



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Plummer
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 146654 §
issued to PAUL DAVID MCCOPPIN, JR. § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PAUL DAVID MCCOPPIN, JR., Vocational Nurse License Number 146654, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Lamar University, Orange, Texas on December 17, 1993. Respondent was licensed to practice vocational nursing in the State of Texas on May 13, 1994.
5. Respondent's complete employment history is unknown.
6. On July 22, 2010, Respondent was issued the sanction of Warning with Stipulations through an Agreed Order by the Texas Board of Nursing. A copy of the July 22, 2010 Agreed Order, Findings of Fact and Conclusions of Law is attached and incorporated, by reference, as part of this Order.

7. On or about November 30, 2010, Respondent provided false and deceptive information on the Texas Board of Nurse - Online Renewal Document Licensed Vocational Nurse in that Respondent answered "no" to the following question:

2. "Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

H. Been arrested or have any pending criminal charges?"

Respondent failed to disclose the following:

On or about August 17, 2010, Respondent was arrested by the Texas Highway Patrol for Driving While License Invalid with Previous Conviction or Suspension. Respondent's conduct was deceiving and may have affected the Board's decision to renew his license.

8. On or about July 22, 2011, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to complete a Texas nursing jurisprudence and ethics course within one (1) year of entry of the order. Stipulation Number One (1) of the Agreed Order states, in pertinent part:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics...

9. On or about July 22, 2011, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to complete the course "Sharpening Critical Thinking Skills" within one (1) year of entry of the order. Stipulation Number Two (2) of the Agreed Order states, in pertinent part:

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension...

10. On or about July 22, 2011, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to complete a course in medication administration within one (1) year of entry of the order. Stipulation Number Three (3) of the Agreed Order states, in pertinent part:

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration...

11. On or about July 22, 2011, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to complete a course in nursing documentation within one (1) year of entry of the order. Stipulation Number Four (4) of the Agreed Order states, in pertinent part:

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation...

12. On or about January 29, 2012 through August 25, 2012, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Five (5). Stipulation Number Five (5) of the Agreed Order states, in pertinent part:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order...

13. On or about January 29, 2012 through August 25, 2012, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Six (6). Stipulation Number Six (6) of the Agreed Order states, in pertinent part:

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order...

14. On or about January 29, 2012 through August 25, 2012, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Seven (7). Stipulation Number Seven (7) of the Agreed Order states, in pertinent part:

(7)...RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

15. On or about January 29, 2012 through August 25, 2012, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Eight (8). Stipulation Number Eight (8) of the Agreed Order states, in pertinent part:

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing...These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one year of employment as a nurse...

16. On or about January 29, 2012 through August 25, 2012, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to comply with the Agreed Order issued to him on July 22, 2010. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Ten (10). Stipulation Number Nine (9) of the Agreed Order states, in pertinent part:

(10) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months...

17. On or about January July 24, 2010 through April 27, 2011, while employed with MedForce, Inc., and on assignment at Winnie Community Hospital, Winnie Texas, Respondent failed to administer medications to patients in a responsible manner in that he:

- a. Failed to transcribe an order to discontinue Ativan and administer Valium 10 mg IVP X 1 to a patient on or about July 24, 2010 resulting in the patient not receiving the medications;
- b. Failed to administer Zyvox 600 mg to a patient as ordered on or about July 25, 2010;
- c. Failed to transcribe a patient's home medications on the patient's MAR on or about August 9, 2010;
- d. Falsely documented the administration of Caltrate + D in a patient's medical record on or about August 2, 2010 that he did not actually administer;
- e. Failed to transcribe a physician's order for "hibiclens bid elevate and leave open" in a patient's medical record on or about August 2, 2010 resulting in the patient not receiving the treatment;
- f. Signed out Demerol and Phenergan for a patient, but failed to transcribe these

