

IN THE MATTER OF

PERMANENT VOCATIONAL NURSE  
LICENSE NUMBER 182125  
ISSUED TO  
LISA LORRAINE SANFORD

§  
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§  
§  
§  
§

BEFORE THE TEXAS  
BOARD OF NURSING  
ELIGIBILITY AND  
DISCIPLINARY COMMITTEE



*Lisa Lorraine Sanford*  
Executive Director of the Board

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

**ORDER OF THE BOARD**

TO: LISA LORRAINE SANFORD  
3624 CANDLEHILL  
SAN ANTONIO, TX 78244

During open meeting held in Austin, Texas, on May 14, 2013, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 182125, previously issued to LISA LORRAINE SANFORD, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 14<sup>th</sup> day of May, 2013.

TEXAS BOARD OF NURSING

BY:



\_\_\_\_\_  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed March 4, 2013.

Re: , Permanent Registered Nurse License Number 0  
& Permanent Vocational Nurse License Number 182125  
Issued to LISA LORRAINE SANFORD  
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 17<sup>th</sup> day of May, 2013, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

LISA LORRAINE SANFORD  
3624 CANDLEHILL  
SAN ANTONIO, TX 78244

Via USPS First Class Mail



BY:

\_\_\_\_\_  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent License Number §  
182125 and Privilege to Practice Associated §  
with Colorado Registered Nurse §  
License Number 187733, Issued to §  
LISA LORRAINE SANFORD §  
a/k/a LISA LORRAINE BUTLER, Respondent §

BEFORE THE TEXAS  
BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LISA LORRAINE SANFORD, is a Vocational Nurse holding License Number 182125, which is in delinquent status at the time of this pleading and holds a Privilege to Practice associated with Colorado Registered Nurse License Number 187733 which is in Suspended status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

During August 16, 2012 through September 30, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent failed to comply with the Agreed Order issued to her on August 14, 2012, by the Texas Board of Nursing. Respondent practiced as a Registered Nurse while her Privilege to Practice from Colorado Registered Nurse License Number 187733 was Suspended. In addition, Respondent failed to notify her employer of the Agreed Order and provide them with a copy. Respondent's conduct was likely to deceive her employer and could have affected the decision to continue employment. A copy of the Findings of Fact, Conclusions of Law and Agreed Order dated August 14, 2012, is attached and incorporated by reference as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(3)&(11)(B).

#### CHARGE II.

On or about August 1, 2012 through September 17, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent failed to perform Skilled Nursing Visits for patients assigned to her care, as ordered by the physician for Patients Medical Record Numbers 20373, 20493 and 19996. Respondent's conduct exposed the patients unnecessarily to a risk of harm in that they were not receiving the care they needed as ordered by the physician.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(I),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(4).

### CHARGE III.

On or about August 1, 2012 through September 17, 2012, while employed with Gentiva Health Services, San Antonio, Texas, Respondent submitted Skilled Nursing Visit Notes for visits she had not performed for Patients Medical Record Numbers 20373, 20493 and 19996. The Skilled Nursing Visit Notes included a complete assessment of the patients and forged patients' signature. Respondent also submitted Time and Travel Documentation for payment of the visits that she did not complete. Respondent's conduct resulted in an inaccurate medical record and was likely to deceive subsequent care givers who relied on the accuracy of the information while providing care to the patient. In addition, Respondent's conduct was likely to defraud the agency of payment for visits she did not perform.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(C),(4),(6)(A)&(6)(H).

### CHARGE IV.

On or about October 2, 2012, Respondent submitted an Application for Employment as a Registered Nurse and a Resume to Loving Care Home Health, Inc., San Antonio, Texas, in which she provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that she did not hold an RN license in any state. Respondent's conduct was likely to deceive the agency and could have affected the decision to offer employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(6)(H)&(6)(I).

### CHARGE V.

On or about October 2, 2012, Respondent submitted an Application for Employment as a registered nurse and a Resume to Loving Care Home Health, Inc., San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history which indicated that she was employed as Director of Nursing/Administrator with Embrace Hospice, San Antonio, Texas, from 2010 through 2012, however verification of employment indicated that Respondent was employed from November 2011 through March 2012 and she is not eligible for rehire. Respondent's conduct was likely to deceive the agency and could have affected the decision to offer employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(6)(H)&(6)(I).

