b)(2),(3)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(1)&(13).
 - The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 533711, heretofore issued to MYRA A. JOHNSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

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<u>ORDER</u>

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

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(1) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

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(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENTS successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinarvaction/stipscourses.html.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE

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EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(3) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(5) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of

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two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be selfemployed or contract for services. Multiple employers are prohibited.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENTS license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 50 day of April espondent

Sworn to and subscribed before me this (1) day of 20 ' VIDALY MINELES Notary Public Notary Public (n and for the State of _______

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the <u>30th</u> day of <u>April</u>, 20<u>12</u>, by MYRA A. JOHNSON, Registered Nurse License Number 533711, and said Order is final.

Effective this 12th day of June, 2012.

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Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf of said Board

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