- medications onto the patient's MAR, failed to transcribe an order for NS 125 cc/hr resulting in the patient not receiving the medication, and signed out Morphine for a patient, but failed to document the administration in the patient's prn record on or about August 27, 2010;
- g. Failed to administer Cipro, Flagyl and Zocor to a patient as ordered on or about September 18, 2010;
 - h. Failed to transcribe an order to administer Tylenol and Phenergan PRN and initiate a saline lock flush for a patient on or about September 28, 2010 resulting in the patient not receiving the medications;
 - i. Failed to administer Ultracet 325 mg to a patient, as ordered, on or about October 4, 2010;
 - j. Failed to administer Flagyl 500 mg to a patient or transcribe an order to administer Labetelol in said patient's medical record on or about October 6, 2010, resulting in the patient not receiving the medication;
 - k. Failed to transcribe an order to administer Synthroid 100mg in the patient's medical on or about October 26, 2010, resulting in the patient not receiving the medication;
 - l. Failed to administered Temazepam to a patient as ordered, on or about October 11, 2010;
 - m. Incorrectly transcribed a physician's order to administer Guiatuss DM 2 tsp PO Q 8hr and PRN instead of Guiatuss DM 2 tsp PO q 8 hrs PRN on or about October 25, 2010;
 - n. Failed to administer Rocephin 1 gm IVP to a patient, as ordered, on or about November 3, 2010; and
 - o. Withdrew Ultram without a physician's order and falsely documented the administration on or about April 27, 2011.

Respondent's failure to completely and accurately transcribe physician's orders was likely to injure patients in that it created an inaccurate and incomplete medical record on which subsequent caregivers would rely on to provide ongoing medical care. Additionally, Respondent's failure to administer medications as ordered was likely to injure patients in that it could have resulted in nonefficacious treatment.

18. In response to Finding of Fact Number Seven (7), Respondent admits that he was arrested but adds that he paid all fines and fulfilled all of his obligations. Respondent states that he answered "no" on the question regarding pending arrests and pending criminal charges and admits that this was a mistake in judgment on his part. Respondent adds that he was trying to avoid a delay in the license renewal process so as not to cause a problem with his job and states that his attorney led him to believe that the possession charge may be dropped. In response to Findings of Fact Numbers Eight (8) through Sixteen (16), Respondent admits that he does not have any documentation to show compliance with the Order. Respondent adds that he has been unable to receive unemployment benefits and unable to get any type of employment due to the arrest that appeared on his record. In response to Finding of Fact Number Seventeen (17), Respondent states that all of these allegations were made after the

June 19, 2010 arrest. Respondent asserts that during the three month period in which all but two of the allegations occurred, there had never been any concern expressed to him that he was falsifying records to obtain narcotics and adds that he was randomly screened 4 or 5 times and never had a positive drug screen. Respondent contends that the accumulation of these errors and conduct infractions appear to be a contrived effort on the part of the hospital to produce "reason" for termination to avoid the real issue, which was the arrest. Respondent asserts that since this job ended he has been in limbo and not able to apply for nursing positions due to the unsure status of his license.

19. Respondent, by his signature to this Order, expresses his desire to voluntarily surrender his license(s) to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(C)&(D) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(B), (4), (6)(H)&(I), (11)(B) and (13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1),(2),(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 146654, heretofore issued to PAUL DAVID MCCOPPIN, JR., including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY

SURRENDER of Vocational Nurse License Number 146654, heretofore issued to PAUL DAVID MCCOPPIN, JR. to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

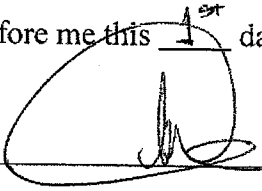
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

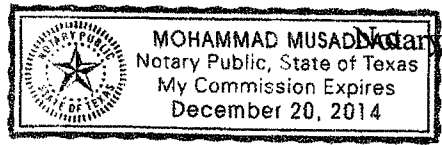
Signed this 1 day of APRIL, 2013.


PAUL DAVID MCCOPPIN, JR., Respondent

Sworn to and subscribed before me this 1st day of APRIL, 2013.

SEAL

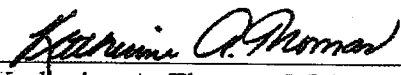




Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Vocational Nurse License Number 146654, previously issued to PAUL DAVID MCCOPPIN, JR.