### CHARGE VI.

On or about October 8, 2012 through November 13, 2012, while employed with Loving Care Home Health, Inc., San Antonio, Texas, Respondent failed to comply with the Agreed Order issued to her on August 14, 2012, by the Texas Board of Nursing, in that she practiced as a Registered Nurse while her Privilege to Practice associated with Colorado Registered Nurse License Number 187733 was Suspended. Respondent failed to notify her employer of the Agreed Order and provide them with a copy. Respondent's conduct was likely to deceive her employer and could have affected the decision to continue employment.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(3)&(11)(B).

### CHARGE VII.

On or about October 8, 2012 through November 13, 2012, while employed with Loving Care Home Health, Inc., San Antonio, Texas, Respondent admitted patients to service without a Physician's Order or a Plan of Care. In addition, Respondent also failed to accurately and completely document the nursing care she provided to Patients AH, HB, CT, DA, DJ, MF, JD, BO, PR and SW. Respondent's conduct resulted in an incomplete medical record which was likely to deceive subsequent care givers who relied on the information while providing care to the patients.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(C)&(4).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

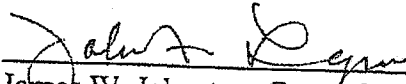
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Guidelines for Lying and Falsification and for Fraud, Theft and Deception, which can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated August 14, 2012.

Filed this 4th day of March, 2013.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization

State Bar No. 10838300

Jena Abel, Assistant General Counsel

State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel

State Bar No. 24066924

John R. Griffith, Assistant General Counsel

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Robert Kyle Hensley, Assistant General Counsel

State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel

State Bar No. 24052269

John F. Legris, Assistant General Counsel

State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460

Austin, Texas 78701

P: (512) 305-6811

F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated August 14, 2012.

D/2012.06.19



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse License §  
Number 182125 and Privilege to Practice § AGREED  
from Colorado Registered Nurse License §  
Number 187733, issued to § ORDER  
LISA LORRAINE SANFORD §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LISA LORRAINE SANFORD, Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Sections 301.452(b)(2),(3)&(10) and 304.001, Article 1, Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on July 16, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent holds a license to practice vocational nursing in the State of Texas which is in delinquent status and holds a Privilege to Practice from Colorado Registered Nurse License Number 187733 which is in current status.



4. Respondent received a Certificate in Vocational Nursing from St. Philips College, San Antonio, Texas, on August 10, 2001. Respondent was licensed to practice vocational nursing in the State of Texas on October 11, 2001. Respondent received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, on May 11, 2008. Respondent was licensed to practice professional nursing in the State of Colorado on August 25, 2008.
5. On or about August 30, 2006, Respondent plead no contest or nolo contendere to the offense of SECURING EXECUTION OF A DOCUMENT BY DECEPTION \$1,500 - \$20,000, a State Jail Felony, in the 144th District Court of Bexar County, Texas, Cause Number 2005CR9648. Respondent was issued a Deferred Adjudication Order and she was placed on five (5) years community supervision.
6. On or about September 6, 2007, Respondent submitted a Texas Online Renewal Document, Licensed Vocational Nurse to the office of the Texas Board of Nursing on which Respondent answered "No" to the question which states "Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, or received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrests whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudications with or without a finding of guilt. . ." Respondent failed to disclose that on August 30, 2006, she plead no contest or nolo contendere to the offense of Securing Execution of a Document by Deception \$1,500 - \$20,000, a State Jail Felony, in the 144th District Court of Bexar County, San Antonio, Texas, Cause Number 2005CR9648 and Respondent was issued a Deferred Adjudication Order.
7. On or about December 20, 2007, Respondent plead no contest or nolo contendere to the offense of Theft of Property by Check >=\$500<\$1500, a Class A Misdemeanor, in the Bexar County Court at Law No. 12, San Antonio, Texas, Cause Number 210093. Respondent was issued a Deferred Adjudication Order and placed on one (1) year community supervision. On November 6, 2008, the sentence was modified and Respondent's probation was extended. On November 25, 2009, Respondent's sentence was again modified and Respondent's probation was extended.
8. On or about September 5, 2008, Respondent submitted a handwritten Application for Employment as a registered nurse and a Resume to InHome Care, Inc., San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.

9. On or about September 5, 2008, Respondent submitted a handwritten Application for Employment as a registered nurse and a Resume to Southwest Home Health, San Antonio, Texas, in which Respondent provided false information regarding her employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
10. On or about October 5, 2008 through the present, Respondent has established her primary state of residence in Texas, but has failed to timely submit an application for issuance of a license to practice professional nursing in the State of Texas. Respondent was employed in Texas from September 2008 through December 2010; she maintained a current Texas address; and renewed her Texas Driver License on February 25, 2009. Respondent's conduct was likely to deceive the Board regarding her primary state of residence and was likely to deceive the employers regarding Respondent's compliance with nurse licensure compact in that they relied on her Multistate Licensure Compact Privilege associated with her Colorado license to offer employment as an RN in the State of Texas.
11. On or about November 3, 2009, Respondent submitted a handwritten Application for Employment as a registered nurse to Apex Home Health, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
12. On or about March 9, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Hanna Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
13. On or about March 9, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Hanna Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's education. Respondent indicates that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.

14. On or about April 6, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's employment history. Respondent included employment history in the State of Texas as a registered nurse from 2001 through 2008, which was during a time that Respondent did not hold an RN license in any state. Respondent's license to practice professional nursing was issued on August 25, 2008 by the State of Colorado. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
15. On or about April 6, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding Respondent's education. Respondent indicated that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
16. On or about December 10, 2010, Respondent submitted an Application for Employment as a registered nurse and a Resume to Patience Home Health Care, San Antonio, Texas, in which Respondent provided false information regarding her education. Respondent indicated that she was awarded a Bachelor's of Science in Nursing from the University of Incarnate Word, San Antonio, Texas. Pursuant to Respondent's licensure records, Respondent holds an Associate Degree from San Antonio College, San Antonio, Texas. Respondent's conduct was likely to deceive the agency and could have affected its decision to employ Respondent.
17. Charges were filed on June 9, 2011.
18. Charges were mailed to Respondent on June 10, 2011.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §220.2(f) and 22 TEX. ADMIN. CODE §217.12(6)(H),(6)(I)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(3)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, heretofore issued to LISA LORRAINE SANFORD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, previously issued to LISA LORRAINE SANFORD, to practice nursing in Texas are hereby SUSPENDED and said suspension is ENFORCED until Respondent submits an Endorsement Application for Registered Nurse to the Board and obtains a license to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, upon obtaining a license to practice professional nursing in the State of Texas, the Suspension will be STAYED, and RESPONDENT will be placed on PROBATION for two (2) years with the following agreed terms of probation:

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the

Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL pay a monetary fine in the amount of two thousand seven hundred fifty dollars (\$2750.00). RESPONDENT SHALL pay this fine within one hundred eighty (180) days of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) For the duration of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for two (2) years of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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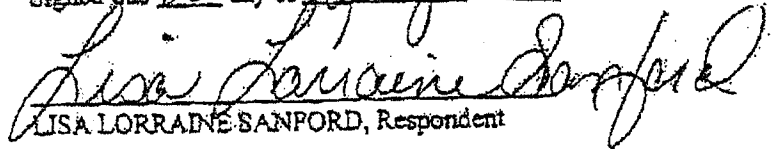
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and the terms and conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 23<sup>rd</sup> day of July, 2012

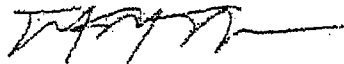
  
LISA LORRAINE SANFORD, Respondent

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

SEAL

\_\_\_\_\_  
Notary Public in and for the State of \_\_\_\_\_

Approved as to form and substance:



\_\_\_\_\_  
Marc Meyer, Attorney, Attorney for Respondent

Signed this 23<sup>rd</sup> day of July, 2012

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23<sup>rd</sup> day of July, 2012, by LISA LORRAINE SANFORD, Vocational Nurse License Number 182125 and Privilege to Practice from Colorado Registered Nurse License Number 187733, and said Order is final.

Effective this 14<sup>th</sup> day of August, 2012.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board