Effective this 2nd day of April, 2013.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 146654 §
issued to PAUL DAVID McCOPPIN, JR. § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PAUL DAVID McCOPPIN, JR., Vocational Nurse License Number 146654, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2), (10)&(13). Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 19, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Lamar University, Orange, Texas on December 17, 1993. Respondent was licensed to practice vocational nursing in the State of Texas on May 13, 1994.
5. Respondent's complete vocational nursing history is unknown.
6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Licensed Vocational Nurse with Clairmont Nursing Home, Beaumont, Texas, and had been in this position for an unknown period of time.

7. On or about May 10, 2007 through June 4, 2007, while employed with Clairmont Nursing Home, Beaumont, Texas, Respondent made false entries on the Individual Control Drug Record in that he signed out Ambien for residents who were not at the facility, as follows:

DATE/TIME	RESIDENT	MEDICATION	PATIENT STATUS
5/10/07 @ 12:00am	WG	(1) 10 mg Ambien tab	Resident was discharged
5/27/07 @ 11:00pm	SQ	(1) 12.5 mg Ambien tab	Resident was at hospital and did not return until 12:30 pm
6/2/07 @ 11:00pm	MW	(1) 5 mg Zolpidem (Ambien) tab	Resident was in hospital
6/3/07 @ 11:00 pm	MW	(1) 5 mg Zolpidem (Ambien) tab	Resident was in hospital
6/3/07 @ 12:00am	SA	(1) 10mg Ambien tab	Resident was in hospital
6/4/07 @ 12:00am	SA	(1) 10mg Ambien tab	Resident was in hospital

Respondent's conduct was deceiving to subsequent caregivers who would rely on his documentation to provide ongoing medical care.

8. On or about May 10, 2007 through June 4, 2007, while employed with Clairmont Nursing Home, Beaumont, Texas, Respondent misappropriated Ambien, or failed to take precautions to prevent the loss of Ambien, from the facility and the patients thereof. Respondent's conduct defrauded the facility and the patients thereof of the cost of the medications.
9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that he inadvertently signed out Ambien for residents who were not at the facility.
10. On or about November 24, 2008, Respondent provided false and deceptive information submitted on the Online Renewal Document for Licensed Vocational Nurses to the Texas Board of Nursing in the he answered "No" to the following question:

"Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

A. been convicted of a misdemeanor?..."

On May 15, 2008, Respondent plead guilty and was convicted of DRIVING WHILE INTOXICATED (a class B misdemeanor offense committed on September 26, 2007) in the Orange County Court of Law, Cause Number E97012. On May 15, 2008, Respondent plead guilty and was convicted of DRIVING WHILE LICENSE INVALID (a class B misdemeanor offense committed on December 3, 2007) in the Orange County Court of Law, Cause Number C97255. Respondent's conduct was deceiving and may have affected the Board's decision to license him.

11. In response to Finding of Fact Number Ten (10), Respondent states that he answered "no" to the question regarding convictions because he considered these to be traffic violations. Respondent denies that he attempted to be deceitful or dishonest.
12. Formal Charges were filed and mailed to Respondent on July 3, 2009.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(2),(10)&(13) Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(C) & (D) and 217.12(1)(A) & (B),(4),(6)(H)&(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 146654, heretofore issued to PAUL DAVID McCOPPIN, JR., including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the

Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing

education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any

continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE YEAR OF

EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of

two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one year of employment as a nurse.

(9) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going

treatment within thirty (30) days from the Board's request.

(10) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the RESPONDENT's place of employment at any time during the stipulation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded

as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18TH day of MAY, 2010.

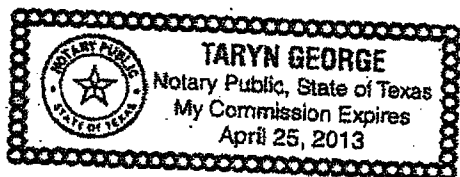
Paul McCoppin, Jr.
PAUL DAVID McCOPPIN, JR., Respondent

Sworn to and subscribed before me this 18 day of May, 2010.

SEAL

Taryn George

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of July, 2010, by PAUL DAVID McCOPPIN, JR., Vocational Nurse License Number 146654, and said Order is final.

Effective this 22nd day of July, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board